

ATEA ON CLIMATE CHANGE / CLIMATE POLICY

Climate change presents the single biggest threat to human development today. Its effects are already widespread, and its unprecedented impact on our planet puts disproportionate burden on the poorest and most vulnerable populations.

Urgent action to address climate change and minimize its disruptions is integral to the successful implementation of the United Nations' Sustainable Development Goal 13. Atea specifically addresses that pressing challenge by implementing this policy.

Seriously addressing climate change requires a wide range of actions, including conducting innovative mitigation, adapting new solutions and ensuring continued research. We believe technology has an important role to play on both these fronts and we support public policies that leverage this connection. AI, robotics, cloud storage, virtualization and the Internet of Things are just a few examples of technologies that have been—and will be—critical in solutions to tackling climate change. Outcomes that involve

using these technologies include energy-efficient computing, less-carbon intensive and more renewable energy sources and increased mobilization (e.g., smart transportation).

The Atea Group:

- Accepts the findings of the latest UN Intergovernmental Panel on Climate Change's (IPCC) Assessment Report, including the support of the Paris Agreement under the United Nations Framework Convention on Climate Change.
- Has a long-term climate target which is aligned with the 1,5-degree scenario as presented by IPCC, i.e. an approved Science Based Target as part of our 2030 plan.

- Supports the Science-Based Target Initiative, RE100, We Mean Business, UN Global Compact Initiative Caring For Climate and the 1.5°C Business Playbook.
- Supports public policy to address climate change by leveraging IT and encourages early and beyond-required actions on a level playing field across regions and solutions.
- Will continue to measure our Carbon Footprint using the latest GHG protocols (since 2007) and to report on progress through our yearly Corporate Sustainability Report (GRI), including reporting to the Carbon Disclosure Project (CDP).

- Applies climate targets based on high climate sensitivity in accordance with the precautionary principle.
- Ensures continuous development of solutions for our customers that are climate efficient/smart.
- Encourages all subsidiaries within the group to invest in certified global climate projects as a complementary action.
- Encourage all employees to make climate smart choices when travelling for business (or commuting within their local work area).