## Q3 2022 Presentation



#### Highlights – Q3 2022



Gross sales of **NOK 10.4 billion** Up **♦ 22.5%** y-o-y



Cash flow from operations of **NOK 655 million**Up from **NOK -503 million** last year



EBIT of **NOK 284 million** Up **♦ 8.7%** y-o-y



Net debt of **NOK 700 million**Net debt / EBITDA ratio of **0.4** 





#### Income Statement – Q3 2022

- Exceptionally strong gross sales growth of **22.5%** (27.0% organic growth in constant currency)
- Record high operating profit and net profit in third quarter

CURRENCY: MNOK	Q3 2022	Q3 2021	Growth	YTD 2022	YTD 2021	Growth
Hardware	5,953	4,655	27.9%	16,088	14,511	10.9%
Software	2,470	2,074	19.1%	10,440	9,259	12.7%
Services	2,022	1,796	12.6%	6,183	5,682	8.8%
Gross sales	10,446	8,525	22.5%	32,710	29,452	11.1%
Revenue (IFRS)	8,082	6,514	24.1%	22,577	20,392	10.7%
Gross profit	2,082	1,917	8.6%	6,385	6,090	4.8%
Operating expenses	1,798	1,656	8.6%	5,637	5,447	3.5%
EBIT	284	261	8.7%	747	643	16.2%
Net profit after tax	196	186	5.1%	549	456	20.4%
Number of full-time employees (average)	7,935	7,471	6.2%	7,829	7,372	6.2%



#### Business unit performance – Q3 2022

- All countries report double-digit sales growth and higher EBIT
- Atea Denmark continues to recover, with rapid growth in sales and EBIT

Currency: Local in million	% Gross sales	Gross sales				EBIT	
	Q3 2022	Q3 2022	Q3 2021	Growth%	Q3 2022	Q3 2021	Growth%
Norway, NOK	25 %	2,579	2,193	17.6 %	88	86	2.5 %
Sweden, SEK	41 %	4,526	3,419	32.4 %	140	123	13.6 %
Denmark, DKK	21 %	1,623	1,289	25.9 %	18	8	125.4 %
Finland, EUR	9 %	99	76	29.4 %	2.5	2.1	19.0 %
Baltics, EUR	4 %	38	32	19.2 %	1.3	1.2	5.6 %
Group Functions, NOK					1.6	6.1	N/A
Atea Group, NOK*	100%	10,446	8,525	22.5%	284	261	8.7%



<sup>\*</sup> Currency fluctuations impact gross sales growth on a Group level by negative 3.7% in Q3 2022 vs. Q3 2021

## Cash flow from operations

Cash flow from operations of **NOK 655 million** in Q3 2022

Working capital balance falls, with major reduction in inventory

CURRENCY: MNOK	Q3 2022	Q3 2021
Cash earnings	381	377
Changes in working capital (excluding sale of receivables)	317	-784
Cash flow from operations, before sale of receivables	697	-408
Change in sale of receivables	-42	-95
Cash flow from operations	655	-503



# Net financial position

Net debt\* of **NOK 700 million** 

Net debt / EBITDA ratio of 0.4

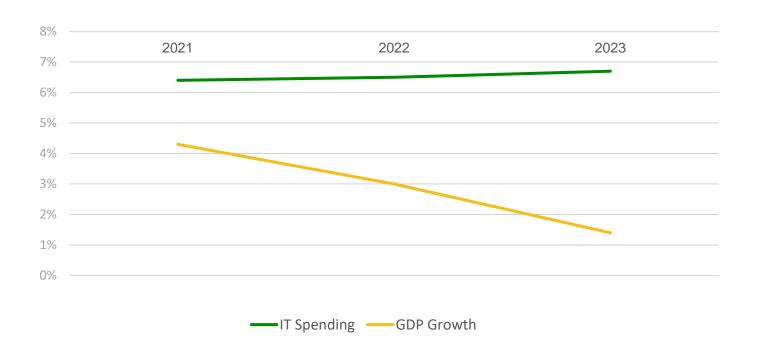
CURRENCY: MNOK	30-Sep 2022	30-Sep 2021
Interest-bearing liabilities	-1,517	-790
Cash and cash equivavlents	817	523
Net financial position*	-700	-268
EBITDA - rolling 4 Q*	1,764	1,649
Net debt / EBITDA, end of quarter (ratio)	0.4	0.2
Loan covenant:		
- Maximum Net Debt / EBITDA ratio	2.5	2.5
- Maximum Net Debt balance	4,410	4,121
Gap between Net Debt and Loan Covenant	3,710	3,854



<sup>\*</sup> Net financial position and rolling 4 quarter EBITDA as defined in Atea's loan covenants See Note 13 in Interim Financial Statements for further definition

#### The Digital Spending Gap

Nordic economic growth slows while IT spending increases







#### Vendor delivery lead times



#### PC

- Pre-supply chain problems 25 to 30 days
- During pandemic 150 to 180 days
- Q2 2022 45 to 60 days
- Q3 2022 Normalized



#### Mobile and tablets

- Pre-supply chain problems 15 to 30 days
- During pandemic 90 to 160 days
- Q2 2022 45 to 60 days
- Q3 2022 Normalized



#### Server and storage

- Pre-supply chain problems 15 to 30 days
- During pandemic 40 to 60 days
- Q2 2022 40 to 120 days
- Q3 2022 Normalizing



#### **Networking**

- Pre-supply chain problems 25 to 45 days
- During pandemic 150 to 180 days
- Q2 2022 150 to 300 days
- Q3 2022 Still difficult, but better



#### Recruitment of IT professionals

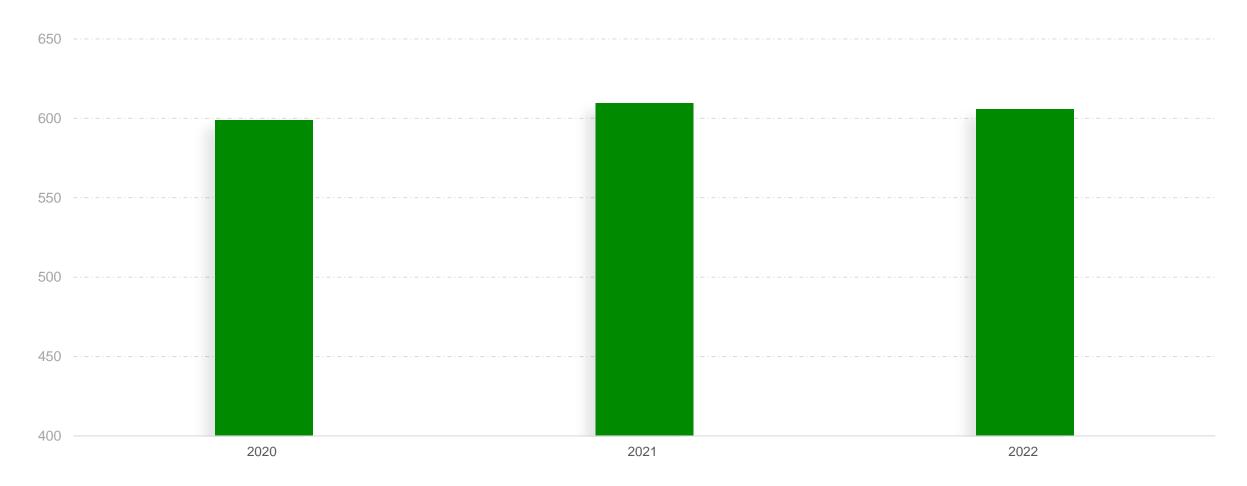
Average number of full time FTEs, Atea Group





#### Personnel cost trend

Personnel cost / FTE (Q1 – Q3), NOK thousand \*



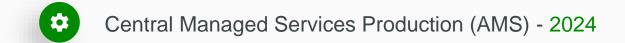
<sup>\*</sup> Before constant currency adjustment. Growth in constant currency is 2.7% during 2022



#### Financial improvement initiatives

Currency: MNOK	2018	2019	2020	2021	2022*
EBITDA	1,061	1,335	1,497	1,660	1,811
EBIT	690	747	854	1,046	1,186
EBIT (%)	2.6%	2.8%	3.1%	3.7%	3.8%







<sup>\*</sup> Represents Q1 – Q3 actual, plus Q4 consensus estimates. EBIT% based on Revenue (IFRS)

### Summary – YTD 2022



Gross sales of **NOK 32.7 billion**Up **↑ 11.1%** y-o-y



Net profit of **NOK 549 million**Up **★ 20.4%** y-o-y



EBIT of **NOK 747 million** Up **♦ 16.2%** y-o-y



Net debt of **NOK -700 million**Net debt / EBITDA ratio of **0.4** 





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We build the future with IT.

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## Q3 2022 Presentation

Fact pack



## Highlights – Group

	Q3	Q3	YTD	YTD	Full year
NOK in million	2022	2021	2022	2021	2021
Gross sales*	10,446	8,525	32,710	29,452	41,316
Revenue (IFRS)*	8,082	6,514	22,577	20,392	28,491
Gross profit	2,082	1,917	6,385	6,090	8,446
EBIT	284	261	747	643	1,046
EBIT margin (%)	3.5%	4.0%	3.3%	3.2%	3.7%
Net profit	196	186	549	456	763
Earnings per share (NOK)	1.76	1.66	4.92	4.10	6.86
Diluted earnings per share (NOK)	1.75	1.63	4.88	4.01	6.70
Cash flow from operations	655	-503	-548	-561	1,096
Free cash flow	566	-577	-813	-780	824

	30 Sep 2022	30 Sep 2021	31 Dec 2021
Net financial position	-700	-268	822
Liquidity reserve	3,710	3,854	4,969
Working capital	-444	-987	-2,003
Working capital in relation to last 12 months gross sales (%)	-1.0%	-2.4%	-4.8%
Adjusted equity ratio (%)	27.2%	30.8%	24.0%
Number of full-time employees	7,980	7,521	7,658



#### Consolidated statement of financial position – Group

NOK in million	30 Sep 2022	30 Sep 2021	31 Dec 2021
ASSETS			
Property, plant and equipment	512	506	493
Right-of-use assets	1,242	1,159	1,200
Deferred tax assets	246	280	276
Goodwill	4,164	3,993	3,942
Other intangible assets	407	307	328
Investment in associated companies	0	18	0
Long-term subleasing receivables	48	43	53
Other long-term receivables	21	29	29
Non-current assets	6,639	6,336	6,321
Inventories	1,398	1,219	1,191
Trade receivables	3,943	2,638	5,189
Other receivables	2,690	2,087	1,916
Short term subleasing receivables	50	81	71
Other financial assets	42	1	7
Cash and cash equivalents	817	523	1,353
Current assets	8,940	6,549	9,727
Total assets	15,579	12,885	16,048
EQUITY AND LIABILITIES			
Share capital and premium	680	657	657
Other reserves	1,568	1,509	1,444
Retained earnings	1,626	1,408	1,429
Equity	3,875	3,574	3,530
Interest-bearing long-term liabilities	0	475	475
Long-term sublease liabilities	48	43	53
Long-term leasing liabilities	1,026	943	986
Other long-term liabilities	125	117	190
Deferred tax liabilities	144	158	141
Non-current liabilities	1,342	1,736	1,844
Trade payables	4,887	3,985	6,574
Interest-bearing current liabilities	1,482	265	8
Current sublease liabilities	50	81	71
Current leasing liabilities	296	286	284
Tax payable	230	210	136
Provisions	43	119	27
Other current liabilities	3,315	2,616	3,562
Other financial liabilities	59	12	12
Current liabilities	10,362	7,576	10,674
Total liabilities	11,704	9,311	12,518
Total equity and liabilities	15,579	12,885	16,048



#### Full-time employees – Group

FTEs, end of period	30 Sep 2022	30 Sep 2021
Norway	1,761	1,763
Sweden	2,646	2,501
Denmark	1,486	1,364
Finland	508	435
Baltics	705	672
Logistics	279	249
Atea Global Services	532	480
Atea ASA	9	10
AppXite	54	47
Atea Group	7,980	7,521



#### Financial performance actual – **Segment**

NOK in million	Q1 21	Q2 21	Q3 21	Q4 21	Q1 22	Q2 22	Q3 22
Norway	1,721.0	1,772.3	1,682.9	2,079.0	1,746.9	1,926.7	1,952.9
Sweden	2,582.4	2,607.1	2,618.4	3,259.9	2,672.4	3,021.6	3,230.9
Denmark	2,054.2	1,574.9	1,406.4	1,738.9	1,622.0	1,640.9	1,741.7
Finland	584.9	559.4	552.3	615.7	602.9	693.1	822.0
The Baltics	253.6	273.0	301.5	425.3	297.0	316.8	348.5
Group Shared Services	1,709.5	1,524.1	1,900.7	2,168.9	2,071.2	2,202.4	2,265.4
Eliminations	-1,720.5	-1,618.4	-1,948.0	-2,188.3	-2,106.4	-2,211.8	-2,279.8
Revenue (IFRS) group total	7,185.1	6,692.5	6,514.2	8,099.5	6,906.0	7,589.8	8,081.7
Norway	50.4	84.0	85.5	143.3	44.9	118.8	87.7
Sweden	118.8	117.4	124.6	165.4	142.9	133.0	132.3
Denmark	0.3	0.2	11.3	44.0	-15.4	2.7	24.8
Finland	20.5	18.1	21.4	26.1	14.6	23.7	24.8
The Baltics	9.4	11.0	12.2	25.3	11.3	13.3	12.6
Group Shared Services	9.5	4.8	22.2	29.6	6.6	15.0	24.8
Operating profit before group cost (EBIT)	208.9	235.5	277.2	433.5	205.0	306.5	306.9
Group cost	-32.5	-29.7	-16.1	-30.9	-22.2	-25.6	-23.2
Operating profit (EBIT)	176.4	205.8	261.1	402.6	182.7	280.9	283.7
Financial income	8.7	1.1	3.0	1.7	2.0	0.3	2.7
Financial expenses	23.1	27.7	28.2	39.1	21.4	-1.0	39.2
Net finance	-14.4	-26.6	-25.3	-37.5	-19.5	1.3	-36.5
Profit before taxes (EBT)	162.0	179.2	235.8	365.2	163.3	282.2	247.2
Tax	34.4	37.4	49.6	58.2	32.6	60.1	51.4
Profit for the period	127.7	141.9	186.2	307.0	130.7	222.1	195.8



## Financial performance pro forma – **Segment**

NOK in million	Q1 21	Q2 21	Q3 21	Q4 21	Q1 22	Q2 22	Q3 22
Norway	1,721.0	1,772.3	1,682.9	2,079.0	1,746.9	1,926.7	1,952.9
Sweden	2,594.9	2,619.4	2,630.9	3,272.1	2,685.0	3,034.3	3,239.3
Denmark	2,054.2	1,574.9	1,406.4	1,738.9	1,622.0	1,640.9	1,741.7
Finland	592.3	567.6	560.3	626.9	614.9	693.2	822.1
The Baltics	253.6	273.0	301.5	425.3	297.0	316.8	348.5
Group Shared Services	1,709.5	1,524.1	1,900.7	2,168.9	2,071.2	2,202.4	2,265.4
Eliminations	-1,720.5	-1,618.4	-1,948.0	-2,188.3	-2,106.4	-2,211.8	-2,279.8
Revenue (IFRS) group total	7,205.0	6,713.0	6,534.7	8,122.8	6,930.5	7,602.5	8,090.0
Norway	50.4	84.0	85.5	143.3	44.9	118.8	87.7
Sweden	116.6	115.2	122.4	163.2	142.9	133.1	132.4
Denmark	0.3	0.2	11.3	44.0	-15.4	2.7	24.8
Finland	21.1	19.7	23.4	29.0	15.8	23.7	24.8
The Baltics	9.4	11.0	12.2	25.3	11.3	13.3	12.6
Group Shared Services	9.5	4.8	22.2	29.6	6.6	15.0	24.8
Operating profit before group cost (EBIT)	207.3	235.0	277.0	434.3	206.2	306.6	306.9
Group cost	-32.5	-29.7	-16.1	-30.9	-22.2	-25.6	-23.2
Operating profit (EBIT)	174.8	205.3	260.9	403.4	184.0	281.0	283.7
Financial income	8.7	1.1	3.0	1.7	2.0	0.3	2.7
Financial expenses	23.1	27.7	28.2	39.1	21.4	-1.0	39.2
Net finance	-14.4	-26.6	-25.3	-37.5	-19.5	1.2	-36.5
Profit before taxes (EBT)	160.4	178.7	235.6	365.9	164.5	282.2	247.2
Tax	34.4	37.4	49.6	58.2	32.6	60.1	51.4
Profit for the period	126.1	141.3	186.1	307.8	131.9	222.1	195.8



#### Income statement actual – Group (NOK million)

NOK in million	Q1 21	Q2 21	Q3 21	Q4 21	Q1 22	Q2 22	Q3 22
Hardware	5,166.3	4,689.5	4,655.2	5,701.3	4,809.7	5,324.4	5,953.5
Software	2,912.3	4,273.0	2,074.0	3,867.6	3,230.7	4,738.6	2,470.2
Product sales	8,078.6	8,962.6	6,729.2	9,568.9	8,040.4	10,063.0	8,423.7
Services sales	1,920.2	1,965.6	1,796.1	2,294.3	2,044.5	2,116.6	2,022.1
Gross sales	9,998.8	10,928.2	8,525.3	11,863.3	10,084.9	12,179.6	10,445.8
Hardware margin (%)	12.3%	13.6%	13.1%	13.6%	13.4%	13.3%	12.3%
Software margin (%)	8.0%	5.8%	9.4%	6.9%	7.3%	6.2%	9.5%
Product margin (%)	10.8%	9.9%	12.0%	10.9%	10.9%	10.0%	11.5%
Services margin (%)	63.2%	61.1%	61.9%	57.2%	59.3%	57.2%	55.1%
Gross sales margin (%)	20.8%	19.1%	22.5%	19.9%	20.7%	18.2%	19.9%
Hardware	5,166.3	4,689.5	4,655.2	5,701.3	4,809.7	5,324.4	5,953.5
Software	234.1	249.5	195.4	267.6	235.4	295.4	235.4
Product revenue	5,400.4	4,939.0	4,850.6	5,968.9	5,045.1	5,619.8	6,188.9
Services revenue	1,784.7	1,753.4	1,663.6	2,130.6	1,860.8	1,969.9	1,892.7
Revenue (IFRS)	7,185.1	6,692.5	6,514.2	8,099.5	6,906.0	7,589.8	8,081.7
Hardware	635.4	637.9	610.4	776.5	644.3	705.9	732.1
Software	234.1	249.5	195.4	267.6	235.4	295.4	235.4
Product gross profit	869.5	887.4	805.7	1,044.1	879.6	1,001.3	967.5
Services gross profit	1,214.5	1,201.8	1,111.3	1,312.1	1,212.0	1,210.3	1,114.1
Total gross profit	2,084.0	2,089.2	1,917.1	2,356.2	2,091.7	2,211.6	2,081.5
Payroll and related costs	1,581.3	1,575.7	1,333.7	1,639.6	1,613.0	1,650.1	1,476.7
Other operating costs	171.5	155.5	172.6	156.5	149.0	128.8	165.4
Depreciation of ROU, leasing	85.3	82.3	80.6	89.1	78.6	80.3	81.3
Depreciation of other assets	67.5	67.4	67.1	64.6	66.3	68.1	71.1
Amortization of acquired intangibles	1.9	2.4	2.0	3.7	2.1	3.3	3.3
Total operating expenses	1,907.6	1,883.4	1,656.0	1,953.5	1,908.9	1,930.7	1,797.8
Operating profit (EBIT)	176.4	205.8	261.1	402.6	182.7	280.9	283.7
EBIT (%)	2.5%	3.1%	4.0%	5.0%	2.6%	3.7%	3.5%



#### Income statement pro forma – **Group** (NOK million)

NOK in million	Q1 21	Q2 21	Q3 21	Q4 21	Q1 22	Q2 22	Q3 22
Hardware	5,166.3	4,689.5	4,655.2	5,701.3	4,809.7	5,324.4	5,953.5
Software	2,912.3	4,273.0	2,074.0	3,867.6	3,230.7	4,738.6	2,470.2
Product sales	8,078.6	8,962.6	6,729.2	9,568.9	8,040.4	10,063.0	8,423.7
Services sales	1,940.1	1,986.2	1,816.5	2,317.7	2,069.1	2,129.3	2,030.5
Gross sales	10,018.7	10,948.7	8,545.8	11,886.6	10,109.5	12,192.3	10,454.2
Hardware margin (%)	12.3%	13.6%	13.1%	13.6%	13.4%	13.3%	12.3%
Software margin (%)	8.0%	5.8%	9.4%	6.9%	7.3%	6.2%	9.5%
Product margin (%)	10.8%	9.9%	12.0%	10.9%	10.9%	10.0%	11.5%
Services margin (%)	63.5%	61.4%	62.2%	57.5%	59.7%	57.4%	55.2%
Gross sales margin (%)	21.0%	19.2%	22.6%	20.0%	20.9%	18.2%	20.0%
Hardware	5,166.3	4,689.5	4,655.2	5,701.3	4,809.7	5,324.4	5,953.5
Software	234.1	249.5	195.4	267.6	235.4	295.4	235.4
Product revenue	5,400.4	4,939.0	4,850.6	5,968.9	5,045.1	5,619.8	6,188.9
Services revenue	1,804.6	1,774.0	1,684.1	2,153.9	1,885.4	1,982.6	1,901.1
Revenue (IFRS)	7,205.0	6,713.0	6,534.7	8,122.8	6,930.5	7,602.5	8,090.0
Hardware	635.4	637.9	610.4	776.5	644.3	705.9	732.1
Software	234.1	249.5	195.4	267.6	235.4	295.4	235.4
Product gross profit	869.5	887.4	805.7	1,044.1	879.6	1,001.3	967.5
Services gross profit	1,231.6	1,220.0	1,129.8	1,332.4	1,236.2	1,221.9	1,121.7
Total gross profit	2,101.1	2,107.4	1,935.5	2,376.6	2,115.9	2,223.2	2,089.2
Payroll and related costs	1,596.4	1,591.0	1,348.8	1,655.7	1,632.8	1,659.7	1,483.0
Other operating costs	174.9	159.0	176.1	159.9	152.1	130.8	166.7
Depreciation of ROU, leasing	85.3	82.3	80.6	89.1	78.6	80.3	81.3
Depreciation of other assets	67.6	67.4	67.1	64.7	66.3	68.2	71.2
Amortization of acquired intangibles	1.9	2.4	2.0	3.7	2.1	3.3	3.3
Total operating expenses	1,926.2	1,902.1	1,674.6	1,973.1	1,931.9	1,942.3	1,805.5
Operating profit (EBIT)	174.8	205.3	260.9	403.4	184.0	281.0	283.7
EBIT (%)	2.4%	3.1%	4.0%	5.0%	2.7%	3.7%	3.5%



#### Income statement actual – Norway (NOK million)

NOK in million	Q1 21	Q2 21	Q3 21	Q4 21	Q1 22	Q2 22	Q3 22
Product sales	1,684.2	1,826.5	1,673.5	2,448.0	1,994.7	2,260.8	2,057.7
Services sales	564.3	551.1	519.6	605.2	549.6	566.7	520.9
Gross sales	2,248.5	2,377.6	2,193.1	3,053.2	2,544.3	2,827.5	2,578.6
Product margin (%)	11.5%	11.9%	11.1%	10.7%	10.6%	10.8%	11.1%
Services margin (%)	65.8%	65.4%	65.6%	64.9%	71.1%	61.6%	66.0%
Gross sales margin (%)	25.1%	24.3%	24.0%	21.4%	23.7%	21.0%	22.2%
Product revenue	1,199.4	1,262.0	1,189.2	1,529.8	1,218.1	1,410.7	1,455.7
Services revenue	521.6	510.3	493.7	549.1	528.7	515.9	497.2
Revenue (IFRS)	1,721.0	1,772.3	1,682.9	2,079.0	1,746.9	1,926.7	1,952.9
Product gross profit	193.8	216.7	186.1	261.4	212.2	245.2	229.0
Services gross profit	371.3	360.6	341.1	393.0	390.9	349.1	343.6
Total gross profit	565.2	577.4	527.1	654.4	603.1	594.3	572.7
Payroll and other operating expenses	485.3	463.7	413.9	481.6	530.7	446.7	455.2
Depreciation and amortization	29.4	29.7	27.7	29.5	27.4	28.8	29.8
Total operating expenses	514.8	493.3	441.6	511.2	558.2	475.5	485.0
Operating profit (EBIT)	50.4	84.0	85.5	143.3	44.9	118.8	87.7
EBIT (%)	2.9%	4.7%	5.1%	6.9%	2.6%	6.2%	4.5%



#### Income statement actual – Sweden (SEK million)

SEK in million	Q1 21	Q2 21	Q3 21	Q4 21	Q1 22	Q2 22	Q3 22
Product sales	3,076.1	3,959.8	2,782.8	4,196.1	3,599.3	4,619.0	3,734.4
Services sales	755.4	793.3	636.1	937.3	820.7	880.1	792.0
Gross sales	3,831.5	4,753.1	3,418.8	5,133.4	4,420.0	5,499.1	4,526.3
Product margin (%)	11.6%	9.4%	11.6%	10.0%	10.2%	8.7%	10.4%
Services margin (%)	58.7%	56.6%	58.7%	51.9%	58.6%	54.8%	51.0%
Gross sales margin (%)	20.9%	17.3%	20.3%	17.6%	19.2%	16.1%	17.5%
Product revenue	1,846.6	1,901.7	1,983.8	2,426.8	2,053.7	2,334.4	2,645.3
Services revenue	698.9	717.5	601.2	870.2	765.3	825.2	763.9
Revenue (IFRS)	2,545.5	2,619.2	2,585.0	3,297.0	2,819.0	3,159.6	3,409.2
Product gross profit	358.2	370.8	322.3	418.8	367.4	403.7	387.5
Services gross profit	443.5	449.2	373.4	486.1	480.8	482.3	403.6
Total gross profit	801.7	820.0	695.7	904.9	848.2	886.0	791.1
Payroll and other operating expenses	643.3	660.1	531.0	697.5	657.2	706.3	610.9
Depreciation and amortization	41.3	42.0	41.6	40.4	40.3	40.7	40.5
Total operating expenses	684.7	702.0	572.7	737.8	697.5	747.0	651.4
Operating profit (EBIT)	117.1	117.9	123.0	167.0	150.7	139.0	139.7
EBIT (%)	4.6%	4.5%	4.8%	5.1%	5.3%	4.4%	4.1%



#### Income statement pro forma – Sweden (SEK million)

SEK in million	Q1 21	Q2 21	Q3 21	Q4 21	Q1 22	Q2 22	Q3 22
Product sales	3,076.1	3,959.8	2,782.8	4,196.1	3,599.3	4,619.0	3,734.4
Services sales	767.8	805.6	648.4	949.7	833.9	893.3	8.008
Gross sales	3,843.9	4,765.4	3,431.2	5,145.8	4,433.2	5,512.3	4,535.2
Product margin (%)	11.6%	9.4%	11.6%	10.0%	10.2%	8.7%	10.4%
Services margin (%)	59.2%	57.1%	59.2%	52.3%	59.1%	55.3%	51.4%
Gross sales margin (%)	21.1%	17.4%	20.6%	17.8%	19.4%	16.3%	17.6%
Product revenue	1,846.6	1,901.7	1,983.8	2,426.8	2,053.7	2,334.4	2,645.3
Services revenue	711.3	729.8	613.5	882.6	778.5	838.4	772.7
Revenue (IFRS)	2,557.9	2,631.5	2,597.4	3,309.4	2,832.3	3,172.8	3,418.0
Product gross profit	358.2	370.8	322.3	418.8	367.4	403.7	387.5
Services gross profit	454.2	459.9	384.1	496.7	492.9	494.4	411.7
Total gross profit	812.4	830.7	706.4	915.6	860.3	898.1	799.2
Payroll and other operating expenses	656.1	672.9	543.8	710.2	669.2	718.3	618.9
Depreciation and amortization	41.3	42.0	41.7	40.4	40.3	40.7	40.5
Total operating expenses	697.5	714.9	585.5	750.7	709.5	759.1	659.4
Operating profit (EBIT)	114.9	115.8	120.9	164.9	150.8	139.0	139.7
EBIT (%)	4.5%	4.4%	4.7%	5.0%	5.3%	4.4%	4.1%



#### Income statement actual – Sweden (NOK million)

NOK in million	Q1 21	Q2 21	Q3 21	Q4 21	Q1 22	Q2 22	Q3 22
Product sales	3,120.7	3,949.0	2,822.6	4,149.1	3,412.1	4,415.0	3,536.3
Services sales	766.3	789.7	645.0	926.9	778.0	841.8	750.0
Gross sales	3,887.1	4,738.7	3,467.6	5,076.0	4,190.2	5,256.8	4,286.3
Product margin (%)	11.6%	9.3%	11.6%	10.0%	10.2%	8.7%	10.4%
Services margin (%)	58.7%	56.6%	58.7%	51.8%	58.6%	54.8%	50.9%
Gross sales margin (%)	20.9%	17.2%	20.3%	17.6%	19.2%	16.1%	17.5%
Product revenue	1,873.3	1,892.9	2,008.8	2,399.3	1,947.0	2,232.3	2,507.4
Services revenue	709.1	714.1	609.5	860.6	725.5	789.3	723.6
Revenue (IFRS)	2,582.4	2,607.1	2,618.4	3,259.9	2,672.4	3,021.6	3,230.9
Product gross profit	363.4	369.1	326.7	413.7	348.3	386.1	367.1
Services gross profit	449.9	447.0	378.6	479.9	455.8	461.5	382.0
Total gross profit	813.4	816.1	705.3	893.6	804.1	847.5	749.1
Payroll and other operating expenses	652.7	657.0	538.5	688.5	623.0	675.6	578.5
Depreciation and amortization	41.9	41.8	42.2	39.8	38.2	38.9	38.3
Total operating expenses	694.6	698.8	580.7	728.3	661.2	714.5	616.8
Operating profit (EBIT)	118.8	117.4	124.6	165.4	142.9	133.0	132.3
EBIT (%)	4.6%	4.5%	4.8%	5.1%	5.3%	4.4%	4.1%



#### Income statement pro forma – Sweden (NOK million)

NOK in million	Q1 21	Q2 21	Q3 21	Q4 21	Q1 22	Q2 22	Q3 22
Product sales	3,120.7	3,949.0	2,822.6	4,149.1	3,412.1	4,415.0	3,536.3
Services sales	778.9	802.0	657.5	939.1	790.6	854.4	758.4
Gross sales	3,899.6	4,751.0	3,480.2	5,088.1	4,202.7	5,269.4	4,294.7
Product margin (%)	11.6%	9.3%	11.6%	10.0%	10.2%	8.7%	10.4%
Services margin (%)	59.2%	57.1%	59.2%	52.2%	59.1%	55.4%	51.4%
Gross sales margin (%)	21.1%	17.4%	20.6%	17.8%	19.4%	16.3%	17.6%
Product revenue	1,873.3	1,892.9	2,008.8	2,399.3	1,947.0	2,232.3	2,507.4
Services revenue	721.6	726.4	622.0	872.8	738.0	801.9	731.9
Revenue (IFRS)	2,594.9	2,619.4	2,630.9	3,272.1	2,685.0	3,034.3	3,239.3
Product gross profit	363.4	369.1	326.7	413.7	348.3	386.1	367.1
Services gross profit	460.7	457.7	389.4	490.4	467.3	473.1	389.7
Total gross profit	824.2	826.8	716.1	904.1	815.6	859.1	756.8
Payroll and other operating expenses	665.6	669.7	551.5	701.1	634.4	687.1	586.1
Depreciation and amortization	41.9	41.8	42.2	39.8	38.2	39.0	38.4
Total operating expenses	707.6	711.5	593.7	740.9	672.6	726.1	624.4
Operating profit (EBIT)	116.6	115.2	122.4	163.2	142.9	133.1	132.4
EBIT (%)	4.5%	4.4%	4.7%	5.0%	5.3%	4.4%	4.1%



#### Income statement actual – **Denmark** (DKK million)

DKK in million	Q1 21	Q2 21	Q3 21	Q4 21	Q1 22	Q2 22	Q3 22
Product sales	1,497.1	1,724.0	942.3	1,427.3	1,237.6	1,707.4	1,215.1
Services sales	320.8	376.9	346.8	402.1	412.5	373.8	408.0
Gross sales	1,817.9	2,100.9	1,289.1	1,829.4	1,650.1	2,081.2	1,623.1
Product margin (%)	8.1%	6.9%	11.9%	10.0%	9.4%	7.6%	10.5%
Services margin (%)	57.1%	51.2%	49.9%	49.6%	44.8%	51.9%	47.0%
Gross sales margin (%)	16.7%	14.8%	22.1%	18.7%	18.3%	15.5%	19.6%
Product revenue	1,182.9	847.7	707.4	916.1	882.0	862.3	930.3
Services revenue	305.5	315.9	302.1	379.4	333.1	355.7	358.2
Revenue (IFRS)	1,488.4	1,163.6	1,009.5	1,295.5	1,215.1	1,217.9	1,288.4
Product gross profit	121.2	118.9	111.7	143.3	116.7	129.3	127.0
Services gross profit	183.1	192.9	173.1	199.6	184.7	194.1	191.9
Total gross profit	304.3	311.8	284.8	342.9	301.4	323.5	318.8
Payroll and other operating expenses	272.3	281.0	247.9	274.3	281.2	289.5	267.7
Depreciation and amortization	31.8	30.6	28.8	36.3	31.7	31.9	32.8
Total operating expenses	304.1	311.6	276.7	310.6	312.9	321.4	300.4
Operating profit (EBIT)	0.2	0.2	8.2	32.3	-11.5	2.0	18.4
EBIT (%)	0.0%	0.0%	0.8%	2.5%	-0.9%	0.2%	1.4%



#### Income statement actual – **Denmark** (NOK million)

NOK in million	Q1 21	Q2 21	Q3 21	Q4 21	Q1 22	Q2 22	Q3 22
Product sales	2,066.2	2,341.6	1,317.7	1,914.7	1,652.0	2,297.4	1,645.0
Services sales	442.7	512.1	481.7	540.5	550.7	503.9	551.6
Gross sales	2,508.9	2,853.6	1,799.4	2,455.3	2,202.7	2,801.3	2,196.6
Product margin (%)	8.1%	6.9%	11.8%	10.1%	9.4%	7.6%	10.4%
Services margin (%)	57.1%	51.1%	50.0%	49.6%	44.8%	51.9%	47.0%
Gross sales margin (%)	16.7%	14.8%	22.0%	18.8%	18.3%	15.6%	19.6%
Product revenue	1,632.5	1,146.2	986.6	1,228.4	1,177.3	1,161.9	1,257.5
Services revenue	421.7	428.7	419.7	510.5	444.7	479.1	484.2
Revenue (IFRS)	2,054.2	1,574.9	1,406.4	1,738.9	1,622.0	1,640.9	1,741.7
Product gross profit	167.2	161.3	155.3	192.8	155.8	174.2	171.7
Services gross profit	252.7	261.8	240.6	268.0	246.5	261.5	259.4
Total gross profit	420.0	423.1	395.9	460.9	402.3	435.7	431.1
Payroll and other operating expenses	375.8	381.3	344.6	368.0	375.4	390.0	362.1
Depreciation and amortization	43.9	41.5	40.0	48.9	42.3	43.0	44.3
Total operating expenses	419.7	422.9	384.6	416.8	417.7	433.0	406.3
Operating profit (EBIT)	0.3	0.2	11.3	44.0	-15.4	2.7	24.8
EBIT (%)	0.0%	0.0%	0.8%	2.5%	-0.9%	0.2%	1.4%



#### Income statement actual – Finland (EUR million)

EUR in million	Q1 21	Q2 21	Q3 21	Q4 21	Q1 22	Q2 22	Q3 22
Product sales	97.0	65.2	66.9	70.2	78.3	79.7	88.3
Services sales	9.7	9.8	9.4	11.6	8.9	12.0	10.4
Gross sales	106.7	74.9	76.3	81.9	87.2	91.7	98.7
Product margin (%)	8.4%	11.5%	9.8%	10.9%	10.2%	10.9%	9.9%
Services margin (%)	52.6%	53.3%	57.8%	53.5%	59.4%	55.3%	52.7%
Gross sales margin (%)	12.4%	16.9%	15.7%	16.9%	15.2%	16.7%	14.4%
Product revenue	48.3	46.7	44.7	50.7	52.0	58.4	72.2
Services revenue	8.7	8.8	8.7	10.9	8.7	10.8	9.6
Revenue (IFRS)	57.0	55.5	53.5	61.6	60.7	69.2	81.8
Product gross profit	8.1	7.5	6.5	7.6	8.0	8.7	8.8
Services gross profit	5.1	5.2	5.4	6.2	5.3	6.6	5.5
Total gross profit	13.3	12.7	12.0	13.9	13.3	15.3	14.3
Payroll and other operating expenses	10.5	10.2	9.2	10.6	11.1	12.2	11.0
Depreciation and amortization	0.7	0.7	0.7	0.7	0.7	0.7	0.7
Total operating expenses	11.3	10.9	9.9	11.3	11.8	13.0	11.8
Operating profit (EBIT)	2.0	1.8	2.1	2.6	1.5	2.4	2.5
EBIT (%)	3.5%	3.2%	3.9%	4.2%	2.4%	3.4%	3.0%



#### Income statement pro forma – Finland (EUR million)

EUR in million	Q1 21	Q2 21	Q3 21	Q4 21	Q1 22	Q2 22	Q3 22
Product sales	97.0	65.2	66.9	70.2	78.3	79.7	88.3
Services sales	10.4	10.6	10.1	12.8	10.1	12.0	10.4
Gross sales	107.4	75.7	77.1	83.0	88.4	91.7	98.7
Product margin (%)	8.4%	11.5%	9.8%	10.9%	10.2%	10.9%	9.9%
Services margin (%)	54.8%	56.3%	60.7%	56.6%	65.0%	55.3%	52.7%
Gross sales margin (%)	12.9%	17.7%	16.5%	17.9%	16.5%	16.7%	14.4%
Product revenue	48.3	46.7	44.7	50.7	52.0	58.4	72.2
Services revenue	9.4	9.6	9.5	12.0	9.9	10.8	9.6
Revenue (IFRS)	57.7	56.3	54.2	62.7	61.9	69.2	81.8
Product gross profit	8.1	7.5	6.5	7.6	8.0	8.7	8.8
Services gross profit	5.7	6.0	6.2	7.2	6.5	6.6	5.5
Total gross profit	13.9	13.4	12.7	14.9	14.6	15.3	14.3
Payroll and other operating expenses	11.1	10.8	9.8	11.3	12.3	12.2	11.0
Depreciation and amortization	0.7	0.7	0.7	0.7	0.7	0.7	0.7
Total operating expenses	11.8	11.5	10.4	12.0	13.0	13.0	11.8
Operating profit (EBIT)	2.1	2.0	2.3	2.9	1.6	2.4	2.5
EBIT (%)	3.6%	3.5%	4.2%	4.6%	2.6%	3.4%	3.0%



#### Income statement actual – Finland (NOK million)

NOK in million	Q1 21	Q2 21	Q3 21	Q4 21	Q1 22	Q2 22	Q3 22
Product sales	995.2	654.7	692.5	699.4	777.9	799.0	888.2
Services sales	99.8	98.6	96.9	116.5	88.0	120.2	104.6
Gross sales	1,095.0	753.3	789.4	815.9	865.9	919.2	992.8
Product margin (%)	8.4%	11.5%	9.8%	10.9%	10.2%	10.9%	9.9%
Services margin (%)	52.6%	53.3%	57.7%	53.5%	59.4%	55.4%	52.7%
Gross sales margin (%)	12.4%	17.0%	15.7%	17.0%	15.2%	16.7%	14.4%
Product revenue	496.1	470.6	462.1	506.3	516.4	585.3	725.9
Services revenue	88.8	88.8	90.2	109.5	86.5	107.8	96.2
Revenue (IFRS)	584.9	559.4	552.3	615.7	602.9	693.1	822.0
Product gross profit	83.5	75.4	67.7	76.3	79.7	87.1	88.3
Services gross profit	52.5	52.5	55.9	62.4	52.3	66.5	55.1
Total gross profit	136.0	127.9	123.7	138.6	132.0	153.6	143.4
Payroll and other operating expenses	107.9	102.8	95.3	105.7	110.7	122.5	111.1
Depreciation and amortization	7.6	7.0	7.0	6.9	6.7	7.4	7.5
Total operating expenses	115.5	109.8	102.3	112.5	117.4	130.0	118.6
Operating profit (EBIT)	20.5	18.1	21.4	26.1	14.6	23.7	24.8
EBIT (%)	3.5%	3.2%	3.9%	4.2%	2.4%	3.4%	3.0%



#### Income statement pro forma – Finland (NOK million)

NOK in million	Q1 21	Q2 21	Q3 21	Q4 21	Q1 22	Q2 22	Q3 22
Product sales	995.2	654.7	692.5	699.4	777.9	799.0	888.2
Services sales	107.2	106.8	104.8	127.7	100.0	120.2	104.6
Gross sales	1,102.4	761.5	797.4	827.0	877.9	919.3	992.8
Product margin (%)	8.4%	11.5%	9.8%	10.9%	10.2%	10.9%	9.9%
Services margin (%)	54.8%	56.3%	60.7%	56.6%	65.0%	55.4%	52.7%
Gross sales margin (%)	12.9%	17.8%	16.5%	18.0%	16.5%	16.7%	14.4%
Product revenue	496.1	470.6	462.1	506.3	516.4	585.3	725.9
Services revenue	96.2	97.0	98.2	120.6	98.5	107.9	96.2
Revenue (IFRS)	592.3	567.6	560.3	626.9	614.9	693.2	822.1
Product gross profit	83.5	75.4	67.7	76.3	79.7	87.1	88.3
Services gross profit	58.8	60.1	63.6	72.2	65.0	66.6	55.1
Total gross profit	142.3	135.5	131.3	148.5	144.7	153.7	143.4
Payroll and other operating expenses	113.5	108.8	100.9	112.6	122.2	122.6	111.2
Depreciation and amortization	7.7	7.1	7.1	6.9	6.7	7.4	7.5
Total operating expenses	121.1	115.8	107.9	119.5	128.9	130.0	118.6
Operating profit (EBIT)	21.1	19.7	23.4	29.0	15.8	23.7	24.8
EBIT (%)	3.6%	3.5%	4.2%	4.6%	2.6%	3.4%	3.0%



#### Income statement actual – Baltic (EUR million)

EUR in million	Q1 21	Q2 21	Q3 21	Q4 21	Q1 22	Q2 22	Q3 22
Product sales	20.3	19.8	21.1	34.0	21.0	24.8	25.4
Services sales	9.4	9.9	10.5	13.1	10.9	11.0	12.3
Gross sales	29.7	29.7	31.6	47.2	31.8	35.8	37.7
Product margin (%)	10.1%	12.0%	12.5%	13.0%	13.3%	12.6%	11.4%
Services margin (%)	68.3%	66.7%	64.0%	60.4%	61.1%	64.4%	58.9%
Gross sales margin (%)	28.5%	30.2%	29.6%	26.2%	29.6%	28.5%	26.9%
Product revenue	15.7	17.4	19.0	29.7	19.3	21.2	22.7
Services revenue	9.0	9.6	10.3	12.7	10.6	10.4	12.0
Revenue (IFRS)	24.7	27.0	29.2	42.4	29.9	31.6	34.7
Product gross profit	2.1	2.4	2.6	4.4	2.8	3.1	2.9
Services gross profit	6.4	6.6	6.7	7.9	6.6	7.1	7.3
Total gross profit	8.5	9.0	9.3	12.4	9.4	10.2	10.1
Payroll and other operating expenses	6.3	6.5	6.8	8.5	6.9	7.5	7.4
Depreciation and amortization	1.3	1.3	1.3	1.4	1.4	1.4	1.5
Total operating expenses	7.5	7.9	8.2	9.9	8.3	8.9	8.9
Operating profit (EBIT)	0.9	1.1	1.2	2.5	1.1	1.3	1.3
EBIT (%)	3.7%	4.0%	4.1%	5.9%	3.8%	4.2%	3.6%



#### Income statement actual – Baltic (NOK million)

NOK in million	Q1 21	Q2 21	Q3 21	Q4 21	Q1 22	Q2 22	Q3 22
Product sales	208.7	199.6	218.2	342.0	208.3	248.3	255.1
Services sales	96.2	99.7	108.2	131.6	107.8	110.5	123.9
Gross sales	304.9	299.2	326.4	473.6	316.1	358.8	379.1
Product margin (%)	10.1%	12.1%	12.4%	13.0%	13.3%	12.6%	11.4%
Services margin (%)	68.3%	66.6%	64.0%	60.4%	61.1%	64.3%	58.9%
Gross sales margin (%)	28.5%	30.2%	29.5%	26.2%	29.6%	28.5%	26.9%
Product revenue	160.9	176.0	195.6	298.1	191.8	212.5	228.0
Services revenue	92.7	97.0	105.9	127.2	105.1	104.3	120.5
Revenue (IFRS)	253.6	273.0	301.5	425.3	297.0	316.8	348.5
Product gross profit	21.1	24.1	27.1	44.5	27.7	31.2	29.1
Services gross profit	65.7	66.4	69.3	79.4	65.9	71.1	73.0
Total gross profit	86.8	90.5	96.4	124.0	93.5	102.3	102.1
Payroll and other operating expenses	64.4	65.9	70.6	85.2	68.6	74.9	74.3
Depreciation and amortization	13.0	13.6	13.7	13.5	13.7	14.1	15.2
Total operating expenses	77.4	79.4	84.2	98.7	82.3	89.0	89.5
Operating profit (EBIT)	9.4	11.0	12.2	25.3	11.3	13.3	12.6
EBIT (%)	3.7%	4.0%	4.1%	5.9%	3.8%	4.2%	3.6%



## Income statement actual – **Group Shared Services**\* (NOK million)

NOK in million	Q1 21	Q2 21	Q3 21	Q4 21	Q1 22	Q2 22	Q3 22
Product sales	1,579.3	1,393.1	1,760.8	2,035.9	1,900.3	2,031.8	2,083.1
Services sales	139.7	142.6	151.9	159.2	194.6	198.3	210.9
Gross sales	1,719.0	1,535.7	1,912.7	2,195.1	2,095.0	2,230.1	2,294.0
Product margin (%)	2.6%	2.9%	2.4%	2.7%	1.3%	2.0%	1.9%
Services margin (%)	101.4%	101.2%	100.8%	101.9%	76.3%	81.1%	79.7%
Gross sales margin (%)	10.6%	12.1%	10.2%	9.9%	8.3%	9.0%	9.1%
Product revenue	1,569.8	1,381.5	1,748.8	2,009.7	1,876.6	2,004.2	2,054.5
Services revenue	139.7	142.6	151.9	159.2	194.6	198.3	210.9
Revenue (IFRS)	1,709.5	1,524.1	1,900.7	2,168.9	2,071.2	2,202.4	2,265.4
Product gross profit	40.4	40.9	42.9	55.4	24.4	40.3	40.0
Services gross profit	141.6	144.3	153.1	162.3	148.6	160.7	168.2
Total gross profit	182.0	185.1	195.9	217.7	173.0	201.0	208.2
Payroll and other operating expenses	153.8	162.1	154.9	169.4	147.9	166.6	163.0
Depreciation and amortization	18.7	18.3	18.8	18.7	18.4	19.3	20.4
Total operating expenses	172.5	180.4	173.7	188.1	166.4	186.0	183.4
Operating profit (EBIT)	9.5	4.8	22.2	29.6	6.6	15.0	24.8
EBIT (%)	0.6%	0.3%	1.2%	1.4%	0.3%	0.7%	1.1%



<sup>\*</sup> Atea Logistics, Atea Global Services, Atea Group Functions, AppXite and Securitization SPV