

Corporate Social Responsibility Overview

Awards & Recognitions

Global 100 by the Corporate Knights (2022)

Carbon Clean 200 by Corporate Knights & As You Sow (2022)

Platinum Rating by EcoVadis (2020-2021)

Climate Leader in Europe by The Financial Times and Statista (2021)

ESG A-rating by the Governance Group (2019-2021)

Industry Leader B2B by the Sustainable Brand Index (2018)

Memberships & Signatories

- UN Global Compact
- IT Sustainability Council
- Responsible Business Alliance (RBA)
- Responsible Minerals Initiative (RMI)
- Circular Electronics Initiative
- Science-Based Target Initiative
- The Danish Ethical Trading Initiative (DIEH)
- CSR Latvia
- Climate Leadership Coalition (CLC)
- Exponential Roadmap Initiative
- Nobel Peace Center (Partner)
- Network for Sustainable Business (NMC)
- Fossil Free Sweden

Reports & Documents

- Sustainability Report (GRI)
- Carbon Footprint Report (GHG)
- Carbon Disclosure Project (CDP)
- UNGC COP (Advanced)

Policies & Activities

- Atea Code of Conduct
- Atea Corporate Governance
- Atea Climate Policy
- Atea Sustainability Focus
- Atea Tax Policy
- Data Privacy Policy
- Whistleblower Hotline Policy
- Mandatory training of Code of Conduct
- Stakeholder & Materiality Assessment
- Wide range of charitable efforts

Certificates

ISO 9001, 14001, 20000, 27001, 37001, 45001 and 50001 - see atea.com/corporate-responsibility where all certificates and reports can be found.

From Atea CSR Report 2021

-42%

CO₂ emissions since 2019
(scope 1 and 2)

436,399

units reused/recycled using
Atea's Goitloop in 2021

ISO 14001

all of Atea's core business certified

67%

of our revenue during 2020 can
be considered to be clean*

1,413,219

tons of CO₂e emissions where
avoided during 2021

#51

overall ranking among the world's
most sustainable companies
(Global 100)

YES

UN Global Compact Signatory
(since 2010)

6

identified SDG:s where our
business has the greatest impact

500+

members of the Atea 100% club
promoting circularity for IT products

ALL

employees need to take the
mandatory training for compliance
with our Code of Conduct



The 2030 Plan

1:1

Achieve a 1:1 ratio between IT units sold vs recovered. For each one we put on the market, we'll take back at least one unit — extending IT lifespan and preserving resources.

50%

Achieve at minimum a 50 % reduction in CO2 emissions at Atea. This includes phasing out fossil fuels, reducing air travel, halving transport emissions and using 100% renewable energy.

TP2B

Achieve Atea's vision as The Place to Be. This entails being an industry leader by continuing to build a diverse, gender-equal workforce where we build the future with IT together.

1M+

Continue accelerating on the journey toward sustainable IT by leveraging the purchasing power of 1 million IT users. This by increasing the commitment of entire organizations through our collaboration platforms.

100:1

Make our innovation handprint 100 times larger than our carbon footprint, by leveraging the power of IT, especially in the areas of Digital Workplace, Hybrid Cloud and Information Management.