# Atea ASA Environmental policy

Atea is building the future with IT. We do it together with our customers and partners, and by continuously developing our own operations. Environmental responsibility is a fundamental part of our business and values, and it is natural for us to be involved in society's long-term development.

# Protection of the environment

We strive to take responsibility for the environment so that inconvenience or damage to natural resources or people does not occur. We work to reduce our environmental impact by:

- reducing the business's carbon dioxide emissions,
- managing waste effectively,
- increasing the business's energy efficiency and using renewable energy.

### Sustainable IT

We strive to offer solutions that contribute to sustainable development and customer benefit and apply a life cycle perspective. We help our customers create a more environmentally efficient IT infrastructure by:

- offering environmentally efficient solutions and IT products,
- working for extended life and a circular handling of IT products and components first, recycling of materials second and lastly the responsible disposal of waste.

# Responsible supply chain

We expect our suppliers and business associates to meet environmental and social responsibility requirements in our Supplier Code of Conduct, and regularly evaluate their performance. Atea wants to be a positive influence.

We conduct improvement work in collaboration with suppliers and manufacturers.

### Comply with legal and other requirements

We comply with current applicable regulations and legislation as a minimum requirement. We adhere to stakeholder requirements and participate in relevant discussion forums and industry initiatives.

### Employees

Through continuous training and information, we motivate our employees to take responsible action for the environment and encourage their commitment and participation in Atea's environmental work.

### **Continuous improvements**

We strive to continually improve our environmental performance and communicate our goals and progress to relevant stakeholders. We continuously develop management system and align it with companies' business goals. These are followed up annually by senior management.

## Holding

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