## Q1 2024 Presentation



## Highlights - Q1 2024

Gross profit of NOK 2.6 billion
Up ㅅ 1.9\% y-o-y

EBIT of NOK 256 million Up ㅅ 2.2\% y-o-y
(5) Net profit of NOK 192 million
Up 入 $9.6 \%$ y-o-y


## Income Statement - Q1 2024

- EBIT growth driven by increased software and services revenue and higher gross margin
- Hardware revenue falls from very strong comparable period last year

| CURRENCY: MNOK | Q1 2022 | Q1 2023 | Q1 2024 | Growth 2022-23 | Growth 2023-24 | $\begin{gathered} 2 \mathrm{yr} . \\ \text { CAGR } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Gross Sales | 10,085 | 12,201 | 11,399 | 21.0\% | -6.6\% | 6.3\% |
| Hardware | 4,810 | 6,146 | 4,950 | 27.8\% | -19.5\% | 1.4\% |
| Software | 235 | 324 | 352 | 37.8\% | 8.4\% | 22.2\% |
| Services | 1,861 | 2,221 | 2,304 | 19.3\% | 3.7\% | 11.3\% |
| Revenue* | 6,906 | 8,692 | 7,606 | 25.9\% | -12.5\% | 4.9\% |
| Gross Margin | 30.3\% | 28.9\% | 33.6\% | -1.4\% | 4.8\% |  |
| Gross Profit | 2,092 | 2,508 | 2,556 | 19.9\% | 1.9\% | 10.5\% |
| EBIT | 183 | 250 | 256 | 37.0\% | 2.2\% | 18.3\% |
| Net Profit | 131 | 175 | 192 | 33.7\% | 9.6\% | 21.1\% |

[^0]
## Business unit performance - Q1 2024

- Slower hardware shipments and higher gross margin in all countries
- EBIT growth in all countries except Denmark and Finland

| Currency: Local in million | Revenue |  |  | Gross Margin |  | EBIT |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Norway, NOK | 1,900 | 1,875 | 1.4 \% | 36.0 \% | 35.5 \% | 60 | 55 | 8.8 \% |
| Sweden, SEK | 2,875 | 3,234 | -11.1 \% | 33.4 \% | 29.2 \% | 182 | 173 | 5.4 \% |
| Denmark, DKK | 1,056 | 1,565 | -32.5 \% | 30.9 \% | 22.8 \% | -7 | 10 | N/A |
| Finland, EUR | 75.1 | 88.5 | -15.1 \% | 21.8 \% | 19.0 \% | 2.0 | 2.2 | -10.4 \% |
| Baltics, EUR | 30.4 | 32.8 | -7.2 \% | 39.4 \% | 34.4 \% | 1.4 | 1.3 | 7.1 \% |
| Group Functions, NOK |  |  |  |  |  | -16 | -27 | N/A |
| Atea Group, NOK* | 7,606 | 8,692 | -12.5\% | 33.6 \% | 28.9 \% | 256 | 250 | 2.2\% |

[^1]
## Cash flow from operations - Q1 2024

- Cash flow from operations was an outflow of NOK 903 million, in line with historic seasonal trends

- Operating cash flow is typically negative in the first quarter, based on seasonally higher working capital requirements
- Cash collection in Q1 2024 was temporarily delayed by the Easter public holidays, which coincided with the quarter end
- In 2023, cash flow did not follow the seasonal trend, as working capital fell from abnormally high levels at end-2022

| CURRENCY: MNOK | 31-Mar 2024 | 31-Mar 2023 |
| :--- | ---: | ---: |
| Interest-bearing liabilities | -947 | -518 |
| Cash and cash equivalents | 830 | 1,053 |
| Net financial position* | -117 | 535 |
| EBITDA - rolling 4 Q* | 1,950 | 1,899 |
| Net debt / EBITDA, end of quarter (ratio) | $\mathbf{0 . 1}$ | $\mathbf{- 0 . 3}$ |
| Loan covenant: | 2.5 | 2.5 |
| - Maximum Net Debt / EBITDA ratio | 4,875 | 4,748 |
| - Maximum Net Debt balance | $\mathbf{4 , 7 5 8}$ | $\mathbf{5 , 2 8 3}$ |

[^2]
## Revenue growth (2022-2024, by quarter)



■ Revenue growth

## Key trends

Q3 2022 - Q2 2023:

- Exceptionally high revenue growth in "post-pandemic" period, with return to the workplace and easing of supply constraints

Q3 2023 - Q1 2024:

- Negative growth rates from prior year as sales volumes return to long-term trendline

Rest of 2024 (forecast):

- Return to higher growth rates, driven by market factors and easier comparables



## SKI 50.03 Servers and Storage

## New frame agreements in Denmark

Atea won the SKI 50.03 and SKI 50.40 frame agreements during Q1 2024

- Public frame agreement for servers / storage, plus related software and services
- Obligatory for central government ministries, as well as regions and municipalities
- Term of agreement is two years + option to extend for an additional two years
- Maximum value of DKK 3.7 billion (total sales under frame agreement)
- Prior agreement was inactive since May 2023, due to delays in procurement
- Atea is one of four providers on the contract


## SKI 50.40 PCs and accessories

- Public frame agreement for PCs and accessories, plus related services
- Obligatory for central government ministries, as well as regions and municipalities
- Term of agreement is two years + option to extend for an additional two years
- Maximum value of DKK 4.3 billion (total sales under frame agreement)
- The frame agreement has been held by competitors since 2018
- Atea is sole supplier on the frame agreement


## Increased public spending on defense

Atea is a key IT supplier for all major defense departments in the Nordic and Baltics countries

IT budgets for defense departments will also increase significantly, with investments in new capabilities and communication

All Nordic / Baltic countries have announced major increases in defense spending during the coming years.

- Sweden and Finland have joined the NATO alliance
- Nordic countries have announced initiatives to further coordinate military command, control and operations across the region

In addition, national and local governments are also investing in cybersecurity as a critical area of public defense

## IT security \& NIS 2 directive

The NIS 2 directive sets a new regulatory baseline of cybersecurity requirements to be implemented in public and private sector organizations which provide vital functions for society.

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A large percentage of Atea's customers fall within the scope of the NIS 2 regulation and will be required to register and confirm that they have implemented the cybersecurity measures of NIS 2 by early 2025.

IT security has become a top investment priority for organizations as threats of cyberattacks and data breaches continue to grow.

An additional driver of IT security investment is the Network and Information Systems 2 (NIS 2) directive, which must be adopted into local law by EU countries by October 2024.

These organizations

- are subject to security inspections from supervisory authorities to confirm that necessary cybersecurity measures are in place (as described in NIS 2).
- are subject to a range of enforcement measures from government authorities if found to be non-compliant with NIS 2, including penalties of up to $2 \%$ of annual turnover.

Management bodies of these organizations

- must undertake training on cybersecurity risk management,
- must approve and oversee the implementation of cybersecurity measures taken to comply with NIS 2, and may be held personally liable for infringements


## Windows 10 end-of-Ife


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Microsoft has announced that they will end support for Windows 10 by October 14, 2025.

From this date, Microsoft will no longer provide users with security updates, feature updates or assisted support.

Nearly 70\% of Windows PCs worldwide are presently running the Windows 10 operating system.

Many existing PCs do not meet the strict hardware compatibility requirements of Windows 11 and are unable to make the upgrade from Windows 10 (approximately 7 million PCs in Nordics).


As a result, the end of Windows 10 support will lead to a large PC refresh cycle, as many organizations will purchase new PCs in order to migrate users to the Windows 11 operating system.

## Al Opportunities

D
Software and cloud is where most customers start their Al journey

For many customers, their infrastructure needs massive upgrades to utilize AI (Networking, Servers with GPU's and AI ready PC's)
(1) Consulting services is driven by getting the customers data ready to meet AI

0
Microsoft Cloud for Sovereignty is an important solution for the customers that cannot build local AI ready infrastructure, but at the same time are reluctant to use the public cloud

## Revenue / EBIT - rolling 4 quarters

- Business remains on solid path; return to faster growth rates during 2024



## We build the future with IT.

## Q1 2024

## Presentation

April 25, 2024
Fact pack


## Highlights - Group

|  | Q1 | Q1 | Full year |
| :--- | ---: | ---: | ---: |
| NOK in million | 2024 | 2023 | 2023 |
| Gross sales | 11,399 | 12,201 | 51,938 |
| Revenue | 7,606 | 8,692 | 34,704 |
| Gross profit | 2,556 | 2,508 | 10,249 |
| EBIT | 256 | 250 | 1,244 |
| EBIT margin (\%) | $3.4 \%$ | $2.9 \%$ | $3.6 \%$ |
| Net profit | 192 | 175 | 800 |
| Earnings per share (NOK) | 1.72 | 1.58 | 7.22 |
| Diluted earnings per share (NOK) | 1.71 | 1.57 | 7.14 |
| Cash flow from operations | -903 | 205 | 1,878 |
| Free cash flow | -983 | 132 | 1,558 |


|  | 31 Mar 2024 | 31 Mar 2023 | 31 Dec 2023 |
| :--- | ---: | ---: | ---: | ---: |
| Net financial position | -117 | 535 | 961 |
| Liquidity reserve | 4,758 | 5,283 | 5,791 |
| Working capital | -878 | $-1,696$ | $-2,169$ |
| Working capital in relation to last 12 months gross sales (\%) | $-1.7 \%$ | $-3.5 \%$ | $-4.2 \%$ |
| Adjusted equity ratio (\%) | $30.9 \%$ | $27.4 \%$ | $24.4 \%$ |
| Number of full-time employees, end of period | 8,118 | 8,202 | 8,152 |

## Consolidated statement of financial position - Group

| NOK in million | 31 Mar 2024 | 31 Mar 2023 | 31 Dec 2023 |
| :---: | :---: | :---: | :---: |
| ASSETS |  |  |  |
| Property, plant and equipment | 518 | 553 | 514 |
| Right-of-use assets | 1,368 | 1,296 | 1,314 |
| Deferred tax assets | 223 | 211 | 209 |
| Goodwill | 4,429 | 4,367 | 4,336 |
| Other intangible assets | 590 | 501 | 572 |
| Other long-term receivables | 195 | 168 | 182 |
| Non-current assets | 7,323 | 7,096 | 7,127 |
| Inventories | 894 | 1,266 | 785 |
| Trade receivables | 4,522 | 4,676 | 6,946 |
| Other receivables | 2,546 | 2,746 | 2,191 |
| Cash and cash equivalents | 830 | 1,053 | 1,587 |
| Current assets | 8,793 | 9,740 | 11,509 |
| Total assets | 16,116 | 16,836 | 18,636 |
| EQUITY AND LIABILITIES |  |  |  |
| Share capital and premium | 680 | 680 | 680 |
| Other reserves | 1,923 | 1,828 | 1,806 |
| Retained earnings | 1,908 | 1,707 | 1,712 |
| Equity | 4,511 | 4,214 | 4,199 |
| Interest-bearing long-term liabilities | 588 | - | 588 |
| Long-term leasing liabilities | 1,144 | 1,110 | 1,093 |
| Other long-term liabilities | 176 | 148 | 168 |
| Deferred tax liabilities | 153 | 155 | 151 |
| Non-current liabilities | 2,061 | 1,413 | 2,000 |
| Trade payables | 5,148 | 6,999 | 8,045 |
| Interest-bearing current liabilities | 327 | 484 | 5 |
| Current leasing liabilities | 470 | 411 | 418 |
| Tax payable | 103 | 71 | 200 |
| Provisions | 54 | 45 | 55 |
| Other current liabilities | 3,442 | 3,199 | 3,715 |
| Current liabilities | 9,544 | 11,208 | 12,437 |
| Total liabilities | 11,604 | 12,622 | 14,437 |
| Total equity and liabilities | 16,116 | 16,836 | 18,636 |

## Full-time employees - Group

| FTEs, end of period | 31 Mar 2024 | $\mathbf{3 1}$ Mar 2023 |
| :--- | ---: | ---: |
| Norway | $\mathbf{1 , 7 6 7}$ | $\mathbf{1 , 7 8 1}$ |
| Sweden | 2,681 | 2,762 |
| Denmark | 1,503 | 1,502 |
| Finland | 557 | 558 |
| Baltics | 760 | 720 |
| Logistics | 261 | 292 |
| Atea Global Services | 523 | 524 |
| Atea ASA | 9 | 9 |
| AppXite | 58 | 53 |
| Atea Group | $\mathbf{8 , 1 1 8}$ | $\mathbf{8 , 2 0 2}$ |

## Financial performance actual - Segment

|  | Q1 23 | Q2 23 | Q3 23 | Q4 23 | Q1 24 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| NOK in million | $1,874.7$ | $2,035.0$ | $2,081.9$ | $2,296.6$ | $1,900.1$ |
| Norway | $3,171.3$ | $3,536.1$ | $2,739.5$ | $3,397.8$ | $2,909.4$ |
| Sweden | $2,310.0$ | $1,920.1$ | $1,651.0$ | $2,224.2$ | $1,615.9$ |
| Denmark | 971.9 | $1,018.6$ | 852.0 | 945.8 | 857.9 |
| Finland | 360.4 | 377.3 | 425.6 | 546.3 | 347.5 |
| The Baltics | $2,081.0$ | $2,130.9$ | $2,128.1$ | $2,459.1$ | $1,917.4$ |
| Group Shared Services | $-2,077.8$ | $-2,148.2$ | $-2,134.8$ | $-2,470.8$ | $-1,942.7$ |
| $\quad$ Eliminations | $\mathbf{8 , 6 9 1 . 6}$ | $\mathbf{8 , 8 6 9 . 8}$ | $\mathbf{7 , 7 4 3 . 4}$ | $\mathbf{9 , 3 9 9 . 2}$ | $\mathbf{7 , 6 0 5 . 6}$ |
| Revenue group total | 55.2 | 81.2 | 88.4 | 107.5 | 60.1 |
| Norway | 169.6 | 155.0 | 148.2 | 176.7 | 184.7 |
| Sweden | 14.4 | 26.3 | 20.2 | 61.7 | -11.0 |
| Denmark | 24.0 | 43.5 | 32.6 | 40.1 | 22.5 |
| Finland | 13.9 | 16.0 | 18.6 | 33.3 | 15.5 |
| The Baltics | 6.9 | 4.0 | 7.8 | 18.6 | 7.1 |
| Group Shared Services | $\mathbf{2 8 4 . 0}$ | $\mathbf{3 2 6 . 0}$ | $\mathbf{3 1 5 . 9}$ | $\mathbf{4 3 7 . 9}$ | $\mathbf{2 7 8 . 8}$ |
| Operating profit before group cost (EBIT) | -33.7 | -34.9 | -17.8 | -33.4 | -23.1 |
| Group cost | $\mathbf{2 5 0 . 3}$ | $\mathbf{2 9 1 . 2}$ | $\mathbf{2 9 8 . 2}$ | $\mathbf{4 0 4 . 5}$ | $\mathbf{2 5 5 . 7}$ |
| Operating profit (EBIT) | 4.4 | 14.5 | -3.5 | 8.7 | 10.5 |
| Financial income | 30.6 | 56.3 | 57.7 | 102.6 | 20.7 |
| Financial expenses | -26.2 | -41.8 | -61.2 | -93.9 | -10.3 |
| Net finance | $\mathbf{2 2 4 . 0}$ | $\mathbf{2 4 9 . 4}$ | $\mathbf{2 3 7 . 0}$ | $\mathbf{3 1 0 . 7}$ | $\mathbf{2 4 5 . 4}$ |
| Profit before taxes (EBT) | 49.2 | 55.2 | 55.3 | 60.8 | 53.9 |
| Tax | $\mathbf{1 7 4 . 8}$ | $\mathbf{1 9 4 . 1}$ | $\mathbf{1 8 1 . 7}$ | $\mathbf{2 4 9 . 9}$ | $\mathbf{1 9 1 . 5}$ |
| Profit for the period |  |  |  |  |  |

## Financial performance pro forma - Segment

|  | Q1 23 | Q2 23 | Q3 23 | Q4 23 | Q1 24 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| NOK in million | $1,874.7$ | $2,035.0$ | $2,081.9$ | $2,296.6$ | $1,900.1$ |
| Norway | $3,171.3$ | $3,536.1$ | $2,739.5$ | $3,397.8$ | $2,909.4$ |
| Sweden | $2,310.0$ | $1,920.1$ | $1,651.0$ | $2,224.2$ | $1,615.9$ |
| Denmark | 971.9 | $1,018.6$ | 852.0 | 945.8 | 857.9 |
| Finland | 360.4 | 377.3 | 425.6 | 546.3 | 347.5 |
| The Baltics | $2,081.0$ | $2,130.9$ | $2,128.1$ | $2,459.1$ | $1,917.4$ |
| Group Shared Services | $-2,077.8$ | $-2,148.2$ | $-2,134.8$ | $-2,470.8$ | $-1,942.7$ |
| Eliminations | $\mathbf{8 , 6 9 1 . 6}$ | $\mathbf{8 , 8 6 9 . 8}$ | $\mathbf{7 , 7 4 3 . 4}$ | $\mathbf{9 , 3 9 9 . 2}$ | $\mathbf{7 , 6 0 5 . 6}$ |
| Revenue group total | 55.2 | 81.2 | 88.4 | 107.5 | 60.1 |
| Norway | 169.6 | 155.0 | 148.2 | 176.7 | 184.7 |
| Sweden | 14.4 | 26.3 | 20.2 | 61.7 | -11.0 |
| Denmark | 24.0 | 43.5 | 32.6 | 40.1 | 22.5 |
| Finland | 13.9 | 16.0 | 18.6 | 33.3 | 15.5 |
| The Baltics | 6.9 | 4.0 | 7.8 | 18.6 | 7.1 |
| Group Shared Services | $\mathbf{2 8 4 . 0}$ | $\mathbf{3 2 6 . 0}$ | $\mathbf{3 1 5 . 9}$ | $\mathbf{4 3 7 . 9}$ | $\mathbf{2 7 8 . 8}$ |
| Operating profit before group cost (EBIT) | -33.7 | -34.9 | -17.8 | -33.4 | -23.1 |
| Group cost | $\mathbf{2 5 0 . 3}$ | $\mathbf{2 9 1 . 2}$ | $\mathbf{2 9 8 . 2}$ | $\mathbf{4 0 4 . 5}$ | $\mathbf{2 5 5 . 7}$ |
| Operating profit (EBIT) | 4.4 | 14.5 | -3.5 | 8.7 | 10.5 |
| Financial income | 30.6 | 56.3 | 57.7 | 102.6 | 20.7 |
| Financial expenses | -26.2 | -41.8 | -61.2 | -93.9 | -10.3 |
| Net finance | $\mathbf{2 2 4 . 0}$ | $\mathbf{2 4 9 . 4}$ | $\mathbf{2 3 7 . 0}$ | $\mathbf{3 1 0 . 7}$ | $\mathbf{2 4 5 . 4}$ |
| Profit before taxes (EBT) | 49.2 | 55.2 | 55.3 | 60.8 | 53.9 |
| Tax | $\mathbf{1 7 4 . 8}$ | $\mathbf{1 9 4 . 1}$ | $\mathbf{1 8 1 . 7}$ | $\mathbf{2 4 9 . 9}$ | $\mathbf{1 9 1 . 5}$ |
| Profit for the period |  |  |  |  |  |

## Income statement actual - Group (NOK million)

| NOK in million | Q1 23 | Q2 23 | Q3 23 | Q4 23 | Q1 24 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Hardware | 6,146.4 | 6,139.5 | 5,377.2 | 6,466.9 | 4,950.1 |
| Software | 3,717.4 | 5,956.8 | 3,072.8 | 5,144.4 | 4,010.4 |
| Product sales | 9,863.9 | 12,096.3 | 8,450.0 | 11,611.3 | 8,960.5 |
| Services sales | 2,336.9 | 2,561.2 | 2,234.7 | 2,784.3 | 2,438.6 |
| Gross sales | 12,200.7 | 14,657.5 | 10,684.7 | 14,395.6 | 11,399.1 |
| Hardware margin (\%) | 12.4\% | 13.3\% | 13.1\% | 13.6\% | 14.3\% |
| Software margin (\%) | 8.7\% | 5.8\% | 8.5\% | 6.9\% | 8.8\% |
| Product margin (\%) | 11.0\% | 9.6\% | 11.4\% | 10.6\% | 11.8\% |
| Services margin (\%) | 60.9\% | 58.3\% | 58.8\% | 56.6\% | 61.3\% |
| Gross sales margin (\%) | 20.6\% | 18.1\% | 21.4\% | 19.5\% | 22.4\% |
| Hardware | 6,146.4 | 6,139.5 | 5,377.2 | 6,466.9 | 4,950.1 |
| Software | 324.4 | 346.7 | 262.3 | 352.5 | 351.7 |
| Product revenue | 6,470.9 | 6,486.2 | 5,639.5 | 6,819.4 | 5,301.7 |
| Services revenue | 2,220.8 | 2,383.6 | 2,103.8 | 2,579.8 | 2,303.8 |
| Revenue | 8,691.6 | 8,869.8 | 7,743.4 | 9,399.2 | 7,605.6 |
| Hardware | 760.5 | 816.5 | 705.1 | 876.5 | 708.5 |
| Software | 324.4 | 346.7 | 262.3 | 352.5 | 351.7 |
| Product gross profit | 1,084.9 | 1,163.2 | 967.4 | 1,228.9 | 1,060.1 |
| Services gross profit | 1,422.7 | 1,492.7 | 1,314.8 | 1,574.8 | 1,495.4 |
| Total gross profit | 2,507.5 | 2,655.9 | 2,282.2 | 2,803.7 | 2,555.5 |
| Payroll and other operating expenses | 1,869.5 | 1,955.8 | 1,598.2 | 1,972.6 | 1,918.6 |
| Other operating costs | 220.1 | 233.5 | 215.7 | 252.0 | 201.2 |
| Depreciation of ROU, leasing | 88.1 | 92.6 | 88.8 | 92.7 | 98.3 |
| Depreciation of other assets | 75.9 | 78.9 | 77.6 | 78.3 | 79.0 |
| Amortization of acquired intangibles | 3.7 | 3.9 | 3.8 | 3.6 | 2.8 |
| Total operating expenses | 2,257.3 | 2,364.7 | 1,984.0 | 2,399.2 | 2,299.8 |
| Operating profit (EBIT) | 250.3 | 291.2 | 298.2 | 404.5 | 255.7 |
| EBIT (\%) | 2.9\% | 3.3\% | 3.9\% | 4.3\% | 3.4\% |

## Income statement pro forma - Group (NOK million)

| NOK in million | Q1 23 | Q2 23 | Q3 23 | Q4 23 | Q1 24 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Hardware | 6,146.4 | 6,139.5 | 5,377.2 | 6,466.9 | 4,950.1 |
| Software | 3,717.4 | 5,956.8 | 3,072.8 | 5,144.4 | 4,010.4 |
| Product sales | 9,863.9 | 12,096.3 | 8,450.0 | 11,611.3 | 8,960.5 |
| Services sales | 2,336.9 | 2,561.2 | 2,234.7 | 2,784.3 | 2,438.6 |
| Gross sales | 12,200.7 | 14,657.5 | 10,684.7 | 14,395.6 | 11,399.1 |
| Hardware margin (\%) | 12.4\% | 13.3\% | 13.1\% | 13.6\% | 14.3\% |
| Software margin (\%) | 8.7\% | 5.8\% | 8.5\% | 6.9\% | 8.8\% |
| Product margin (\%) | 11.0\% | 9.6\% | 11.4\% | 10.6\% | 11.8\% |
| Services margin (\%) | 60.9\% | 58.3\% | 58.8\% | 56.6\% | 61.3\% |
| Gross sales margin (\%) | 20.6\% | 18.1\% | 21.4\% | 19.5\% | 22.4\% |
| Hardware | 6,146.4 | 6,139.5 | 5,377.2 | 6,466.9 | 4,950.1 |
| Software | 324.4 | 346.7 | 262.3 | 352.5 | 351.7 |
| Product revenue | 6,470.9 | 6,486.2 | 5,639.5 | 6,819.4 | 5,301.7 |
| Services revenue | 2,220.8 | 2,383.6 | 2,103.8 | 2,579.8 | 2,303.8 |
| Revenue | 8,691.6 | 8,869.8 | 7,743.4 | 9,399.2 | 7,605.6 |
| Hardware | 760.5 | 816.5 | 705.1 | 876.5 | 708.5 |
| Software | 324.4 | 346.7 | 262.3 | 352.5 | 351.7 |
| Product gross profit | 1,084.9 | 1,163.2 | 967.4 | 1,228.9 | 1,060.1 |
| Services gross profit | 1,422.7 | 1,492.7 | 1,314.8 | 1,574.8 | 1,495.4 |
| Total gross profit | 2,507.5 | 2,655.9 | 2,282.2 | 2,803.7 | 2,555.5 |
| Payroll and other operating expenses | 1,869.5 | 1,955.8 | 1,598.2 | 1,972.6 | 1,918.6 |
| Other operating costs | 220.1 | 233.5 | 215.7 | 252.0 | 201.2 |
| Depreciation of ROU, leasing | 88.1 | 92.6 | 88.8 | 92.7 | 98.3 |
| Depreciation of other assets | 75.9 | 78.9 | 77.6 | 78.3 | 79.0 |
| Amortization of acquired intangibles | 3.7 | 3.9 | 3.8 | 3.6 | 2.8 |
| Total operating expenses | 2,257.3 | 2,364.7 | 1,984.0 | 2,399.2 | 2,299.8 |
| Operating profit (EBIT) | 250.3 | 291.2 | 298.2 | 404.5 | 255.7 |
| EBIT (\%) | 2.9\% | 3.3\% | 3.9\% | 4.3\% | 3.4\% |

## Income statement actual - Norway (NOK million)

| NOK in million | Q1 23 | Q2 23 | Q3 23 | Q4 23 | Q1 24 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Product sales | 2,083.6 | 2,338.7 | 2,308.8 | 2,958.2 | 2,176.0 |
| Services sales | 610.8 | 635.7 | 557.5 | 668.4 | 616.8 |
| Gross sales | 2,694.4 | 2,974.3 | 2,866.4 | 3,626.6 | 2,792.7 |
| Product margin (\%) | 11.3\% | 10.9\% | 10.5\% | 10.2\% | 11.7\% |
| Services margin (\%) | 70.5\% | 64.8\% | 66.7\% | 66.1\% | 69.6\% |
| Gross sales margin (\%) | 24.7\% | 22.4\% | 21.4\% | 20.5\% | 24.5\% |
| Product revenue | 1,288.2 | 1,462.0 | 1,542.2 | 1,686.4 | 1,305.2 |
| Services revenue | 586.5 | 573.0 | 539.7 | 610.3 | 594.9 |
| Revenue | 1,874.7 | 2,035.0 | 2,081.9 | 2,296.6 | 1,900.1 |
| Product gross profit | 235.3 | 255.5 | 243.1 | 302.8 | 254.4 |
| Services gross profit | 430.8 | 411.8 | 371.8 | 441.9 | 429.2 |
| Total gross profit | 666.1 | 667.4 | 614.8 | 744.7 | 683.6 |
| Payroll and other operating expenses | 578.9 | 553.8 | 494.1 | 604.4 | 589.7 |
| Depreciation and amortization | 32.0 | 32.3 | 32.3 | 32.8 | 33.8 |
| Total operating expenses | 610.9 | 586.1 | 526.4 | 637.2 | 623.5 |
| Operating profit (EBIT) | 55.2 | 81.2 | 88.4 | 107.5 | 60.1 |
| EBIT (\%) | 2.9\% | 4.0\% | 4.2\% | 4.7\% | 3.2\% |

## Income statement actual - Sweden (SEK million)

|  | Q1 23 | Q2 23 | Q3 23 | Q4 23 | Q1 24 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| SEK in million | $\mathbf{4 , 0 2 2 . 0}$ | $\mathbf{5 , 2 7 8 . 5}$ | $\mathbf{3 , 2 0 7 . 4}$ | $\mathbf{4 , 6 3 5 . 0}$ | $\mathbf{3 , 9 1 2 . 0}$ |
| Product sales | 897.9 | $\mathbf{9 8 4 . 4}$ | 824.3 | $\mathbf{1 , 0 7 1 . 3}$ | $\mathbf{9 0 3 . 6}$ |
| Services sales | $\mathbf{4 , 9 1 9 . 8}$ | $\mathbf{6 , 2 6 2 . 9}$ | $\mathbf{4 , 0 3 1 . 8}$ | $\mathbf{5 , 7 0 6 . 3}$ | $\mathbf{4 , 8 1 5 . 6}$ |
| Gross sales | $10.6 \%$ | $8.7 \%$ | $11.2 \%$ | $9.7 \%$ | $11.0 \%$ |
| Product margin (\%) | $57.6 \%$ | $53.6 \%$ | $53.9 \%$ | $50.0 \%$ | $58.8 \%$ |
| Services margin (\%) | $19.2 \%$ | $15.7 \%$ | $19.9 \%$ | $17.2 \%$ | $19.9 \%$ |
| Gross sales margin (\%) | $\mathbf{2 , 3 9 1 . 0}$ | $\mathbf{2 , 5 6 8 . 4}$ | $\mathbf{2 , 0 7 2 . 1}$ | $\mathbf{2 , 3 5 1 . 8}$ | $\mathbf{2 , 0 0 7 . 9}$ |
| Product revenue | $\mathbf{8 4 2 . 8}$ | $\mathbf{9 1 1 . 3}$ | $\mathbf{7 6 4 . 6}$ | $\mathbf{9 9 4 . 5}$ | $\mathbf{8 6 6 . 6}$ |
| Services revenue | $\mathbf{3 , 2 3 3 . 7}$ | $\mathbf{3 , 4 7 9 . 7}$ | $\mathbf{2 , 8 3 6 . 6}$ | $\mathbf{3 , 3 4 6 . 3}$ | $\mathbf{2 , 8 7 4 . 5}$ |
| Revenue | $\mathbf{4 2 7 . 2}$ | $\mathbf{4 5 8 . 6}$ | $\mathbf{3 5 8 . 7}$ | $\mathbf{4 4 8 . 8}$ | $\mathbf{4 2 9 . 1}$ |
| Product gross profit | $\mathbf{5 1 7 . 3}$ | $\mathbf{5 2 7 . 7}$ | $\mathbf{4 4 4 . 5}$ | $\mathbf{5 3 5 . 3}$ | $\mathbf{5 3 1 . 1}$ |
| Services gross profit | $\mathbf{9 4 4 . 5}$ | $\mathbf{9 8 6 . 3}$ | $\mathbf{8 0 3 . 2}$ | $\mathbf{9 8 4 . 1}$ | $\mathbf{9 6 0 . 2}$ |
| Total gross profit | 732.0 | 794.8 | 609.8 | 769.2 | 733.6 |
| Payroll and other operating expenses | 39.6 | 39.5 | 40.3 | 40.8 | 44.2 |
| Depreciation and amortization | $\mathbf{7 7 1 . 6}$ | $\mathbf{8 3 4 . 3}$ | $\mathbf{6 5 0 . 1}$ | $\mathbf{8 1 0 . 0}$ | $\mathbf{7 7 7 . 8}$ |
| Total operating expenses | $\mathbf{1 7 3 . 0}$ | $\mathbf{1 5 2 . 0}$ | $\mathbf{1 5 3 . 1}$ | $\mathbf{1 7 4 . 1}$ | $\mathbf{1 8 2 . 4}$ |
| Operating profit (EBIT) | $5.3 \%$ | $4.4 \%$ | $5.4 \%$ | $5.2 \%$ | $6.3 \%$ |
| EBIT (\%) |  |  |  |  |  |

## Income statement actual - Sweden (NOK million)

| NOK in million | Q1 23 | Q2 23 | Q3 23 | Q4 23 | Q1 24 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Product sales | 3,944.3 | 5,347.8 | 3,080.7 | 4,701.5 | 3,956.8 |
| Services sales | 880.6 | 1,000.0 | 796.8 | 1,085.4 | 915.2 |
| Gross sales | 4,824.9 | 6,347.8 | 3,877.5 | 5,786.9 | 4,872.0 |
| Product margin (\%) | 10.6\% | 8.7\% | 11.2\% | 9.7\% | 11.0\% |
| Services margin (\%) | 57.6\% | 53.7\% | 53.9\% | 50.1\% | 58.7\% |
| Gross sales margin (\%) | 19.2\% | 15.8\% | 20.0\% | 17.3\% | 20.0\% |
| Product revenue | 2,344.8 | 2,610.1 | 2,000.6 | 2,390.2 | 2,031.6 |
| Services revenue | 826.5 | 926.0 | 738.9 | 1,007.6 | 877.8 |
| Revenue | 3,171.3 | 3,536.1 | 2,739.5 | 3,397.8 | 2,909.4 |
| Product gross profit | 419.0 | 466.0 | 346.0 | 455.5 | 434.5 |
| Services gross profit | 507.3 | 536.8 | 429.4 | 543.3 | 537.6 |
| Total gross profit | 926.3 | 1,002.8 | 775.4 | 998.7 | 972.1 |
| Payroll and other operating expenses | 717.9 | 807.6 | 588.1 | 780.7 | 742.7 |
| Depreciation and amortization | 38.8 | 40.2 | 39.1 | 41.4 | 44.7 |
| Total operating expenses | 756.7 | 847.8 | 627.2 | 822.1 | 787.5 |
| Operating profit (EBIT) | 169.6 | 155.0 | 148.2 | 176.7 | 184.7 |
| EBIT (\%) | 5.3\% | 4.4\% | 5.4\% | 5.2\% | 6.3\% |

## Income statement actual - Denmark (DKK million)

| DKK in million | Q1 23 | Q2 23 | Q3 23 | Q4 23 | Q1 24 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Product sales | 1,651.6 | 1,899.7 | 1,076.9 | 1,559.9 | 1,090.9 |
| Services sales | 395.9 | 399.6 | 395.7 | 453.7 | 408.6 |
| Gross sales | 2,047.4 | 2,299.4 | 1,472.6 | 2,013.6 | 1,499.4 |
| Product margin (\%) | 9.2\% | 7.0\% | 10.4\% | 9.1\% | 10.2\% |
| Services margin (\%) | 51.8\% | 55.6\% | 53.8\% | 51.2\% | 52.7\% |
| Gross sales margin (\%) | 17.4\% | 15.4\% | 22.1\% | 18.6\% | 21.8\% |
| Product revenue | 1,182.5 | 827.7 | 704.8 | 993.7 | 678.9 |
| Services revenue | 382.8 | 389.7 | 372.9 | 432.6 | 377.2 |
| Revenue | 1,565.3 | 1,217.4 | 1,077.7 | 1,426.3 | 1,056.1 |
| Product gross profit | 151.4 | 132.4 | 112.3 | 142.2 | 111.2 |
| Services gross profit | 205.2 | 222.2 | 212.9 | 232.4 | 215.3 |
| Total gross profit | 356.6 | 354.6 | 325.2 | 374.6 | 326.6 |
| Payroll and other operating expenses | 314.0 | 304.4 | 280.7 | 304.7 | 302.9 |
| Depreciation and amortization | 32.8 | 33.1 | 31.2 | 29.9 | 31.0 |
| Total operating expenses | 346.9 | 337.5 | 311.9 | 334.6 | 333.9 |
| Operating profit (EBIT) | 9.7 | 17.0 | 13.2 | 40.0 | -7.3 |
| EBIT (\%) | 0.6\% | 1.4\% | 1.2\% | 2.8\% | -0.7\% |

## Income statement actual - Denmark (NOK million)

|  | Q1 23 | Q2 23 | Q3 23 | Q4 23 | Q1 24 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| NOK in million | $\mathbf{2 , 4 3 7 . 4}$ | $\mathbf{2 , 9 6 1 . 3}$ | $\mathbf{1 , 6 5 2 . 3}$ | $\mathbf{2 , 4 3 6 . 5}$ | $\mathbf{1 , 6 6 8 . 9}$ |
| Product sales | $\mathbf{5 8 4 . 2}$ | $\mathbf{6 2 5 . 1}$ | $\mathbf{6 0 5 . 5}$ | $\mathbf{7 0 7 . 2}$ | $\mathbf{6 2 5 . 7}$ |
| Services sales | $\mathbf{3 , 0 2 1 . 6}$ | $\mathbf{3 , 5 8 6 . 4}$ | $\mathbf{2 , 2 5 7 . 8}$ | $\mathbf{3 , 1 4 3 . 7}$ | $\mathbf{2 , 2 9 4 . 6}$ |
| Gross sales | $9.2 \%$ | $7.0 \%$ | $10.4 \%$ | $9.1 \%$ | $10.2 \%$ |
| Product margin (\%) | $51.8 \%$ | $55.5 \%$ | $53.8 \%$ | $51.3 \%$ | $52.7 \%$ |
| Services margin (\%) | $17.4 \%$ | $15.5 \%$ | $22.0 \%$ | $18.6 \%$ | $21.8 \%$ |
| Gross sales margin (\%) | $\mathbf{1 , 7 4 5 . 2}$ | $\mathbf{1 , 3 1 0 . 7}$ | $\mathbf{1 , 0 8 0 . 4}$ | $\mathbf{1 , 5 4 9 . 8}$ | $\mathbf{1 , 0 3 8 . 3}$ |
| Product revenue | $\mathbf{5 6 4 . 9}$ | $\mathbf{6 0 9 . 4}$ | $\mathbf{5 7 0 . 6}$ | $\mathbf{6 7 4 . 4}$ | $\mathbf{5 7 7 . 7}$ |
| Services revenue | $\mathbf{2 , 3 1 0 . 0}$ | $\mathbf{1 , 9 2 0 . 1}$ | $\mathbf{1 , 6 5 1 . 0}$ | $\mathbf{2 , 2 2 4 . 2}$ | $\mathbf{1 , 6 1 5 . 9}$ |
| Revenue | $\mathbf{2 2 3 . 5}$ | $\mathbf{2 0 8 . 0}$ | $\mathbf{1 7 2 . 0}$ | $\mathbf{2 2 1 . 8}$ | $\mathbf{1 7 0 . 1}$ |
| Product gross profit | $\mathbf{3 0 2 . 8}$ | $\mathbf{3 4 6 . 9}$ | $\mathbf{3 2 5 . 8}$ | $\mathbf{3 6 2 . 5}$ | $\mathbf{3 2 9 . 9}$ |
| Services gross profit | $\mathbf{5 2 6 . 3}$ | $\mathbf{5 5 4 . 9}$ | $\mathbf{4 9 7 . 7}$ | $\mathbf{5 8 4 . 4}$ | $\mathbf{5 0 0 . 0}$ |
| Total gross profit | 463.4 | 476.7 | 429.7 | 475.8 | 463.6 |
| Payroll and other operating expenses | 48.5 | 51.8 | 47.8 | 46.8 | 47.5 |
| Depreciation and amortization | $\mathbf{5 1 1 . 9}$ | $\mathbf{5 2 8 . 5}$ | $\mathbf{4 7 7 . 5}$ | $\mathbf{5 2 2 . 7}$ | $\mathbf{5 1 1 . 1}$ |
| Total operating expenses | $\mathbf{1 4 . 4}$ | $\mathbf{2 6 . 3}$ | $\mathbf{2 0 . 2}$ | $\mathbf{6 1 . 7}$ | $\mathbf{- 1 1 . 0}$ |
| Operating profit (EBIT) | $0.6 \%$ | $1.4 \%$ | $1.2 \%$ | $2.8 \%$ | $-0.7 \%$ |
| EBIT (\%) |  |  |  |  |  |

## Income statement actual - Finland (EUR million)

| EUR in million | Q1 23 | Q2 23 | Q3 23 | Q4 23 | Q1 24 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Product sales | 98.8 | 101.0 | 93.9 | 89.6 | 78.9 |
| Services sales | 12.3 | 12.9 | 12.0 | 15.0 | 13.5 |
| Gross sales | 111.1 | 113.9 | 105.9 | 104.6 | 92.5 |
| Product margin (\%) | 9.6\% | 11.1\% | 9.9\% | 10.9\% | 11.8\% |
| Services margin (\%) | 59.6\% | 51.4\% | 55.4\% | 54.8\% | 51.7\% |
| Gross sales margin (\%) | 15.2\% | 15.6\% | 15.0\% | 17.2\% | 17.7\% |
| Product revenue | 76.9 | 75.8 | 63.6 | 67.6 | 63.2 |
| Services revenue | 11.6 | 11.6 | 11.1 | 13.5 | 11.9 |
| Revenue | 88.5 | 87.4 | 74.6 | 81.1 | 75.1 |
| Product gross profit | 9.5 | 11.2 | 9.3 | 9.8 | 9.3 |
| Services gross profit | 7.3 | 6.6 | 6.7 | 8.2 | 7.0 |
| Total gross profit | 16.8 | 17.8 | 15.9 | 18.0 | 16.3 |
| Payroll and other operating expenses | 13.9 | 13.3 | 12.4 | 13.8 | 13.7 |
| Depreciation and amortization | 0.8 | 0.7 | 0.7 | 0.7 | 0.7 |
| Total operating expenses | 14.7 | 14.0 | 13.1 | 14.5 | 14.4 |
| Operating profit (EBIT) | 2.2 | 3.8 | 2.9 | 3.5 | 2.0 |
| EBIT (\%) | 2.5\% | 4.3\% | 3.8\% | 4.3\% | 2.6\% |

## Income statement actual - Finland (NOK million)

| NOK in million | Q1 23 | Q2 23 | Q3 23 | Q4 23 | Q1 24 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Product sales | 1,084.9 | 1,176.8 | 1,071.4 | 1,046.0 | 902.1 |
| Services sales | 135.3 | 150.4 | 137.2 | 174.4 | 154.6 |
| Gross sales | 1,220.3 | 1,327.2 | 1,208.6 | 1,220.4 | 1,056.7 |
| Product margin (\%) | 9.6\% | 11.0\% | 9.9\% | 10.9\% | 11.8\% |
| Services margin (\%) | 59.6\% | 51.6\% | 55.4\% | 54.8\% | 51.7\% |
| Gross sales margin (\%) | 15.2\% | 15.6\% | 15.0\% | 17.2\% | 17.7\% |
| Product revenue | 844.7 | 883.4 | 725.7 | 789.0 | 721.9 |
| Services revenue | 127.2 | 135.2 | 126.3 | 156.8 | 135.9 |
| Revenue | 971.9 | 1,018.6 | 852.0 | 945.8 | 857.9 |
| Product gross profit | 104.4 | 129.8 | 105.8 | 113.8 | 106.8 |
| Services gross profit | 80.6 | 77.7 | 76.1 | 95.6 | 80.0 |
| Total gross profit | 185.0 | 207.4 | 181.9 | 209.4 | 186.7 |
| Payroll and other operating expenses | 152.7 | 155.7 | 141.2 | 160.7 | 156.3 |
| Depreciation and amortization | 8.3 | 8.3 | 8.1 | 8.6 | 7.9 |
| Total operating expenses | 161.0 | 163.9 | 149.3 | 169.3 | 164.2 |
| Operating profit (EBIT) | 24.0 | 43.5 | 32.6 | 40.1 | 22.5 |
| EBIT (\%) | 2.5\% | 4.3\% | 3.8\% | 4.2\% | 2.6\% |

## Income statement actual - Baltic (EUR million)

| EUR in million | Q1 23 | Q2 23 | Q3 23 | Q4 23 | Q1 24 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Product sales | 31.7 | 22.7 | 28.5 | 36.7 | 25.5 |
| Services sales | 13.4 | 14.4 | 13.8 | 16.3 | 13.9 |
| Gross sales | 45.1 | 37.0 | 42.3 | 53.0 | 39.3 |
| Product margin (\%) | 10.7\% | 14.1\% | 12.0\% | 13.7\% | 11.2\% |
| Services margin (\%) | 58.8\% | 56.8\% | 60.5\% | 63.4\% | 65.8\% |
| Gross sales margin (\%) | 25.0\% | 30.7\% | 27.8\% | 29.0\% | 30.5\% |
| Product revenue | 20.3 | 18.8 | 24.4 | 32.4 | 17.4 |
| Services revenue | 12.5 | 13.5 | 12.9 | 14.7 | 13.1 |
| Revenue | 32.8 | 32.4 | 37.3 | 47.1 | 30.4 |
| Product gross profit | 3.4 | 3.2 | 3.4 | 5.0 | 2.9 |
| Services gross profit | 7.9 | 8.2 | 8.3 | 10.3 | 9.1 |
| Total gross profit | 11.3 | 11.4 | 11.7 | 15.4 | 12.0 |
| Payroll and other operating expenses | 8.4 | 8.3 | 8.4 | 10.7 | 8.9 |
| Depreciation and amortization | 1.6 | 1.7 | 1.7 | 1.7 | 1.7 |
| Total operating expenses | 10.0 | 10.0 | 10.1 | 12.5 | 10.6 |
| Operating profit (EBIT) | 1.3 | 1.4 | 1.6 | 2.9 | 1.4 |
| EBIT (\%) | 3.8\% | 4.2\% | 4.4\% | 6.1\% | 4.4\% |

## Income statement actual - Baltic (NOK million)

| NOK in million | Q1 23 | Q2 23 | Q3 23 | Q4 23 | Q1 24 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Product sales | 348.5 | 267.1 | 325.0 | 425.6 | 290.6 |
| Services sales | 147.3 | 167.3 | 156.8 | 189.5 | 158.4 |
| Gross sales | 495.8 | 434.4 | 481.8 | 615.1 | 449.0 |
| Product margin (\%) | 10.7\% | 14.0\% | 12.0\% | 13.7\% | 11.2\% |
| Services margin (\%) | 58.8\% | 56.8\% | 60.5\% | 63.3\% | 65.8\% |
| Gross sales margin (\%) | 25.0\% | 30.5\% | 27.8\% | 29.0\% | 30.5\% |
| Product revenue | 223.3 | 220.1 | 278.2 | 375.0 | 197.9 |
| Services revenue | 137.1 | 157.2 | 147.4 | 171.3 | 149.5 |
| Revenue | 360.4 | 377.3 | 425.6 | 546.3 | 347.5 |
| Product gross profit | 37.4 | 37.4 | 38.9 | 58.1 | 32.6 |
| Services gross profit | 86.6 | 95.1 | 94.9 | 120.0 | 104.2 |
| Total gross profit | 124.0 | 132.5 | 133.8 | 178.1 | 136.9 |
| Payroll and other operating expenses | 92.5 | 97.2 | 95.6 | 124.5 | 101.7 |
| Depreciation and amortization | 17.6 | 19.3 | 19.5 | 20.3 | 19.6 |
| Total operating expenses | 110.1 | 116.5 | 115.1 | 144.8 | 121.3 |
| Operating profit (EBIT) | 13.9 | 16.0 | 18.6 | 33.3 | 15.5 |
| EBIT (\%) | 3.8\% | 4.2\% | 4.4\% | 6.1\% | 4.5\% |

## Income statement actual - Group Shared Services* (MNOK)

| NOK in million | Q1 23 | Q2 23 | Q3 23 | Q4 23 | Q1 24 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Product sales | $\mathbf{1 , 8 6 7 . 0}$ | $\mathbf{1 , 8 9 9 . 4}$ | $\mathbf{1 , 8 9 4 . 0}$ | $\mathbf{2 , 2 1 6 . 3}$ | $\mathbf{1 , 6 4 0 . 4}$ |
| Services sales | $\mathbf{2 3 8 . 3}$ | $\mathbf{2 6 5 . 1}$ | $\mathbf{2 6 5 . 5}$ | $\mathbf{2 8 2 . 3}$ | $\mathbf{2 9 6 . 2}$ |
| Gross sales | $\mathbf{2 , 1 0 5 . 3}$ | $\mathbf{2 , 1 6 4 . 6}$ | $\mathbf{2 , 1 5 9 . 6}$ | $\mathbf{2 , 4 9 8 . 7}$ | $\mathbf{1 , 9 3 6 . 6}$ |
| Product margin (\%) | $2.2 \%$ | $1.9 \%$ | $1.6 \%$ | $2.4 \%$ | $2.2 \%$ |
| Services margin (\%) | $76.8 \%$ | $77.1 \%$ | $76.2 \%$ | $77.0 \%$ | $77.6 \%$ |
| Gross sales margin (\%) | $10.7 \%$ | $11.1 \%$ | $10.8 \%$ | $10.8 \%$ | $13.8 \%$ |
| Product revenue | $\mathbf{1 , 8 4 2 . 7}$ | $\mathbf{1 , 8 6 5 . 7}$ | $\mathbf{1 , 8 6 2 . 5}$ | $\mathbf{2 , 1 7 6 . 8}$ | $\mathbf{1 , 6 2 1 . 2}$ |
| Services revenue | $\mathbf{2 3 8 . 3}$ | $\mathbf{2 6 5 . 1}$ | $\mathbf{2 6 5 . 5}$ | $\mathbf{2 8 2 . 3}$ | $\mathbf{2 9 6 . 2}$ |
| Revenue | $\mathbf{2 , 0 8 1 . 0}$ | $\mathbf{2 , 1 3 0 . 9}$ | $\mathbf{2 , 1 2 8 . 1}$ | $\mathbf{2 , 4 5 9 . 1}$ | $\mathbf{1 , 9 1 7 . 4}$ |
| Product gross profit | $\mathbf{4 1 . 4}$ | $\mathbf{3 6 . 3}$ | $\mathbf{2 9 . 8}$ | 53.4 | $\mathbf{3 6 . 9}$ |
| Services gross profit | $\mathbf{1 8 3 . 1}$ | $\mathbf{2 0 4 . 3}$ | $\mathbf{2 0 2 . 5}$ | $\mathbf{2 1 7 . 5}$ | $\mathbf{2 3 0 . 0}$ |
| Total gross profit | $\mathbf{2 2 4 . 5}$ | $\mathbf{2 4 0 . 6}$ | $\mathbf{2 3 2 . 3}$ | $\mathbf{2 7 0 . 9}$ | $\mathbf{2 6 6 . 8}$ |
| Payroll and other operating expenses | 195.1 | 213.2 | 201.1 | 227.7 | 233.4 |
| Depreciation and amortization | 22.5 | 23.5 | 23.3 | 24.7 | 26.4 |
| Total operating expenses | $\mathbf{2 1 7 . 6}$ | $\mathbf{2 3 6 . 6}$ | $\mathbf{2 2 4 . 4}$ | $\mathbf{2 5 2 . 4}$ | $\mathbf{2 5 9 . 8}$ |
| Operating profit (EBIT) | 6.9 | 4.0 | $\mathbf{7 . 8}$ | $\mathbf{1 8 . 6}$ | $\mathbf{7 . 1}$ |
| EBIT (\%) | $0.3 \%$ | $0.2 \%$ | $0.4 \%$ | $0.8 \%$ | $0.4 \%$ |

[^3]
[^0]:    * Currency fluctuations impact revenue growth on a Group level by +3.5\% in Q1 2024 and by +5.5\% in Q1 2023 Currency fluctuations impact revenue growth by +4.5\% annually over the two-year CAGR from Q1 2022 - Q1 2024

[^1]:    * Currency fluctuations impact revenue growth on a Group level by positive 3.5\% in Q1 2024 vs. Q1 2023

[^2]:    * Net financial position and rolling 4 quarter EBITDA as defined in Atea's loan covenants

    See Note 11 in Interim Financial Statements for further definition

[^3]:    * Atea Logistics, Atea Global Services, Atea Group Functions, AppXite and Securitization SPV

