

## Corporate Social Responsibility Overview

### Awards & Recognitions

**GOLD CSR Rating** by EcoVadis (2017 & 2018)

**Industry Leader B2B** by the Sustainable Brand Index (2018)

**Industry Leader for Children's Rights** by Global Child Forum & Boston Consulting Group (2016)

**Green Role Model of the Year** by Gröna Bilister (2016)

**Excellent Sustainable Supplier** by the Swedish Competition Authority (2015)

**CERO Climate Prize** by CERO/KTH (2014)

### Memberships & Signatories

- UN Global Compact
- IT Sustainability Council
- Responsible Business Alliance (RBA)
- Responsible Minerals Initiative (RMI)
- UNGC Nordic Network
- Science-Based Target Initiative

### Reports & Documents

- Sustainability Report (GRI)
- Carbon Footprint Report (GHG)
- Carbon Disclosure Project (CDP)
- UNGC COP (Advanced)

### Policies & Activities

- Atea Code of Conduct
- Compliance Organization
- Whistleblower Hotline
- Data Privacy Policy
- Stakeholder & Materiality Assessment
- Quality Management Systems
- Mandatory Training on Code of Conduct
- Sustainable Products & Services
- Wide range of charitable efforts

### Atea Programmes

- Anti-corruption Programme
- Supply Chain Programme
- Greenhouse Gas Reduction Programme
- GDPR Compliance Programme

From Atea CSR Report 2018

# 100%

of Atea's core business is ISO 14001 certified

# 93%

of supply chain is monitored by Atea for compliance

# -5%

CO<sub>2</sub> reduction since 2017  
(see our Carbon Footprint Report for details)

# 406K

units reused/recycled using Atea's goTloop operation  
(NEW RECORD)

# ALL

of our employees have undertaken training for compliance with our Code of Conduct

# 6

identified SDG:s where our business has the greatest impact

# YES

UN Global Compact Signatory  
(since 2010)

# 100%

of all new manufacturing suppliers screened using social and environmental criteria

# 150+

tons of CO<sub>2</sub> have been climate compensated

# 50/50

Gender distribution of Atea's Board of Directors (female/men)

# Atea's CSR Targets & Ambitions 2020

WE BUILD THE FUTURE WITH IT

"Our goal is to further strengthen Atea's position at the forefront in the area of corporate sustainability."

*Steinar Sonsteby, CEO Atea*

**GOLD**

*EcoVadis score sustained*

**1.5M**

*units recycled and reused*

**-50%**

*targeted CO<sub>2</sub> reduction*

**1**

*ranked forerunner in IT sector within CR*



*increased diversity and gender equality*

**15+**

*local CR initiatives related to UN's Sustainable Development Goals*

**100%**

*renewable energy*

**95%**

*of supply chain to be monitored by Atea for compliance*

**A**

*Carbon Disclosure Project score*

**TP2B**

*The Place to Be*

**For more information**

Contact our Group Sustainability Officer [andreas.antonсен@atea.com](mailto:andreas.antonсен@atea.com)  
[atea.com/sustainability](https://atea.com/sustainability)