

# Corporate Social Responsibility Overview

## Awards & Recognitions

**Global 100** by the Corporate Knights (2022)

**Carbon Clean 200** by Corporate Knights & As You Sow (2022)

**Platinum Rating** by EcoVadis (2020-2022)

**Climate Leader in Europe** by The Financial Times and Statista (2021)

**ESG A-rating** by the Governance Group (2019-2021)

**Industry Leader B2B** by the Sustainable Brand Index (2018)

## Memberships & Signatories

- UN Global Compact
- IT Sustainability Council
- Responsible Business Alliance (RBA)
- Responsible Minerals Initiative (RMI)
- Circular Electronics Initiative
- Science-Based Target Initiative
- The Danish Ethical Trading Initiative (DIEH)
- CSR Latvia
- Climate Leadership Coalition (CLC)
- Exponential Roadmap Initiative
- Nobel Peace Center (Partner)
- Network for Sustainable Business (NMC)
- Fossil Free Sweden

## Reports & Documents

- Sustainability Report (GRI)
- Carbon Footprint Report (GHG)
- Carbon Disclosure Project (CDP)
- UNGC COP (Advanced)

## Policies & Activities

- Atea Code of Conduct
- Atea Corporate Governance
- Atea Climate Policy
- Atea Sustainability Focus
- Atea Tax Policy
- Data Privacy Policy
- Whistleblower Hotline Policy
- Mandatory training of Code of Conduct
- Stakeholder & Materiality Assessment
- Wide range of charitable efforts

## Certificates

ISO 9001, 14001, 20000, 27001, 37001, 45001 and 50001 - see [atea.com/corporate-responsibility](https://atea.com/corporate-responsibility) where all certificates and reports can be found.

*From Atea CSR Report 2021*

# -42%

CO<sub>2</sub> emissions since 2019  
(scope 1 and 2)

# 436,399

units reused/recycled using  
Atea's Goitloop in 2021

# ISO 14001

all of Atea's core business certified

# 67%

of our revenue during 2020 can  
be considered to be clean\*

# 1,413,219

tons of CO<sub>2</sub>e emissions where  
avoided during 2021

# #51

overall ranking among the world's  
most sustainable companies  
(Global 100)

# YES

UN Global Compact Signatory  
(since 2010)

# 6

identified SDG:s where our  
business has the greatest impact

# 500+

members of the Atea 100% club  
promoting circularity for IT products

# ALL

employees need to take the  
mandatory training for compliance  
with our Code of Conduct



# The 2030 Plan

**1:1**

Achieve a 1:1 ratio between IT units sold vs recovered. For each one we put on the market, we'll take back at least one unit — extending IT lifespan and preserving resources.

**50%**

Achieve at minimum a 50 % reduction in CO2 emissions at Atea. This includes phasing out fossil fuels, reducing air travel, halving transport emissions and using 100% renewable energy.

**TP2B**

Achieve Atea's vision as The Place to Be. This entails being an industry leader by continuing to build a diverse, gender-equal workforce where we build the future with IT together.

**1M+**

Continue accelerating on the journey toward sustainable IT by leveraging the purchasing power of 1 million IT users. This by increasing the commitment of entire organizations through our collaboration platforms.

**100:1**

Make our innovation handprint 100 times larger than our carbon footprint, by leveraging the power of IT, especially in the areas of Digital Workplace, Hybrid Cloud and Information Management.