## Q4 2022 Presentation

February 9, 2023


## Highlights - Q4 2022

Gross sales of NOK 14 billion
Up ^ 17.6\% y-o-y

EBIT of NOK 449 million (up へ11.5\% y-o-y)
Up 人 $21.1 \%$ excl. extraordinary item last year
(5) Cash flow from operations of NOK 1.7 billion Free cash flow of NOK 1.5 billion

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Net cash position of NOK 304 million Net debt / EBITDA ratio of $\mathbf{- 0 . 2}$


## Income Statement - Q4 2022

- Record high sales in all countries and across all lines of business (almost all organic)
- Excluding an extraordinary gain on the sale of an associated company last year (NOK 32 million), EBIT in Q4 2022 grew by 21.1\%

| CURRENCY: MNOK | Q4 2022 | Q4 2021 | Growth | FY 2022 | FY 2021 | Growth |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Hardware | 7,088 | 5,701 | $24.3 \%$ | 23,176 | 20,212 | $\mathbf{1 4 . 7 \%}$ |
| Software | 4,343 | 3,868 | $12.3 \%$ | 14,782 | 13,127 | $12.6 \%$ |
| Services | 2,523 | 2,294 | $10.0 \%$ | 8,706 | 7,976 | $9.1 \%$ |
| Gross sales | $\mathbf{1 3 , 9 5 3}$ | $\mathbf{1 1 , 8 6 3}$ | $\mathbf{1 7 . 6 \%}$ | $\mathbf{4 6 , 6 6 4}$ | $\mathbf{4 1 , 3 1 6}$ | $\mathbf{1 2 . 9 \%}$ |
| Revenue (IFRS) | $\mathbf{9 , 8 2 0}$ | $\mathbf{8 , 0 9 9}$ | $\mathbf{2 1 . 2 \%}$ | $\mathbf{3 2 , 3 9 7}$ | $\mathbf{2 8 , 4 9 1}$ | $\mathbf{1 3 . 7 \%}$ |
| Gross profit | 2,617 | 2,356 | $\mathbf{1 1 . 1 \%}$ | 9,002 | 8,446 | $6.6 \%$ |
| Operating expenses* | 2,169 | 1,954 | $11.0 \%$ | 7,806 | 7,400 | $5.5 \%$ |
| EBIT | $\mathbf{4 4 9}$ | $\mathbf{4 0 3}$ | $\mathbf{1 1 . 5 \%}$ | $\mathbf{1 , 1 9 6}$ | $\mathbf{1 , 0 4 6}$ | $\mathbf{1 4 . 4 \%}$ |
| Number of full-time employees (average) | 8,040 | $\mathbf{7 , 6 4 8}$ | $5.1 \%$ | $\mathbf{7 , 8 8 1}$ | $\mathbf{7 , 4 4 1}$ | $5.9 \%$ |

[^0]
## Business unit performance - Q4 2022

- All countries report double-digit sales growth
- Atea Denmark continues in its recovery, with rapid growth in sales and EBIT
- Excluding the extraordinary gain on the sale of an associated company last year (NOK 32 million), EBIT in Atea Norway grew by $21.9 \%$ from last year

| Currency: Local in million | \% | Gross sales |  |  | EBIT |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Q4 2022 | Q4 2022 | Q4 2021 | Growth\% | Q4 2022 | Q4 2021 | Growth\% |
| Norway, NOK | 24 \% | 3,412 | 3,053 | 11.7 \% | 136 | 143 | -5.3\% |
| Sweden, SEK | 41 \% | 6,038 | 5,133 | 17.6 \% | 198 | 167 | 18.5 \% |
| Denmark, DKK | 22 \% | 2,168 | 1,829 | 18.5 \% | 61 | 32 | 90.0 \% |
| Finland, EUR | $9 \%$ | 117 | 82 | 43.2 \% | 4.5 | 2.6 | 71.5 \% |
| Baltics, EUR | 4 \% | 54 | 47 | 13.5 \% | 2.6 | 2.5 | 2.8 \% |
| Group Functions, NOK |  |  |  |  | -30.4 | -1.3 | N/A |
| Atea Group, NOK* | 100\% | 13,953 | 11,863 | 17.6\% | 449 | 403 | 11.5\% |

[^1]
## CURRENCY: MNOK Q4 2022 Q4 2021

## Cash flow from operations

Cash flow from operations of NOK 1,650 million in Q4 2022

| Cash earnings | 516 | 436 |
| :--- | ---: | ---: |
| Changes in working capital <br> (excluding sale of receivables) | 1,116 | 1,020 |
| Cash flow from operations, before <br> sale of receivables | $\mathbf{1 , 6 3 1}$ | $\mathbf{1 , 4 5 6}$ |
| Change in sale of receivables | 19 | 202 |
| Cash flow from operations | 1,650 | $\mathbf{1 , 6 5 8}$ |


| CURRENCY: MNOK | 31-Dec 2022 31-Dec 2021 |  |
| :--- | ---: | ---: |
| Interest-bearing liabilities | -617 | -530 |
| Cash and cash equivavlents | 922 | 1,353 |
| Net financial position* | $\mathbf{3 0 4}$ | $\mathbf{8 2 2}$ |
| EBITDA - rolling 4 Q* | 1,812 | 1,659 |
| Net debt / EBITDA, end of quarter (ratio) | -0.2 | -0.5 |
| Loan covenant: |  |  |
| - Maximum Net Debt / EBITDA ratio | 2.5 | 2.5 |
| - Maximum Net Debt balance | 4,531 | 4,147 |
| Gap between Net Debt and Loan Covenant | 4,835 | 4,969 |

[^2]
## Financial performance - last 5 years

- Atea has delivered consistent growth in sales and operating profit based on its unique competitive position in the growing IT infrastructure market



## The Digital Spending Gap

- Total IT spending is forecast to maintain a steady growth rate of $5-6 \%$ during the next two years, significantly higher than GDP growth. Enterprise IT infrastructure predicted to grow even faster




## Business outlook

## Strong market opportunities across all business lines

## D Hardware

- Solid underlying demand, as organizations need to maintain/upgrade workplace IT environments after postponing investments during the pandemic
- Supply chain constraints have lifted
- High order backlog entering 2023, especially in Data Center / Networking


## Software

- Robust market driven by strong customer demand and higher list pricing on software
- Role of reseller continues to transition from administering software licenses to managing cloud subscriptions and providing value-added services
- Key growth opportunities in software asset management, cloud migration, and optimization of hybrid cloud environment


## (8) Services

- Very strong demand for consulting services, as customers need expertise as their IT environments become more complex
- Atea has invested heavily in its managed service organization and is aligning service teams across all countries


## Corporate Social Responsibility awards last year

Atea has been recognized with the following awards within sustainability during the past year

Atea ranked as one of the most sustainable companies in the world by Corporate Knights (\#49 overall)

top $1 \%$ of 100000 corporations globally

Pr.cD
DISCLOSER 2022
receives "Leadership Band" placement in annual CDP climate rating


Listed on OBX ESG Index (top companies on Oslo Bors) by Euronext and certified Nasdaq Transparency Partner

## But our strongest asset is our people and our culture



## Dividend:

NOK 6.25 per share will be proposed to the 2022 AGM, equivalent to $83 \%$ of EPS

Share buyback:
The Board will request that the 2023 AGM renew its mandate to authorize a share buyback

The dividend will be paid in two equal installments in May and November 2023

For Norwegian tax purposes, the dividend shall be considered as repayment of paid in capital
$\Theta$

## M\&A:

The company expects to take an active approach to M\&A, but leverage will remain within existing covenants and risk management guidelines ( $2.5 \times$ EBITDA)

## Capital allocation

Proposed policy in 2023

Gross sales of NOK 46.7 billion
$\sim 16 \%$ organic growth in constant currency

- Rapid growth in all countries and across all lines of business


## Highlights: Full Year 2022

## Strong growth in revenue drives higher profit for the full year 2022

Net profit of NOK 851 million

N 12\% growth

- Earnings per share of NOK 7.64

EBIT of
NOK 1,196 million
Growth of 14\% N

- High growth in revenue and lower growth in operating costs
- Denmark shows major profit improvement of NOK $\mathbf{1 , 0 3 0}$ million
- Solid cash flow in 2H 2022, as Atea reduces inventory balance with normalization in supply chain




## We build the future with IT.

## Q4 2022 Presentation

February 9, 2023
Fact pack


## Highlights - Group

|  | Q4 | Q4 | Full year | Full year |
| :--- | ---: | ---: | ---: | ---: |
| NOK in million | 2022 | 2021 | 2022 | $\mathbf{2 0 2 1}$ |
| Gross sales | 13,953 | 11,863 | 46,664 | 41,316 |
| Revenue (IFRS) | 9,820 | 8,099 | 32,397 | 28,491 |
| Gross profit | 2,617 | 2,356 | 9,002 | 8,446 |
| EBIT | 449 | 403 | 1,196 | 1,046 |
| EBIT margin (\%) | $4.6 \%$ | $5.0 \%$ | $3.7 \%$ | $3.7 \%$ |
| Net profit | 303 | 307 | 851 | 763 |
| Earnings per share (NOK) | 2.72 | 2.76 | 7.64 | 6.86 |
| Diluted earnings per share (NOK) | 2.70 | 2.70 | 7.57 | 6.70 |
| Cash flow from operations | 1,650 | 1,658 | 1,030 | 1,096 |
| Free cash flow | 1,521 | 1,604 | 709 | 824 |


|  | 31 Dec 2022 | 31 Dec 2021 |
| :--- | ---: | ---: |
| Net financial position | 304 | 822 |
| Liquidity reserve | 4,835 | 4,969 |
| Working capital | $-1,672$ | $-2,003$ |
| Working capital in relation to last 12 months gross sales (\%) | $-3.6 \%$ | $-4.8 \%$ |
| Adjusted equity ratio (\%) | $22.7 \%$ | $24.0 \%$ |
| Number of full-time employees | 8,073 | 7,658 |

## Consolidated statement of financial position - Group

| NOK in million | 31 Dec 2022 | 31 Dec 2021 |
| :---: | :---: | :---: |
| ASSETS |  |  |
| Property, plant and equipment | 541 | 493 |
| Right-of-use assets | 1,253 | 1,200 |
| Deferred tax assets | 213 | 276 |
| Goodwill | 4,132 | 3,942 |
| Other intangible assets | 452 | 328 |
| Long-term subleasing receivables | 36 | 53 |
| Other long-term receivables | 99 | 29 |
| Non-current assets | 6,726 | 6,321 |
| Inventories | 1,198 | 1,191 |
| Trade receivables | 6,701 | 5,189 |
| Other receivables | 2,268 | 1,916 |
| Short term subleasing receivables | 45 | 71 |
| Other financial assets | 4 | 7 |
| Cash and cash equivalents | 922 | 1,353 |
| Current assets | 11,138 | 9,727 |
| Total assets | 17,864 | 16,048 |
| EQUITY AND LIABILITIES |  |  |
| Share capital and premium | 680 | 657 |
| Other reserves | 1,519 | 1,444 |
| Retained earnings | 1,557 | 1,429 |
| Equity | 3,756 | 3,530 |
| Interest-bearing long-term liabilities | 0 | 475 |
| Long-term sublease liabilities | 36 | 53 |
| Long-term leasing liabilities | 1,018 | 986 |
| Other long-term liabilities | 116 | 190 |
| Deferred tax liabilities | 124 | 141 |
| Non-current liabilities | 1,295 | 1,844 |
| Trade payables | 8,100 | 6,574 |
| Interest-bearing current liabilities | 586 | 8 |
| Current sublease liabilities | 45 | 71 |
| Current leasing liabilities | 318 | 284 |
| Tax payable | 265 | 136 |
| Provisions | 50 | 27 |
| Other current liabilities | 3,424 | 3,562 |
| Other financial liabilities | 26 | 12 |
| Current liabilities | 12,813 | 10,674 |
| Total liabilities | 14,108 | 12,518 |
| Total equity and liabilities | 17,864 | 16,048 |

## Full-time employees - Group

| FTEs, end of period | 31 Dec 2022 | 31 Dec 2021 |
| :--- | ---: | ---: |
| Norway | 1,779 | 1,753 |
| Sweden | 2,712 | 2,570 |
| Denmark | 1,499 | 1,404 |
| Finland | 507 | 426 |
| Baltics | 706 | 682 |
| Logistics | 285 | 265 |
| Atea Global Services | 524 | 499 |
| Atea ASA | 9 | 10 |
| AppXite | 51 | 49 |
| Atea Group | $\mathbf{8 , 0 7 3}$ | $\mathbf{7 , 6 5 8}$ |

## Financial performance actual - Segment

| NOK in million | Q1 21 | Q2 21 | Q3 21 | Q4 21 | Q1 22 | Q2 22 | Q3 22 | Q4 22 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Norway | 1,721.0 | 1,772.3 | 1,682.9 | 2,079.0 | 1,746.9 | 1,926.7 | 1,952.9 | 2,425.5 |
| Sweden | 2,582.4 | 2,607.1 | 2,618.4 | 3,259.9 | 2,672.4 | 3,021.6 | 3,230.9 | 3,738.2 |
| Denmark | 2,054.2 | 1,574.9 | 1,406.4 | 1,738.9 | 1,622.0 | 1,640.9 | 1,741.7 | 2,232.5 |
| Finland | 584.9 | 559.4 | 552.3 | 615.7 | 602.9 | 693.1 | 822.0 | 941.0 |
| The Baltics | 253.6 | 273.0 | 301.5 | 425.3 | 297.0 | 316.8 | 348.5 | 490.1 |
| Group Shared Services | 1,709.5 | 1,524.1 | 1,900.7 | 2,168.9 | 2,071.2 | 2,202.4 | 2,265.4 | 2,251.9 |
| Eliminations | -1,720.5 | -1,618.4 | -1,948.0 | -2,188.3 | -2,106.4 | -2,211.8 | -2,279.8 | -2,259.3 |
| Revenue (IFRS) group total | 7,185.1 | 6,692.5 | 6,514.2 | 8,099.5 | 6,906.0 | 7,589.8 | 8,081.7 | 9,819.8 |
| Norway | 50.4 | 84.0 | 85.5 | 143.3 | 44.9 | 118.8 | 87.7 | 135.7 |
| Sweden | 118.8 | 117.4 | 124.6 | 165.4 | 142.9 | 133.0 | 132.3 | 188.2 |
| Denmark | 0.3 | 0.2 | 11.3 | 44.0 | -15.4 | 2.7 | 24.8 | 83.3 |
| Finland | 20.5 | 18.1 | 21.4 | 26.1 | 14.6 | 23.7 | 24.8 | 45.7 |
| The Baltics | 9.4 | 11.0 | 12.2 | 25.3 | 11.3 | 13.3 | 12.6 | 26.4 |
| Group Shared Services | 9.5 | 4.8 | 22.2 | 29.6 | 6.6 | 15.0 | 24.8 | 12.6 |
| Operating profit before group cost (EBIT) | 208.9 | 235.5 | 277.2 | 433.5 | 205.0 | 306.5 | 306.9 | 491.8 |
| Group cost | -32.5 | -29.7 | -16.1 | -30.9 | -22.2 | -25.6 | -23.2 | -42.9 |
| Operating profit (EBIT) | 176.4 | 205.8 | 261.1 | 402.6 | 182.7 | 280.9 | 283.7 | 448.8 |
| Financial income | 8.7 | 1.1 | 3.0 | 1.7 | 2.0 | 0.3 | 2.7 | 3.4 |
| Financial expenses | 23.1 | 27.7 | 28.2 | 39.1 | 21.4 | -1.0 | 39.2 | 61.0 |
| Net finance | -14.4 | -26.6 | -25.3 | -37.5 | -19.5 | 1.3 | -36.5 | -57.6 |
| Profit before taxes (EBT) | 162.0 | 179.2 | 235.8 | 365.2 | 163.3 | 282.2 | 247.2 | 391.2 |
| Tax | 34.4 | 37.4 | 49.6 | 58.2 | 32.6 | 60.1 | 51.4 | 88.6 |
| Profit for the period | 127.7 | 141.9 | 186.2 | 307.0 | 130.7 | 222.1 | 195.8 | 302.6 |

## Financial performance pro forma - Segment

| NOK in million | Q1 21 | Q2 21 | Q3 21 | Q4 21 | Q1 22 | Q2 22 | Q3 22 | Q4 22 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Norway | 1,721.0 | 1,772.3 | 1,682.9 | 2,079.0 | 1,746.9 | 1,926.7 | 1,952.9 | 2,425.5 |
| Sweden | 2,594.9 | 2,619.4 | 2,630.9 | 3,272.1 | 2,685.0 | 3,034.3 | 3,239.3 | 3,738.2 |
| Denmark | 2,054.2 | 1,574.9 | 1,406.4 | 1,738.9 | 1,551.4 | 1,730.9 | 1,751.8 | 2,202.9 |
| Finland | 592.3 | 567.6 | 560.3 | 626.9 | 614.9 | 693.2 | 822.1 | 941.1 |
| The Baltics | 253.6 | 273.0 | 301.5 | 425.3 | 297.0 | 316.8 | 348.5 | 490.1 |
| Group Shared Services | 1,709.5 | 1,524.1 | 1,900.7 | 2,168.9 | 2,071.2 | 2,202.4 | 2,265.4 | 2,251.9 |
| Eliminations | -1,720.5 | -1,618.4 | -1,948.0 | -2,188.3 | -2,106.4 | -2,211.8 | -2,279.8 | -2,259.3 |
| Revenue (IFRS) group total | 7,205.0 | 6,713.0 | 6,534.7 | 8,122.8 | 6,859.9 | 7,692.4 | 8,100.2 | 9,790.4 |
| Norway | 50.4 | 84.0 | 85.5 | 143.3 | 44.9 | 118.8 | 87.7 | 135.7 |
| Sweden | 116.6 | 115.2 | 122.4 | 163.2 | 142.9 | 133.1 | 132.4 | 188.2 |
| Denmark | 0.3 | 0.2 | 11.3 | 44.0 | -15.4 | 2.7 | 24.8 | 83.3 |
| Finland | 21.1 | 19.7 | 23.4 | 29.0 | 15.8 | 23.7 | 24.8 | 45.7 |
| The Baltics | 9.4 | 11.0 | 12.2 | 25.3 | 11.3 | 13.3 | 12.6 | 26.4 |
| Group Shared Services | 9.5 | 4.8 | 22.2 | 29.6 | 6.6 | 15.0 | 24.8 | 12.6 |
| Operating profit before group cost (EBIT) | 207.3 | 235.0 | 277.0 | 434.3 | 206.2 | 306.6 | 306.9 | 491.8 |
| Group cost | -32.5 | -29.7 | -16.1 | -30.9 | -22.2 | -25.6 | -23.2 | -42.9 |
| Operating profit (EBIT) | 174.8 | 205.3 | 260.9 | 403.4 | 184.0 | 281.0 | 283.7 | 448.8 |
| Financial income | 8.7 | 1.1 | 3.0 | 1.7 | 2.0 | 0.3 | 2.7 | 3.4 |
| Financial expenses | 23.1 | 27.7 | 28.2 | 39.1 | 21.4 | -1.0 | 39.2 | 61.0 |
| Net finance | -14.4 | -26.6 | -25.3 | -37.5 | -19.5 | 1.2 | -36.5 | -57.6 |
| Profit before taxes (EBT) | 160.4 | 178.7 | 235.6 | 365.9 | 164.5 | 282.2 | 247.2 | 391.2 |
| Tax | 34.4 | 37.4 | 49.6 | 58.2 | 32.6 | 60.1 | 51.4 | 88.6 |
| Profit for the period | 126.1 | 141.3 | 186.1 | 307.8 | 131.9 | 222.1 | 195.8 | 302.7 |

## Income statement actual - Group (NOK million)

| NOK in million | Q1 21 | Q2 21 | Q3 21 | Q4 21 | Q1 22 | Q2 22 | Q3 22 | Q4 22 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hardware | 5,166.3 | 4,689.5 | 4,655.2 | 5,701.3 | 4,809.7 | 5,324.4 | 5,953.5 | 7,088.0 |
| Software | 2,912.3 | 4,273.0 | 2,074.0 | 3,867.6 | 3,230.7 | 4,738.6 | 2,470.2 | 4,342.7 |
| Product sales | 8,078.6 | 8,962.6 | 6,729.2 | 9,568.9 | 8,040.4 | 10,063.0 | 8,423.7 | 11,430.7 |
| Services sales | 1,920.2 | 1,965.6 | 1,796.1 | 2,294.3 | 2,044.5 | 2,116.6 | 2,022.1 | 2,522.6 |
| Gross sales | 9,998.8 | 10,928.2 | 8,525.3 | 11,863.3 | 10,084.9 | 12,179.6 | 10,445.8 | 13,953.3 |
| Hardware margin (\%) | 12.3\% | 13.6\% | 13.1\% | 13.6\% | 13.4\% | 13.3\% | 12.3\% | 12.1\% |
| Software margin (\%) | 8.0\% | 5.8\% | 9.4\% | 6.9\% | 7.3\% | 6.2\% | 9.5\% | 7.4\% |
| Product margin (\%) | 10.8\% | 9.9\% | 12.0\% | 10.9\% | 10.9\% | 10.0\% | 11.5\% | 10.3\% |
| Services margin (\%) | 63.2\% | 61.1\% | 61.9\% | 57.2\% | 59.3\% | 57.2\% | 55.1\% | 57.0\% |
| Gross sales margin (\%) | 20.8\% | 19.1\% | 22.5\% | 19.9\% | 20.7\% | 18.2\% | 19.9\% | 18.8\% |
| Hardware | 5,166.3 | 4,689.5 | 4,655.2 | 5,701.3 | 4,809.7 | 5,324.4 | 5,953.5 | 7,088.0 |
| Software | 234.1 | 249.5 | 195.4 | 267.6 | 235.4 | 295.4 | 235.4 | 320.3 |
| Product revenue | 5,400.4 | 4,939.0 | 4,850.6 | 5,968.9 | 5,045.1 | 5,619.8 | 6,188.9 | 7,408.3 |
| Services revenue | 1,784.7 | 1,753.4 | 1,663.6 | 2,130.6 | 1,860.8 | 1,969.9 | 1,892.7 | 2,411.5 |
| Revenue (IFRS) | 7,185.1 | 6,692.5 | 6,514.2 | 8,099.5 | 6,906.0 | 7,589.8 | 8,081.7 | 9,819.8 |
| Hardware | 635.4 | 637.9 | 610.4 | 776.5 | 644.3 | 705.9 | 732.1 | 860.3 |
| Software | 234.1 | 249.5 | 195.4 | 267.6 | 235.4 | 295.4 | 235.4 | 320.3 |
| Product gross profit | 869.5 | 887.4 | 805.7 | 1,044.1 | 879.6 | 1,001.3 | 967.5 | 1,180.6 |
| Services gross profit | 1,214.5 | 1,201.8 | 1,111.3 | 1,312.1 | 1,212.0 | 1,210.3 | 1,114.1 | 1,436.8 |
| Total gross profit | 2,084.0 | 2,089.2 | 1,917.1 | 2,356.2 | 2,091.7 | 2,211.6 | 2,081.5 | 2,617.4 |
| Payroll and related costs | 1,581.3 | 1,575.7 | 1,333.7 | 1,639.6 | 1,613.0 | 1,650.1 | 1,476.7 | 1,800.7 |
| Other operating costs | 171.5 | 155.5 | 172.6 | 156.5 | 149.0 | 128.8 | 165.4 | 207.8 |
| Depreciation of ROU, leasing | 85.3 | 82.3 | 80.6 | 89.1 | 78.6 | 80.3 | 81.3 | 83.7 |
| Depreciation of other assets | 67.5 | 67.4 | 67.1 | 64.6 | 66.3 | 68.1 | 71.1 | 74.5 |
| Amortization of acquired intangibles | 1.9 | 2.4 | 2.0 | 3.7 | 2.1 | 3.3 | 3.3 | 2.0 |
| Total operating expenses | 1,907.6 | 1,883.4 | 1,656.0 | 1,953.5 | 1,908.9 | 1,930.7 | 1,797.8 | 2,168.6 |
| Operating profit (EBIT) | 176.4 | 205.8 | 261.1 | 402.6 | 182.7 | 280.9 | 283.7 | 448.8 |
| EBIT (\%) | 2.5\% | 3.1\% | 4.0\% | 5.0\% | 2.6\% | 3.7\% | 3.5\% | 4.6\% |

## Income statement pro forma - Group (NOK million)

| NOK in million | Q1 21 | Q2 21 | Q3 21 | Q4 21 | Q1 22 | Q2 22 | Q3 22 | Q4 22 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hardware | 5,166.3 | 4,689.5 | 4,655.2 | 5,701.3 | 4,717.3 | 5,416.8 | 5,953.5 | 7,088.0 |
| Software | 2,912.3 | 4,273.0 | 2,074.0 | 3,867.6 | 3,212.4 | 4,757.0 | 2,470.2 | 4,342.7 |
| Product sales | 8,078.6 | 8,962.6 | 6,729.2 | 9,568.9 | 7,929.7 | 10,173.7 | 8,423.7 | 11,430.7 |
| Services sales | 1,940.1 | 1,986.2 | 1,816.5 | 2,317.7 | 2,179.8 | 2,018.6 | 2,030.5 | 2,522.7 |
| Gross sales | 10,018.7 | 10,948.7 | 8,545.8 | 11,886.6 | 10,109.5 | 12,192.3 | 10,454.2 | 13,953.4 |
| Hardware margin (\%) | 12.3\% | 13.6\% | 13.1\% | 13.6\% | 13.2\% | 13.1\% | 12.1\% | 12.6\% |
| Software margin (\%) | 8.0\% | 5.8\% | 9.4\% | 6.9\% | 7.2\% | 6.3\% | 9.5\% | 7.4\% |
| Product margin (\%) | 10.8\% | 9.9\% | 12.0\% | 10.9\% | 10.8\% | 9.9\% | 11.4\% | 10.6\% |
| Services margin (\%) | 63.5\% | 61.4\% | 62.2\% | 57.5\% | 57.8\% | 60.3\% | 55.7\% | 55.8\% |
| Gross sales margin (\%) | 21.0\% | 19.2\% | 22.6\% | 20.0\% | 20.9\% | 18.2\% | 20.0\% | 18.8\% |
| Hardware | 5,166.3 | 4,689.5 | 4,655.2 | 5,701.3 | 4,717.3 | 5,416.8 | 5,953.5 | 7,088.0 |
| Software | 234.1 | 249.5 | 195.4 | 267.6 | 232.7 | 298.1 | 235.4 | 320.3 |
| Product revenue | 5,400.4 | 4,939.0 | 4,850.6 | 5,968.9 | 4,950.1 | 5,714.9 | 6,188.9 | 7,408.3 |
| Services revenue | 1,804.6 | 1,774.0 | 1,684.1 | 2,153.9 | 1,909.9 | 1,977.5 | 1,911.3 | 2,382.1 |
| Revenue (IFRS) | 7,205.0 | 6,713.0 | 6,534.7 | 8,122.8 | 6,859.9 | 7,692.4 | 8,100.2 | 9,790.4 |
| Hardware | 635.4 | 637.9 | 610.4 | 776.5 | 622.5 | 708.3 | 721.9 | 889.9 |
| Software | 234.1 | 249.5 | 195.4 | 267.6 | 232.7 | 298.1 | 235.4 | 320.3 |
| Product gross profit | 869.5 | 887.4 | 805.7 | 1,044.1 | 855.2 | 1,006.4 | 957.3 | 1,210.1 |
| Services gross profit | 1,231.6 | 1,220.0 | 1,129.8 | 1,332.4 | 1,260.7 | 1,216.8 | 1,131.9 | 1,407.4 |
| Total gross profit | 2,101.1 | 2,107.4 | 1,935.5 | 2,376.6 | 2,115.9 | 2,223.2 | 2,089.2 | 2,617.6 |
| Payroll and related costs | 1,596.4 | 1,591.0 | 1,348.8 | 1,655.7 | 1,632.8 | 1,659.7 | 1,483.0 | 1,800.8 |
| Other operating costs | 174.9 | 159.0 | 176.1 | 159.9 | 152.1 | 130.8 | 166.7 | 207.8 |
| Depreciation of ROU, leasing | 85.3 | 82.3 | 80.6 | 89.1 | 78.6 | 80.3 | 81.3 | 83.7 |
| Depreciation of other assets | 67.6 | 67.4 | 67.1 | 64.7 | 66.3 | 68.2 | 71.2 | 74.5 |
| Amortization of acquired intangibles | 1.9 | 2.4 | 2.0 | 3.7 | 2.1 | 3.3 | 3.3 | 2.0 |
| Total operating expenses | 1,926.2 | 1,902.1 | 1,674.6 | 1,973.1 | 1,931.9 | 1,942.3 | 1,805.5 | 2,168.7 |
| Operating profit (EBIT) | 174.8 | 205.3 | 260.9 | 403.4 | 184.0 | 281.0 | 283.7 | 448.8 |
| EBIT (\%) | 2.4\% | 3.1\% | 4.0\% | 5.0\% | 2.7\% | 3.7\% | 3.5\% | 4.6\% |

## Income statement actual - Norway (NOK million)

| NOK in million | Q1 21 | Q2 21 | Q3 21 | Q4 21 | Q1 22 | Q2 22 | Q3 22 | Q4 22 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Product sales | 1,684.2 | 1,826.5 | 1,673.5 | 2,448.0 | 1,994.7 | 2,260.8 | 2,057.7 | 2,787.6 |
| Services sales | 564.3 | 551.1 | 519.6 | 605.2 | 549.6 | 566.7 | 520.9 | 624.2 |
| Gross sales | 2,248.5 | 2,377.6 | 2,193.1 | 3,053.2 | 2,544.3 | 2,827.5 | 2,578.6 | 3,411.7 |
| Product margin (\%) | 11.5\% | 11.9\% | 11.1\% | 10.7\% | 10.6\% | 10.8\% | 11.1\% | 11.4\% |
| Services margin (\%) | 65.8\% | 65.4\% | 65.6\% | 64.9\% | 71.1\% | 61.6\% | 66.0\% | 68.0\% |
| Gross sales margin (\%) | 25.1\% | 24.3\% | 24.0\% | 21.4\% | 23.7\% | 21.0\% | 22.2\% | 21.7\% |
| Product revenue | 1,199.4 | 1,262.0 | 1,189.2 | 1,529.8 | 1,218.1 | 1,410.7 | 1,455.7 | 1,827.7 |
| Services revenue | 521.6 | 510.3 | 493.7 | 549.1 | 528.7 | 515.9 | 497.2 | 597.8 |
| Revenue (IFRS) | 1,721.0 | 1,772.3 | 1,682.9 | 2,079.0 | 1,746.9 | 1,926.7 | 1,952.9 | 2,425.5 |
| Product gross profit | 193.8 | 216.7 | 186.1 | 261.4 | 212.2 | 245.2 | 229.0 | 317.3 |
| Services gross profit | 371.3 | 360.6 | 341.1 | 393.0 | 390.9 | 349.1 | 343.6 | 424.1 |
| Total gross profit | 565.2 | 577.4 | 527.1 | 654.4 | 603.1 | 594.3 | 572.7 | 741.4 |
| Payroll and other operating expenses | 485.3 | 463.7 | 413.9 | 481.6 | 530.7 | 446.7 | 455.2 | 575.6 |
| Depreciation and amortization | 29.4 | 29.7 | 27.7 | 29.5 | 27.4 | 28.8 | 29.8 | 30.2 |
| Total operating expenses | 514.8 | 493.3 | 441.6 | 511.2 | 558.2 | 475.5 | 485.0 | 605.8 |
| Operating profit (EBIT) | 50.4 | 84.0 | 85.5 | 143.3 | 44.9 | 118.8 | 87.7 | 135.7 |
| EBIT (\%) | 2.9\% | 4.7\% | 5.1\% | 6.9\% | 2.6\% | 6.2\% | 4.5\% | 5.6\% |

## Income statement actual - Sweden (SEK million)

| SEK in million | Q1 21 | Q2 21 | Q3 21 | Q4 21 | Q1 22 | Q2 22 | Q3 22 | Q4 22 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Product sales | 3,076.1 | 3,959.8 | 2,782.8 | 4,196.1 | 3,599.3 | 4,619.0 | 3,734.4 | 5,016.6 |
| Services sales | 755.4 | 793.3 | 636.1 | 937.3 | 820.7 | 880.1 | 792.0 | 1,021.6 |
| Gross sales | 3,831.5 | 4,753.1 | 3,418.8 | 5,133.4 | 4,420.0 | 5,499.1 | 4,526.3 | 6,038.2 |
| Product margin (\%) | 11.6\% | 9.4\% | 11.6\% | 10.0\% | 10.2\% | 8.7\% | 10.4\% | 9.4\% |
| Services margin (\%) | 58.7\% | 56.6\% | 58.7\% | 51.9\% | 58.6\% | 54.8\% | 51.0\% | 50.5\% |
| Gross sales margin (\%) | 20.9\% | 17.3\% | 20.3\% | 17.6\% | 19.2\% | 16.1\% | 17.5\% | 16.4\% |
| Product revenue | 1,846.6 | 1,901.7 | 1,983.8 | 2,426.8 | 2,053.7 | 2,334.4 | 2,645.3 | 2,973.7 |
| Services revenue | 698.9 | 717.5 | 601.2 | 870.2 | 765.3 | 825.2 | 763.9 | 959.8 |
| Revenue (IFRS) | 2,545.5 | 2,619.2 | 2,585.0 | 3,297.0 | 2,819.0 | 3,159.6 | 3,409.2 | 3,933.5 |
| Product gross profit | 358.2 | 370.8 | 322.3 | 418.8 | 367.4 | 403.7 | 387.5 | 472.5 |
| Services gross profit | 443.5 | 449.2 | 373.4 | 486.1 | 480.8 | 482.3 | 403.6 | 516.4 |
| Total gross profit | 801.7 | 820.0 | 695.7 | 904.9 | 848.2 | 886.0 | 791.1 | 988.9 |
| Payroll and other operating expenses | 643.3 | 660.1 | 531.0 | 697.5 | 657.2 | 706.3 | 610.9 | 750.0 |
| Depreciation and amortization | 41.3 | 42.0 | 41.6 | 40.4 | 40.3 | 40.7 | 40.5 | 40.9 |
| Total operating expenses | 684.7 | 702.0 | 572.7 | 737.8 | 697.5 | 747.0 | 651.4 | 790.9 |
| Operating profit (EBIT) | 117.1 | 117.9 | 123.0 | 167.0 | 150.7 | 139.0 | 139.7 | 198.0 |
| EBIT (\%) | 4.6\% | 4.5\% | 4.8\% | 5.1\% | 5.3\% | 4.4\% | 4.1\% | 5.0\% |

## Income statement pro forma - Sweden (SEK million)

| SEK in million | Q1 21 | Q2 21 | Q3 21 | Q4 21 | Q1 22 | Q2 22 | Q3 22 | Q4 22 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Product sales | 3,076.1 | 3,959.8 | 2,782.8 | 4,196.1 | 3,599.3 | 4,619.0 | 3,734.4 | 5,016.6 |
| Services sales | 767.8 | 805.6 | 648.4 | 949.7 | 833.9 | 893.3 | 800.8 | 1,021.6 |
| Gross sales | 3,843.9 | 4,765.4 | 3,431.2 | 5,145.8 | 4,433.2 | 5,512.3 | 4,535.2 | 6,038.2 |
| Product margin (\%) | 11.6\% | 9.4\% | 11.6\% | 10.0\% | 10.2\% | 8.7\% | 10.4\% | 9.4\% |
| Services margin (\%) | 59.2\% | 57.1\% | 59.2\% | 52.3\% | 59.1\% | 55.3\% | 51.4\% | 50.5\% |
| Gross sales margin (\%) | 21.1\% | 17.4\% | 20.6\% | 17.8\% | 19.4\% | 16.3\% | 17.6\% | 16.4\% |
| Product revenue | 1,846.6 | 1,901.7 | 1,983.8 | 2,426.8 | 2,053.7 | 2,334.4 | 2,645.3 | 2,973.7 |
| Services revenue | 711.3 | 729.8 | 613.5 | 882.6 | 778.5 | 838.4 | 772.7 | 959.8 |
| Revenue (IFRS) | 2,557.9 | 2,631.5 | 2,597.4 | 3,309.4 | 2,832.3 | 3,172.8 | 3,418.0 | 3,933.5 |
| Product gross profit | 358.2 | 370.8 | 322.3 | 418.8 | 367.4 | 403.7 | 387.5 | 472.5 |
| Services gross profit | 454.2 | 459.9 | 384.1 | 496.7 | 492.9 | 494.4 | 411.7 | 516.4 |
| Total gross profit | 812.4 | 830.7 | 706.4 | 915.6 | 860.3 | 898.1 | 799.2 | 988.9 |
| Payroll and other operating expenses | 656.1 | 672.9 | 543.8 | 710.2 | 669.2 | 718.3 | 618.9 | 750.0 |
| Depreciation and amortization | 41.3 | 42.0 | 41.7 | 40.4 | 40.3 | 40.7 | 40.5 | 40.9 |
| Total operating expenses | 697.5 | 714.9 | 585.5 | 750.7 | 709.5 | 759.1 | 659.4 | 790.9 |
| Operating profit (EBIT) | 114.9 | 115.8 | 120.9 | 164.9 | 150.8 | 139.0 | 139.7 | 198.0 |
| EBIT (\%) | 4.5\% | 4.4\% | 4.7\% | 5.0\% | 5.3\% | 4.4\% | 4.1\% | 5.0\% |

## Income statement actual - Sweden (NOK million)

| NOK in million | Q1 21 | Q2 21 | Q3 21 | Q4 21 | Q1 22 | Q2 22 | Q3 22 | Q4 22 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Product sales | 3,120.7 | 3,949.0 | 2,822.6 | 4,149.1 | 3,412.1 | 4,415.0 | 3,536.3 | 4,767.6 |
| Services sales | 766.3 | 789.7 | 645.0 | 926.9 | 778.0 | 841.8 | 750.0 | 970.9 |
| Gross sales | 3,887.1 | 4,738.7 | 3,467.6 | 5,076.0 | 4,190.2 | 5,256.8 | 4,286.3 | 5,738.5 |
| Product margin (\%) | 11.6\% | 9.3\% | 11.6\% | 10.0\% | 10.2\% | 8.7\% | 10.4\% | 9.4\% |
| Services margin (\%) | 58.7\% | 56.6\% | 58.7\% | 51.8\% | 58.6\% | 54.8\% | 50.9\% | 50.5\% |
| Gross sales margin (\%) | 20.9\% | 17.2\% | 20.3\% | 17.6\% | 19.2\% | 16.1\% | 17.5\% | 16.4\% |
| Product revenue | 1,873.3 | 1,892.9 | 2,008.8 | 2,399.3 | 1,947.0 | 2,232.3 | 2,507.4 | 2,826.1 |
| Services revenue | 709.1 | 714.1 | 609.5 | 860.6 | 725.5 | 789.3 | 723.6 | 912.1 |
| Revenue (IFRS) | 2,582.4 | 2,607.1 | 2,618.4 | 3,259.9 | 2,672.4 | 3,021.6 | 3,230.9 | 3,738.2 |
| Product gross profit | 363.4 | 369.1 | 326.7 | 413.7 | 348.3 | 386.1 | 367.1 | 449.1 |
| Services gross profit | 449.9 | 447.0 | 378.6 | 479.9 | 455.8 | 461.5 | 382.0 | 490.7 |
| Total gross profit | 813.4 | 816.1 | 705.3 | 893.6 | 804.1 | 847.5 | 749.1 | 939.8 |
| Payroll and other operating expenses | 652.7 | 657.0 | 538.5 | 688.5 | 623.0 | 675.6 | 578.5 | 712.7 |
| Depreciation and amortization | 41.9 | 41.8 | 42.2 | 39.8 | 38.2 | 38.9 | 38.3 | 38.9 |
| Total operating expenses | 694.6 | 698.8 | 580.7 | 728.3 | 661.2 | 714.5 | 616.8 | 751.6 |
| Operating profit (EBIT) | 118.8 | 117.4 | 124.6 | 165.4 | 142.9 | 133.0 | 132.3 | 188.2 |
| EBIT (\%) | 4.6\% | 4.5\% | 4.8\% | 5.1\% | 5.3\% | 4.4\% | 4.1\% | 5.0\% |

## Income statement pro forma - Sweden (NOK million)

| NOK in million | Q1 21 | Q2 21 | Q3 21 | Q4 21 | Q1 22 | Q2 22 | Q3 22 | Q4 22 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Product sales | 3,120.7 | 3,949.0 | 2,822.6 | 4,149.1 | 3,412.1 | 4,415.0 | 3,536.3 | 4,767.6 |
| Services sales | 778.9 | 802.0 | 657.5 | 939.1 | 790.6 | 854.4 | 758.4 | 970.9 |
| Gross sales | 3,899.6 | 4,751.0 | 3,480.2 | 5,088.1 | 4,202.7 | 5,269.4 | 4,294.7 | 5,738.5 |
| Product margin (\%) | 11.6\% | 9.3\% | 11.6\% | 10.0\% | 10.2\% | 8.7\% | 10.4\% | 9.4\% |
| Services margin (\%) | 59.2\% | 57.1\% | 59.2\% | 52.2\% | 59.1\% | 55.4\% | 51.4\% | 50.5\% |
| Gross sales margin (\%) | 21.1\% | 17.4\% | 20.6\% | 17.8\% | 19.4\% | 16.3\% | 17.6\% | 16.4\% |
| Product revenue | 1,873.3 | 1,892.9 | 2,008.8 | 2,399.3 | 1,947.0 | 2,232.3 | 2,507.4 | 2,826.1 |
| Services revenue | 721.6 | 726.4 | 622.0 | 872.8 | 738.0 | 801.9 | 731.9 | 912.1 |
| Revenue (IFRS) | 2,594.9 | 2,619.4 | 2,630.9 | 3,272.1 | 2,685.0 | 3,034.3 | 3,239.3 | 3,738.2 |
| Product gross profit | 363.4 | 369.1 | 326.7 | 413.7 | 348.3 | 386.1 | 367.1 | 449.1 |
| Services gross profit | 460.7 | 457.7 | 389.4 | 490.4 | 467.3 | 473.1 | 389.7 | 490.7 |
| Total gross profit | 824.2 | 826.8 | 716.1 | 904.1 | 815.6 | 859.1 | 756.8 | 939.8 |
| Payroll and other operating expenses | 665.6 | 669.7 | 551.5 | 701.1 | 634.4 | 687.1 | 586.1 | 712.7 |
| Depreciation and amortization | 41.9 | 41.8 | 42.2 | 39.8 | 38.2 | 39.0 | 38.4 | 38.9 |
| Total operating expenses | 707.6 | 711.5 | 593.7 | 740.9 | 672.6 | 726.1 | 624.4 | 751.6 |
| Operating profit (EBIT) | 116.6 | 115.2 | 122.4 | 163.2 | 142.9 | 133.1 | 132.4 | 188.2 |
| EBIT (\%) | 4.5\% | 4.4\% | 4.7\% | 5.0\% | 5.3\% | 4.4\% | 4.1\% | 5.0\% |

## Income statement actual - Denmark (DKK million)

| DKK in million | Q1 21 | Q2 21 | Q3 21 | Q4 21 | Q1 22 | Q2 22 | Q3 22 | Q4 22 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Product sales | 1,497.1 | 1,724.0 | 942.3 | 1,427.3 | 1,237.6 | 1,707.4 | 1,215.1 | 1,697.3 |
| Services sales | 320.8 | 376.9 | 346.8 | 402.1 | 412.5 | 373.8 | 408.0 | 470.2 |
| Gross sales | 1,817.9 | 2,100.9 | 1,289.1 | 1,829.4 | 1,650.1 | 2,081.2 | 1,623.1 | 2,167.5 |
| Product margin (\%) | 8.1\% | 6.9\% | 11.9\% | 10.0\% | 9.4\% | 7.6\% | 10.5\% | 7.6\% |
| Services margin (\%) | 57.1\% | 51.2\% | 49.9\% | 49.6\% | 44.8\% | 51.9\% | 47.0\% | 53.8\% |
| Gross sales margin (\%) | 16.7\% | 14.8\% | 22.1\% | 18.7\% | 18.3\% | 15.5\% | 19.6\% | 17.6\% |
| Product revenue | 1,182.9 | 847.7 | 707.4 | 916.1 | 882.0 | 862.3 | 930.3 | 1,138.0 |
| Services revenue | 305.5 | 315.9 | 302.1 | 379.4 | 333.1 | 355.7 | 358.2 | 470.2 |
| Revenue (IFRS) | 1,488.4 | 1,163.6 | 1,009.5 | 1,295.5 | 1,215.1 | 1,217.9 | 1,288.4 | 1,608.2 |
| Product gross profit | 121.2 | 118.9 | 111.7 | 143.3 | 116.7 | 129.3 | 127.0 | 129.2 |
| Services gross profit | 183.1 | 192.9 | 173.1 | 199.6 | 184.7 | 194.1 | 191.9 | 253.2 |
| Total gross profit | 304.3 | 311.8 | 284.8 | 342.9 | 301.4 | 323.5 | 318.8 | 382.3 |
| Payroll and other operating expenses | 272.3 | 281.0 | 247.9 | 274.3 | 281.2 | 289.5 | 267.7 | 290.1 |
| Depreciation and amortization | 31.8 | 30.6 | 28.8 | 36.3 | 31.7 | 31.9 | 32.8 | 31.0 |
| Total operating expenses | 304.1 | 311.6 | 276.7 | 310.6 | 312.9 | 321.4 | 300.4 | 321.1 |
| Operating profit (EBIT) | 0.2 | 0.2 | 8.2 | 32.3 | -11.5 | 2.0 | 18.4 | 61.3 |
| EBIT (\%) | 0.0\% | 0.0\% | 0.8\% | 2.5\% | -0.9\% | 0.2\% | 1.4\% | 3.8\% |

## Income statement pro forma - Denmark (DKK million)

| DKK in million | Q1 21 | Q2 21 | Q3 21 | Q4 21 | Q1 22 | Q2 22 | Q3 22 | Q4 22 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Product sales | 1,497.1 | 1,724.0 | 942.3 | 1,427.3 | 1,154.6 | 1,790.3 | 1,215.1 | 1,697.3 |
| Services sales | 320.8 | 376.9 | 346.8 | 402.1 | 495.5 | 290.9 | 408.0 | 470.2 |
| Gross sales | 1,817.9 | 2,100.9 | 1,289.1 | 1,829.4 | 1,650.1 | 2,081.2 | 1,623.1 | 2,167.5 |
| Product margin (\%) | 8.1\% | 6.9\% | 11.9\% | 10.0\% | 8.5\% | 7.4\% | 9.8\% | 8.9\% |
| Services margin (\%) | 57.1\% | 51.2\% | 49.9\% | 49.6\% | 41.0\% | 65.4\% | 48.9\% | 49.2\% |
| Gross sales margin (\%) | 16.7\% | 14.8\% | 22.1\% | 18.7\% | 18.3\% | 15.5\% | 19.6\% | 17.6\% |
| Product revenue | 1,182.9 | 847.7 | 707.4 | 916.1 | 810.8 | 933.5 | 930.3 | 1,138.0 |
| Services revenue | 305.5 | 315.9 | 302.1 | 379.4 | 351.4 | 351.8 | 365.7 | 448.2 |
| Revenue (IFRS) | 1,488.4 | 1,163.6 | 1,009.5 | 1,295.5 | 1,162.2 | 1,285.3 | 1,295.9 | 1,586.2 |
| Product gross profit | 121.2 | 118.9 | 111.7 | 143.3 | 98.4 | 133.2 | 119.5 | 151.1 |
| Services gross profit | 183.1 | 192.9 | 173.1 | 199.6 | 203.0 | 190.2 | 199.4 | 231.2 |
| Total gross profit | 304.3 | 311.8 | 284.8 | 342.9 | 301.4 | 323.5 | 318.8 | 382.3 |
| Payroll and other operating expenses | 272.3 | 281.0 | 247.9 | 274.3 | 281.2 | 289.5 | 267.7 | 290.1 |
| Depreciation and amortization | 31.8 | 30.6 | 28.8 | 36.3 | 31.7 | 31.9 | 32.8 | 31.0 |
| Total operating expenses | 304.1 | 311.6 | 276.7 | 310.6 | 312.9 | 321.4 | 300.4 | 321.1 |
| Operating profit (EBIT) | 0.2 | 0.2 | 8.2 | 32.3 | -11.5 | 2.0 | 18.4 | 61.3 |
| EBIT (\%) | 0.0\% | 0.0\% | 0.8\% | 2.5\% | -1.0\% | 0.2\% | 1.4\% | 3.9\% |

## Income statement actual - Denmark (NOK million)

| NOK in million | Q1 21 | Q2 21 | Q3 21 | Q4 21 | Q1 22 | Q2 22 | Q3 22 | Q4 22 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Product sales | 2,066.2 | 2,341.6 | 1,317.7 | 1,914.7 | 1,652.0 | 2,297.4 | 1,645.0 | 2,359.2 |
| Services sales | 442.7 | 512.1 | 481.7 | 540.5 | 550.7 | 503.9 | 551.6 | 654.2 |
| Gross sales | 2,508.9 | 2,853.6 | 1,799.4 | 2,455.3 | 2,202.7 | 2,801.3 | 2,196.6 | 3,013.4 |
| Product margin (\%) | 8.1\% | 6.9\% | 11.8\% | 10.1\% | 9.4\% | 7.6\% | 10.4\% | 7.6\% |
| Services margin (\%) | 57.1\% | 51.1\% | 50.0\% | 49.6\% | 44.8\% | 51.9\% | 47.0\% | 53.7\% |
| Gross sales margin (\%) | 16.7\% | 14.8\% | 22.0\% | 18.8\% | 18.3\% | 15.6\% | 19.6\% | 17.6\% |
| Product revenue | 1,632.5 | 1,146.2 | 986.6 | 1,228.4 | 1,177.3 | 1,161.9 | 1,257.5 | 1,580.3 |
| Services revenue | 421.7 | 428.7 | 419.7 | 510.5 | 444.7 | 479.1 | 484.2 | 652.2 |
| Revenue (IFRS) | 2,054.2 | 1,574.9 | 1,406.4 | 1,738.9 | 1,622.0 | 1,640.9 | 1,741.7 | 2,232.5 |
| Product gross profit | 167.2 | 161.3 | 155.3 | 192.8 | 155.8 | 174.2 | 171.7 | 180.3 |
| Services gross profit | 252.7 | 261.8 | 240.6 | 268.0 | 246.5 | 261.5 | 259.4 | 351.2 |
| Total gross profit | 420.0 | 423.1 | 395.9 | 460.9 | 402.3 | 435.7 | 431.1 | 531.5 |
| Payroll and other operating expenses | 375.8 | 381.3 | 344.6 | 368.0 | 375.4 | 390.0 | 362.1 | 404.9 |
| Depreciation and amortization | 43.9 | 41.5 | 40.0 | 48.9 | 42.3 | 43.0 | 44.3 | 43.3 |
| Total operating expenses | 419.7 | 422.9 | 384.6 | 416.8 | 417.7 | 433.0 | 406.3 | 448.2 |
| Operating profit (EBIT) | 0.3 | 0.2 | 11.3 | 44.0 | -15.4 | 2.7 | 24.8 | 83.3 |
| EBIT (\%) | 0.0\% | 0.0\% | 0.8\% | 2.5\% | -0.9\% | 0.2\% | 1.4\% | 3.7\% |

## Income statement pro forma - Denmark (NOK million)

| NOK in million | Q1 21 | Q2 21 | Q3 21 | Q4 21 | Q1 22 | Q2 22 | Q3 22 | Q4 22 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Product sales | 2,066.2 | 2,341.6 | 1,317.7 | 1,914.7 | 1,541.3 | 2,408.1 | 1,645.0 | 2,359.2 |
| Services sales | 442.7 | 512.1 | 481.7 | 540.5 | 661.4 | 393.1 | 551.6 | 654.2 |
| Gross sales | 2,508.9 | 2,853.6 | 1,799.4 | 2,455.3 | 2,202.7 | 2,801.3 | 2,196.6 | 3,013.4 |
| Product margin (\%) | 8.1\% | 6.9\% | 11.8\% | 10.1\% | 8.5\% | 7.4\% | 9.8\% | 8.9\% |
| Services margin (\%) | 57.1\% | 51.1\% | 50.0\% | 49.6\% | 41.0\% | 65.2\% | 48.9\% | 49.2\% |
| Gross sales margin (\%) | 16.7\% | 14.8\% | 22.0\% | 18.8\% | 18.3\% | 15.6\% | 19.6\% | 17.6\% |
| Product revenue | 1,632.5 | 1,146.2 | 986.6 | 1,228.4 | 1,082.3 | 1,256.9 | 1,257.5 | 1,580.3 |
| Services revenue | 421.7 | 428.7 | 419.7 | 510.5 | 469.1 | 474.0 | 494.4 | 622.6 |
| Revenue (IFRS) | 2,054.2 | 1,574.9 | 1,406.4 | 1,738.9 | 1,551.4 | 1,730.9 | 1,751.8 | 2,202.9 |
| Product gross profit | 167.2 | 161.3 | 155.3 | 192.8 | 131.4 | 179.3 | 161.5 | 209.8 |
| Services gross profit | 252.7 | 261.8 | 240.6 | 268.0 | 271.0 | 256.4 | 269.6 | 321.7 |
| Total gross profit | 420.0 | 423.1 | 395.9 | 460.9 | 402.3 | 435.7 | 431.1 | 531.5 |
| Payroll and other operating expenses | 375.8 | 381.3 | 344.6 | 368.0 | 375.4 | 390.0 | 362.1 | 404.9 |
| Depreciation and amortization | 43.9 | 41.5 | 40.0 | 48.9 | 42.3 | 43.0 | 44.3 | 43.3 |
| Total operating expenses | 419.7 | 422.9 | 384.6 | 416.8 | 417.7 | 433.0 | 406.3 | 448.2 |
| Operating profit (EBIT) | 0.3 | 0.2 | 11.3 | 44.0 | -15.4 | 2.7 | 24.8 | 83.3 |
| EBIT (\%) | 0.0\% | 0.0\% | 0.8\% | 2.5\% | -1.0\% | 0.2\% | 1.4\% | 3.8\% |

## Income statement actual - Finland (EUR million)

| EUR in million | Q1 21 | Q2 21 | Q3 21 | Q4 21 | Q1 22 | Q2 22 | Q3 22 | Q4 22 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Product sales | 97.0 | 65.2 | 66.9 | 70.2 | 78.3 | 79.7 | 88.3 | 103.7 |
| Services sales | 9.7 | 9.8 | 9.4 | 11.6 | 8.9 | 12.0 | 10.4 | 13.5 |
| Gross sales | 106.7 | 74.9 | 76.3 | 81.9 | 87.2 | 91.7 | 98.7 | 117.2 |
| Product margin (\%) | 8.4\% | 11.5\% | 9.8\% | 10.9\% | 10.2\% | 10.9\% | 9.9\% | 10.4\% |
| Services margin (\%) | 52.6\% | 53.3\% | 57.8\% | 53.5\% | 59.4\% | 55.3\% | 52.7\% | 55.0\% |
| Gross sales margin (\%) | 12.4\% | 16.9\% | 15.7\% | 16.9\% | 15.2\% | 16.7\% | 14.4\% | 15.5\% |
| Product revenue | 48.3 | 46.7 | 44.7 | 50.7 | 52.0 | 58.4 | 72.2 | 78.5 |
| Services revenue | 8.7 | 8.8 | 8.7 | 10.9 | 8.7 | 10.8 | 9.6 | 12.7 |
| Revenue (IFRS) | 57.0 | 55.5 | 53.5 | 61.6 | 60.7 | 69.2 | 81.8 | 91.1 |
| Product gross profit | 8.1 | 7.5 | 6.5 | 7.6 | 8.0 | 8.7 | 8.8 | 10.8 |
| Services gross profit | 5.1 | 5.2 | 5.4 | 6.2 | 5.3 | 6.6 | 5.5 | 7.4 |
| Total gross profit | 13.3 | 12.7 | 12.0 | 13.9 | 13.3 | 15.3 | 14.3 | 18.2 |
| Payroll and other operating expenses | 10.5 | 10.2 | 9.2 | 10.6 | 11.1 | 12.2 | 11.0 | 13.1 |
| Depreciation and amortization | 0.7 | 0.7 | 0.7 | 0.7 | 0.7 | 0.7 | 0.7 | 0.7 |
| Total operating expenses | 11.3 | 10.9 | 9.9 | 11.3 | 11.8 | 13.0 | 11.8 | 13.8 |
| Operating profit (EBIT) | 2.0 | 1.8 | 2.1 | 2.6 | 1.5 | 2.4 | 2.5 | 4.5 |
| EBIT (\%) | 3.5\% | 3.2\% | 3.9\% | 4.2\% | 2.4\% | 3.4\% | 3.0\% | 4.9\% |

## Income statement pro forma - Finland (EUR million)

| EUR in million | Q1 21 | Q2 21 | Q3 21 | Q4 21 | Q1 22 | Q2 22 | Q3 22 | Q4 22 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Product sales | 97.0 | 65.2 | 66.9 | 70.2 | 78.3 | 79.7 | 88.3 | 103.7 |
| Services sales | 10.4 | 10.6 | 10.1 | 12.8 | 10.1 | 12.0 | 10.4 | 13.5 |
| Gross sales | 107.4 | 75.7 | 77.1 | 83.0 | 88.4 | 91.7 | 98.7 | 117.2 |
| Product margin (\%) | 8.4\% | 11.5\% | 9.8\% | 10.9\% | 10.2\% | 10.9\% | 9.9\% | 10.4\% |
| Services margin (\%) | 54.8\% | 56.3\% | 60.7\% | 56.6\% | 65.0\% | 55.3\% | 52.7\% | 55.0\% |
| Gross sales margin (\%) | 12.9\% | 17.7\% | 16.5\% | 17.9\% | 16.5\% | 16.7\% | 14.4\% | 15.5\% |
| Product revenue | 48.3 | 46.7 | 44.7 | 50.7 | 52.0 | 58.4 | 72.2 | 78.5 |
| Services revenue | 9.4 | 9.6 | 9.5 | 12.0 | 9.9 | 10.8 | 9.6 | 12.7 |
| Revenue (IFRS) | 57.7 | 56.3 | 54.2 | 62.7 | 61.9 | 69.2 | 81.8 | 91.1 |
| Product gross profit | 8.1 | 7.5 | 6.5 | 7.6 | 8.0 | 8.7 | 8.8 | 10.8 |
| Services gross profit | 5.7 | 6.0 | 6.2 | 7.2 | 6.5 | 6.6 | 5.5 | 7.4 |
| Total gross profit | 13.9 | 13.4 | 12.7 | 14.9 | 14.6 | 15.3 | 14.3 | 18.2 |
| Payroll and other operating expenses | 11.1 | 10.8 | 9.8 | 11.3 | 12.3 | 12.2 | 11.0 | 13.1 |
| Depreciation and amortization | 0.7 | 0.7 | 0.7 | 0.7 | 0.7 | 0.7 | 0.7 | 0.7 |
| Total operating expenses | 11.8 | 11.5 | 10.4 | 12.0 | 13.0 | 13.0 | 11.8 | 13.8 |
| Operating profit (EBIT) | 2.1 | 2.0 | 2.3 | 2.9 | 1.6 | 2.4 | 2.5 | 4.5 |
| EBIT (\%) | 3.6\% | 3.5\% | 4.2\% | 4.6\% | 2.6\% | 3.4\% | 3.0\% | 4.9\% |

## Income statement actual - Finland (NOK million)

| NOK in million | Q1 21 | Q2 21 | Q3 21 | Q4 21 | Q1 22 | Q2 22 | Q3 22 | Q4 22 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Product sales | 995.2 | 654.7 | 692.5 | 699.4 | 777.9 | 799.0 | 888.2 | 1,071.4 |
| Services sales | 99.8 | 98.6 | 96.9 | 116.5 | 88.0 | 120.2 | 104.6 | 139.7 |
| Gross sales | 1,095.0 | 753.3 | 789.4 | 815.9 | 865.9 | 919.2 | 992.8 | 1,211.1 |
| Product margin (\%) | 8.4\% | 11.5\% | 9.8\% | 10.9\% | 10.2\% | 10.9\% | 9.9\% | 10.4\% |
| Services margin (\%) | 52.6\% | 53.3\% | 57.7\% | 53.5\% | 59.4\% | 55.4\% | 52.7\% | 55.0\% |
| Gross sales margin (\%) | 12.4\% | 17.0\% | 15.7\% | 17.0\% | 15.2\% | 16.7\% | 14.4\% | 15.5\% |
| Product revenue | 496.1 | 470.6 | 462.1 | 506.3 | 516.4 | 585.3 | 725.9 | 810.2 |
| Services revenue | 88.8 | 88.8 | 90.2 | 109.5 | 86.5 | 107.8 | 96.2 | 130.8 |
| Revenue (IFRS) | 584.9 | 559.4 | 552.3 | 615.7 | 602.9 | 693.1 | 822.0 | 941.0 |
| Product gross profit | 83.5 | 75.4 | 67.7 | 76.3 | 79.7 | 87.1 | 88.3 | 111.3 |
| Services gross profit | 52.5 | 52.5 | 55.9 | 62.4 | 52.3 | 66.5 | 55.1 | 76.8 |
| Total gross profit | 136.0 | 127.9 | 123.7 | 138.6 | 132.0 | 153.6 | 143.4 | 188.1 |
| Payroll and other operating expenses | 107.9 | 102.8 | 95.3 | 105.7 | 110.7 | 122.5 | 111.1 | 135.5 |
| Depreciation and amortization | 7.6 | 7.0 | 7.0 | 6.9 | 6.7 | 7.4 | 7.5 | 7.0 |
| Total operating expenses | 115.5 | 109.8 | 102.3 | 112.5 | 117.4 | 130.0 | 118.6 | 142.4 |
| Operating profit (EBIT) | 20.5 | 18.1 | 21.4 | 26.1 | 14.6 | 23.7 | 24.8 | 45.7 |
| EBIT (\%) | 3.5\% | 3.2\% | 3.9\% | 4.2\% | 2.4\% | 3.4\% | 3.0\% | 4.9\% |

## Income statement pro forma - Finland (NOK million)

| NOK in million | Q1 21 | Q2 21 | Q3 21 | Q4 21 | Q1 22 | Q2 22 | Q3 22 | Q4 22 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Product sales | 995.2 | 654.7 | 692.5 | 699.4 | 777.9 | 799.0 | 888.2 | 1,071.4 |
| Services sales | 107.2 | 106.8 | 104.8 | 127.7 | 100.0 | 120.2 | 104.6 | 139.8 |
| Gross sales | 1,102.4 | 761.5 | 797.4 | 827.0 | 877.9 | 919.3 | 992.8 | 1,211.2 |
| Product margin (\%) | 8.4\% | 11.5\% | 9.8\% | 10.9\% | 10.2\% | 10.9\% | 9.9\% | 10.4\% |
| Services margin (\%) | 54.8\% | 56.3\% | 60.7\% | 56.6\% | 65.0\% | 55.4\% | 52.7\% | 55.0\% |
| Gross sales margin (\%) | 12.9\% | 17.8\% | 16.5\% | 18.0\% | 16.5\% | 16.7\% | 14.4\% | 15.5\% |
| Product revenue | 496.1 | 470.6 | 462.1 | 506.3 | 516.4 | 585.3 | 725.9 | 810.2 |
| Services revenue | 96.2 | 97.0 | 98.2 | 120.6 | 98.5 | 107.9 | 96.2 | 130.9 |
| Revenue (IFRS) | 592.3 | 567.6 | 560.3 | 626.9 | 614.9 | 693.2 | 822.1 | 941.1 |
| Product gross profit | 83.5 | 75.4 | 67.7 | 76.3 | 79.7 | 87.1 | 88.3 | 111.3 |
| Services gross profit | 58.8 | 60.1 | 63.6 | 72.2 | 65.0 | 66.6 | 55.1 | 76.9 |
| Total gross profit | 142.3 | 135.5 | 131.3 | 148.5 | 144.7 | 153.7 | 143.4 | 188.3 |
| Payroll and other operating expenses | 113.5 | 108.8 | 100.9 | 112.6 | 122.2 | 122.6 | 111.2 | 135.6 |
| Depreciation and amortization | 7.7 | 7.1 | 7.1 | 6.9 | 6.7 | 7.4 | 7.5 | 7.0 |
| Total operating expenses | 121.1 | 115.8 | 107.9 | 119.5 | 128.9 | 130.0 | 118.6 | 142.6 |
| Operating profit (EBIT) | 21.1 | 19.7 | 23.4 | 29.0 | 15.8 | 23.7 | 24.8 | 45.7 |
| EBIT (\%) | 3.6\% | 3.5\% | 4.2\% | 4.6\% | 2.6\% | 3.4\% | 3.0\% | 4.9\% |

## Income statement actual - Baltic (EUR million)

| EUR in million | Q1 21 | Q2 21 | Q3 21 | Q4 21 | Q1 22 | Q2 22 | Q3 22 | Q4 22 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Product sales | 20.3 | 19.8 | 21.1 | 34.0 | 21.0 | 24.8 | 25.4 | 38.2 |
| Services sales | 9.4 | 9.9 | 10.5 | 13.1 | 10.9 | 11.0 | 12.3 | 15.3 |
| Gross sales | 29.7 | 29.7 | 31.6 | 47.2 | 31.8 | 35.8 | 37.7 | 53.5 |
| Product margin (\%) | 10.1\% | 12.0\% | 12.5\% | 13.0\% | 13.3\% | 12.6\% | 11.4\% | 13.2\% |
| Services margin (\%) | 68.3\% | 66.7\% | 64.0\% | 60.4\% | 61.1\% | 64.4\% | 58.9\% | 55.0\% |
| Gross sales margin (\%) | 28.5\% | 30.2\% | 29.6\% | 26.2\% | 29.6\% | 28.5\% | 26.9\% | 25.1\% |
| Product revenue | 15.7 | 17.4 | 19.0 | 29.7 | 19.3 | 21.2 | 22.7 | 33.8 |
| Services revenue | 9.0 | 9.6 | 10.3 | 12.7 | 10.6 | 10.4 | 12.0 | 13.8 |
| Revenue (IFRS) | 24.7 | 27.0 | 29.2 | 42.4 | 29.9 | 31.6 | 34.7 | 47.6 |
| Product gross profit | 2.1 | 2.4 | 2.6 | 4.4 | 2.8 | 3.1 | 2.9 | 5.0 |
| Services gross profit | 6.4 | 6.6 | 6.7 | 7.9 | 6.6 | 7.1 | 7.3 | 8.4 |
| Total gross profit | 8.5 | 9.0 | 9.3 | 12.4 | 9.4 | 10.2 | 10.1 | 13.5 |
| Payroll and other operating expenses | 6.3 | 6.5 | 6.8 | 8.5 | 6.9 | 7.5 | 7.4 | 9.3 |
| Depreciation and amortization | 1.3 | 1.3 | 1.3 | 1.4 | 1.4 | 1.4 | 1.5 | 1.6 |
| Total operating expenses | 7.5 | 7.9 | 8.2 | 9.9 | 8.3 | 8.9 | 8.9 | 10.9 |
| Operating profit (EBIT) | 0.9 | 1.1 | 1.2 | 2.5 | 1.1 | 1.3 | 1.3 | 2.6 |
| EBIT (\%) | 3.7\% | 4.0\% | 4.1\% | 5.9\% | 3.8\% | 4.2\% | 3.6\% | 5.4\% |

## Income statement actual - Baltic (NOK million)

| NOK in million | Q1 21 | Q2 21 | Q3 21 | Q4 21 | Q1 22 | Q2 22 | Q3 22 | Q4 22 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Product sales | 208.7 | 199.6 | 218.2 | 342.0 | 208.3 | 248.3 | 255.1 | 393.0 |
| Services sales | 96.2 | 99.7 | 108.2 | 131.6 | 107.8 | 110.5 | 123.9 | 158.0 |
| Gross sales | 304.9 | 299.2 | 326.4 | 473.6 | 316.1 | 358.8 | 379.1 | 551.0 |
| Product margin (\%) | 10.1\% | 12.1\% | 12.4\% | 13.0\% | 13.3\% | 12.6\% | 11.4\% | 13.1\% |
| Services margin (\%) | 68.3\% | 66.6\% | 64.0\% | 60.4\% | 61.1\% | 64.3\% | 58.9\% | 55.2\% |
| Gross sales margin (\%) | 28.5\% | 30.2\% | 29.5\% | 26.2\% | 29.6\% | 28.5\% | 26.9\% | 25.2\% |
| Product revenue | 160.9 | 176.0 | 195.6 | 298.1 | 191.8 | 212.5 | 228.0 | 347.2 |
| Services revenue | 92.7 | 97.0 | 105.9 | 127.2 | 105.1 | 104.3 | 120.5 | 142.9 |
| Revenue (IFRS) | 253.6 | 273.0 | 301.5 | 425.3 | 297.0 | 316.8 | 348.5 | 490.1 |
| Product gross profit | 21.1 | 24.1 | 27.1 | 44.5 | 27.7 | 31.2 | 29.1 | 51.7 |
| Services gross profit | 65.7 | 66.4 | 69.3 | 79.4 | 65.9 | 71.1 | 73.0 | 87.2 |
| Total gross profit | 86.8 | 90.5 | 96.4 | 124.0 | 93.5 | 102.3 | 102.1 | 138.8 |
| Payroll and other operating expenses | 64.4 | 65.9 | 70.6 | 85.2 | 68.6 | 74.9 | 74.3 | 96.2 |
| Depreciation and amortization | 13.0 | 13.6 | 13.7 | 13.5 | 13.7 | 14.1 | 15.2 | 16.3 |
| Total operating expenses | 77.4 | 79.4 | 84.2 | 98.7 | 82.3 | 89.0 | 89.5 | 112.5 |
| Operating profit (EBIT) | 9.4 | 11.0 | 12.2 | 25.3 | 11.3 | 13.3 | 12.6 | 26.4 |
| EBIT (\%) | 3.7\% | 4.0\% | 4.1\% | 5.9\% | 3.8\% | 4.2\% | 3.6\% | 5.4\% |

## Income statement actual - Group Shared Services* (NOK million)

| NOK in million | Q1 21 | Q2 21 | Q3 21 | Q4 21 | Q1 22 | Q2 22 | Q3 22 | Q4 22 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Product sales | 1,579.3 | 1,393.1 | 1,760.8 | 2,035.9 | 1,900.3 | 2,031.8 | 2,083.1 | 2,055.4 |
| Services sales | 139.7 | 142.6 | 151.9 | 159.2 | 194.6 | 198.3 | 210.9 | 230.6 |
| Gross sales | 1,719.0 | 1,535.7 | 1,912.7 | 2,195.1 | 2,095.0 | 2,230.1 | 2,294.0 | 2,286.0 |
| Product margin (\%) | 2.6\% | 2.9\% | 2.4\% | 2.7\% | 1.3\% | 2.0\% | 1.9\% | 1.8\% |
| Services margin (\%) | 101.4\% | 101.2\% | 100.8\% | 101.9\% | 76.3\% | 81.1\% | 79.7\% | 78.8\% |
| Gross sales margin (\%) | 10.6\% | 12.1\% | 10.2\% | 9.9\% | 8.3\% | 9.0\% | 9.1\% | 9.5\% |
| Product revenue | 1,569.8 | 1,381.5 | 1,748.8 | 2,009.7 | 1,876.6 | 2,004.2 | 2,054.5 | 2,021.2 |
| Services revenue | 139.7 | 142.6 | 151.9 | 159.2 | 194.6 | 198.3 | 210.9 | 230.6 |
| Revenue (IFRS) | 1,709.5 | 1,524.1 | 1,900.7 | 2,168.9 | 2,071.2 | 2,202.4 | 2,265.4 | 2,251.9 |
| Product gross profit | 40.4 | 40.9 | 42.9 | 55.4 | 24.4 | 40.3 | 40.0 | 36.5 |
| Services gross profit | 141.6 | 144.3 | 153.1 | 162.3 | 148.6 | 160.7 | 168.2 | 181.7 |
| Total gross profit | 182.0 | 185.1 | 195.9 | 217.7 | 173.0 | 201.0 | 208.2 | 218.2 |
| Payroll and other operating expenses | 153.8 | 162.1 | 154.9 | 169.4 | 147.9 | 166.6 | 163.0 | 181.3 |
| Depreciation and amortization | 18.7 | 18.3 | 18.8 | 18.7 | 18.4 | 19.3 | 20.4 | 24.4 |
| Total operating expenses | 172.5 | 180.4 | 173.7 | 188.1 | 166.4 | 186.0 | 183.4 | 205.6 |
| Operating profit (EBIT) | 9.5 | 4.8 | 22.2 | 29.6 | 6.6 | 15.0 | 24.8 | 12.6 |
| EBIT (\%) | 0.6\% | 0.3\% | 1.2\% | 1.4\% | 0.3\% | 0.7\% | 1.1\% | 0.6\% |

[^3]
[^0]:    * Gain on sale of an associated company is reported as lower operating expense in Q4 2021.

    Excluding this gain, operating expense grew by $9.2 \%$ in Q4 2022, compared with last year

[^1]:    * Currency fluctuations impact gross sales growth on a Group level by negative 0.6\% in Q4 2022 vs. Q4 2021

[^2]:    * Net financial position and rolling 4 quarter EBITDA as defined in Atea's loan covenants

    See Note 12 in Interim Financial Statements for further definition

[^3]:    * Atea Logistics, Atea Global Services, Atea Group Functions, AppXite and Securitization SPV

