

To the shareholders of Atea ASA

Oslo, 17 March 2020

NOTICE OF ANNUAL GENERAL MEETING

The Annual General Meeting will be held on Wednesday 22 April 2020 at 09:30 a.m. at Thon Hotel Vika Atrium, Munkedamsveien 45, 0250 Oslo, Norway. Due to the coronavirus pandemic, it is recommended that participation in the meeting will not be in person. See details regarding votes in advance and proxies below.

The General Meeting will be opened by the Board Chairman, Ib Kunøe or such person that he may nominate.

The following items are on the agenda:

- 1. Election of chairperson for the meeting**
- 2. Election of an individual to sign the minutes jointly with the chairperson**
- 3. Approval of the notice of the meeting and agenda**
- 4. Report from the CEO**
- 5. Approval of the financial statements and annual report for 2019 for the parent company and the Group, including year-end allocations**

In the General Meeting information will be provided with respect to the annual accounts for the parent company and the Group, hereunder the annual report.

The Board of Directors proposes that the General Meeting makes the following resolution:

*"The annual financial statements and Board of Directors report for 2019 are approved.
Profit for the year is transferred to other (free) equity according to the Board of Directors' proposal."*

6. Resolution regarding distribution of dividend

During the presentation of the fourth quarter 2019 financial results on February 6, 2020, Management communicated that the Board would propose to the AGM a dividend of NOK 6.50 per share, to be paid in two installments of NOK 3.25 per share.

Since that date, the global market environment for 2020 has fundamentally changed with the emergence of the coronavirus pandemic. As of the date of this AGM notice, there is significant uncertainty on the duration of the coronavirus pandemic and its financial impact on the Group.

Given the uncertainty of the business environment in 2020, the Board proposes to the AGM that it is granted the power of attorney to distribute a dividend, but may exercise this power of attorney at its discretion as market conditions allow. The power of attorney expires at the date of the annual General Meeting in 2021.

The power of attorney is limited to NOK 728,000,000. Since the number of shares outstanding at the date of any dividend payment is unknown, the power of attorney corresponds to a dividend payment of up to NOK 6.50 per share if there were 112,000,000 shares outstanding on the date of distribution. The current number of shares outstanding in Atea ASA is 109,981,046.

Consequently, the Board of Directors proposes that the General Meeting makes the following resolution:

"In accordance with the proposal of the Board of Directors, it was resolved that the Board of Directors is granted a power of attorney to distribute a dividend payment for the accounting year 2019. The power of attorney is to be used at the Board's discretion, and expires at the date of the annual General Meeting in 2021.

The power of attorney is restricted to a maximum dividend payment of NOK 728.000.000. For Norwegian tax purposes, any dividend payment shall be considered as repayment of paid in capital."

7. Approval of the auditor's fees

The company's auditor, Deloitte AS, has received a total remuneration of NOK 1,081,000 for auditing services in 2019.

The Board of Directors proposes that the General Meeting makes the following resolution:

"The auditor's fees for 2019 are approved."

8. Adoption of the remuneration to be paid to board members

Based on the enclosed recommendation by the Nomination Committee ([Attachment 1](#)), the Board of Directors proposes that the General Meeting makes the following resolution:

*"Remuneration to the Chairman of the Board for 2019 is set to NOK 300,000.
Remuneration to shareholder elected board members for 2019 is set to NOK 150,000 each.
Remuneration to employee elected board members for 2019 is set to NOK 100,000 each."*

9. Election of a new Board of Directors

All shareholder elected members of the Board of Directors were appointed in 2018. The term of office is 2 years. The Nomination Committee's recommendation with respect to election of a new Board of Directors is enclosed to this summons ([Attachment 1](#)).

10. The Board of Director's declaration and guidelines in accordance with Section 6-16a of the Norwegian Public Limited Liability Companies Act

Pursuant to Section 5-6, third paragraph of the Norwegian Public Limited Liability Companies Act, the General Meeting shall consider the Board of Directors' declaration regarding salaries and other remuneration to the executive management.

The General Meeting shall conduct a consultative vote on the Board of Director's declaration with respect to guidelines for salaries and other benefits to the executive management.

The General Meeting shall approve the Board of Directors' declaration with respect to such remunerations as referred to in Section 6-16a, first paragraph, item 3 of the Norwegian Public Limited Liability Companies Act (equity-linked incentives such as allotment of shares, options etc.).

The Board of Directors declaration is attached to this summons (Attachment 2).

The Board of Directors proposes that the General Meeting makes the following resolution with respect to the Board of Director's declaration regarding determination of salaries and other remuneration to the executive management:

"The General Meeting adopts the Board of Director's guidelines for determination of the executive's salaries and other remuneration."

The Board of Directors proposes that the General Meeting makes the following resolution with respect to the Board of Director's declaration with regard to equity-linked incentives through allocation of share options etc. (pursuant to the Norwegian Public Limited Liability Companies Act § 6-16a, first section, third sentence, number 3) as provided in Attachment 2, section 2 (b):

"The guidelines proposed by the Board of Directors with regard to share options etc. (pursuant to the Norwegian Public Limited Liability Companies Act § 6-16a, first section, third sentence, number 3) are approved."

11. The Board of Director's statement of business control pursuant to the Accounting Act's Section 3-3 b

Pursuant to the Norwegian Public Limited Liability Companies Act Section 5-6 (4) the Board of Directors shall provide a statement of the company's business control system according to the Accounting Act's Section 3-3 b and the General Meeting shall consider such statement.

The statement is provided in the company's Guidelines for Corporate Governance, which is published in the Annual Report.

The Board of Directors proposes that the General Meeting makes the following resolution:

"The General Meeting adopts the Board of Director's declaration with respect to business control pursuant to the Accounting Act's Section 3-3 b."

12. Power of attorney to the Board of Directors to increase the company's share capital in connection with the fulfilment of the company's share option programme

In previous years, the General Meeting has authorized the Board of Directors to grant share options to the executive team and other key personnel in the Group as part of an overall compensation and retention package. Based on this authorization from the General Meeting, share options were granted to the executive team and other key employees in the Group.

In total, 2,330,635 of these share options have vested as of the date of the General Meeting, with an average strike price of NOK 75.61. An additional 1,863,332 share options are due to vest before June 30, 2021 when a new General Meeting will have taken place. These options have an average strike price of NOK 101.63.

This means that a maximum of 4,193,967 share options can be exercised by employees before the next General Meeting in 2021. These share options were issued to employees in prior years under the authorization of the General Meeting for that year.

During the coming year, the company will need to meet its contractual obligations to Group employees for any outstanding share options which are vested and which the employees choose to exercise. The company has traditionally issued new shares to meet the contractual obligations of its share options, based on authorizations to increase the share capital granted by the General Meeting to the Board of Directors. The company also retains the right to settle share options in cash based on the difference between the share price on the date of exercise and the strike price of the option contract.

In order to meet the company's contractual obligations to employees under existing share option agreements, the Board of Directors proposes that it is authorized to increase the company's share capital by issuing up to 4,193,967 new shares in connection with the possible exercise of options that are or will be vested before the company's annual general meeting in 2021. As described above, these share options were granted to employees in prior years under the authorization of the General Meeting for that year. The Board of Directors further proposes that the shareholders' pre-emptive rights may be waived for any share increase under this resolution, as the sole purpose of the power of attorney is to fulfil the company's contractual obligations under existing share option contracts with its employees.

In the event that the Board's proposal is not approved, the company must settle its options contracts to employees in cash when options are exercised, based on the difference between the share price on the date of exercise and the strike price of the option contract. The purpose of this resolution is therefore to enable the company to finance its obligations under options contracts through the issuance of shares, rather than through the use of cash.

The Board wishes to emphasise that this proposal does not authorize the Board of Directors to grant new share options to the executive team and other key personnel in the Group. This has been a source of confusion among shareholders in prior General Meetings. The Board's right to grant new share options is covered by item 10 above on the agenda regarding salaries and other remuneration to the executive management.

Instead, the proposal under this item 12 only authorises the Board to increase the share capital to finance its obligations under existing share options contracts which were granted in previous years based on the authorization of previous General Meetings.

The Board of Directors proposes that the General Meeting makes the below resolution:

"In order to meet the company's contractual obligations related to share options that have been granted to employees under the authorization of prior General Meetings, the Board of Directors is granted a power of attorney pursuant to Section 10-14 of the Public Limited Liability Companies Act to increase the share capital of the company by a maximum of NOK 4,193,967 through issuance of a maximum of 4,193,967 shares, by one or several private offerings to employees of the Group.

This power of attorney will remain valid until the annual General Meeting in 2021, however it will expire no later than 30 June 2021.

It shall be possible to waive the pre-emptive rights of the shareholders to subscribe for and be allotted shares pursuant to Section 10-4 of the Norwegian Public Limited Liability Companies

Act. The Board of Directors shall determine the subscription terms, including the subscription price.

The Board of Directors is authorised to amend Article 4 of the Articles of Association as the power of attorney is utilised."

13. Power of attorney to the Board of Directors to increase the company's share capital pursuant to Section 10-14 of the Norwegian Public Limited Liability Companies Act

It is proposed that the Board of Directors is granted a power of attorney to resolve an increase in the company's share capital by a maximum of NOK 10,000,000 through the issuance of a maximum of 10,000,000 new shares. The proposal is made in order for the Board of Directors to strengthen the company's equity, acquire complementary businesses and any associated obligations, issue shares as merger consideration and issue shares in connection with the establishment of cooperation with industrial or strategic partners. This will give the company the flexibility required to fulfil its strategic goals.

Moreover, the Board of Directors proposes that the shareholders' pre-emptive rights may be waived. The reason for such proposal is that the power of attorney may be used in relation to acquisition of businesses, as merger consideration and as consideration in relation to cooperation with industrial or strategic partners.

The Board of Directors proposes that the General Meeting makes the following resolution:

"The Board of Directors of Atea ASA is granted a power of attorney to increase the company's share capital by a maximum of NOK 10,000,000 through issuance of a maximum of 10,000,000 new shares. The power of attorney also encompasses payments made by means other than cash and the ability to settle share capital contributions through set off.

It shall be possible to use the share capital increase to strengthen the company's equity, acquire complementary businesses and any associated obligations, and to issue shares as merger consideration and in connection with the establishment of cooperation with industrial or strategic partners.

This power of attorney will remain valid until the annual General Meeting in 2021, however it will expire no later than 30 June 2021.

It shall be possible to waive the pre-emptive rights of the shareholders to subscribe for and be allotted shares pursuant to Section 10-4 of the Norwegian Public Limited Liability Companies Act. The Board of Directors shall determine the subscription terms, including the subscription price.

The Board of Directors is authorised to amend Article 4 of the Articles of Association as the power of attorney is utilised."

14. Power of attorney to the Board of Directors to buy back shares in the company pursuant to Section 9-4 of the Norwegian Public Limited Liability Companies Act

The Board of Directors proposes that the General Meeting makes the below resolution for the company's acquisition of own shares:

"The Board of Directors of Atea ASA is granted a power of attorney to allow Atea ASA and/or its subsidiaries to acquire shares in Atea ASA with a maximum par value of NOK 7,000,000. The minimum and maximum price that may be paid for each share is NOK 1 (par value) and

NOK 250, respectively. The Board of Directors is free to determine the methods to be used for the acquisition and sale of the company's own shares.

This power of attorney will remain valid until the annual General Meeting in 2021, however it will expire no later than 30 June 2021."

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This notice and the enclosed registration and proxy form, have been sent to all shareholders with a known address. Pursuant to the Articles of Association's regulation that documents relating to issues that shall be dealt with by the General Meeting may be provided at the company's web site, the company's financial statements, the auditor's report for 2019 and this summons with attachments have been made available on Atea ASA's website, atea.com/investors/annual-general-meeting. All documents are also available at the company's business address. The aforementioned documents will be sent free of charge to any shareholder who contacts the company.

The total number of shares in Atea ASA is 109,981,046, each with a nominal value of NOK 1. All shares have equal voting and other rights in the company. The company holds 7,844 treasury shares.

Shareholders who are registered in the register of shareholders (VPS) or have reported and documented their acquisition of shares, and the acquisition is not impeded by provisions in the Articles of Association, can exercise their shareholder rights, including participation in the General Meeting, cf. Section 4-2 of the Norwegian Public Limited Liability Companies Act, cf. Section 5-2. Attention is drawn to the fact that pursuant to § 9 of the Articles of Association, the right to attend and vote in the General Meeting may only be exercised when the acquisition of shares in the company has been registered in the shareholders register (VPS) the fifth weekday prior to the General Meeting. Thereby, the right to participate and vote in the Annual General Meeting presupposes that the acquisition has been registered in the shareholders register (VPS) on **17 April 2020** (the record date).

Pursuant to Section 4-10 of the Norwegian Public Limited Liability Companies Act, neither a beneficial shareholder nor a nominee is entitled to vote for shares that are registered in a VPS account belonging to a nominee. In order to vote for the shares held through a nominee, such shares need to be re-registered from the nominee to the beneficial shareholder prior to the General Meeting. Shares which are still registered on a nominee account at the date of the General Meeting will not have the right to cast votes.

Pursuant to Section 5-11 of the Norwegian Public Limited Liability Companies Act, shareholders are entitled to consideration of items at the General Meeting that they have reported in writing to the Board of Directors within seven days prior to the deadline for summons of the General Meeting, together with a proposal for resolution or grounds for the question being raised at the agenda. If the notice has already been sent, then a new notice shall be sent if the deadline for the summons has not expired.

Pursuant to the General Meeting regulative (regulative of 6 July 2009 nbr. 983) and the Norwegian Public Limited Liability Companies Act, section 5-15, first section, a shareholder may request that members of the Board of Directors, members of the corporate assembly and the Managing Director at the General Meeting provide available information regarding circumstances that may have an impact on the judgement of the approval of the annual account and the annual report, issues that has been presented to the shareholders for resolution, the company's financial position, hereunder the operation of other companies in which the company participate and other issues that the General Meeting shall deal with, unless the information that is requested cannot be provided without disproportionate harm to the company. Shareholders that would like to set forth such request must do this in writing within **8 April 2020** by sending a notice according to what is stated below.

Shareholders who wish to participate at the General Meeting are requested to give notice to Atea ASA via:

Nordea Bank Abp, filial i Norge, Issuer Services
P.O. Box 1166 Sentrum
NO-0107 Oslo

Phone: +47 24 01 34 62
E-mail: nis@nordea.com

by 12:00 a.m. on Friday 17 April 2020.

Shareholders that would like to provide votes in advance may do this in writing or electronically (pursuant to the Articles of Association § 11). The Articles of Association states that the providing of electronic votes must be submitted no later than two days prior to the General Meeting. In order to comply with the deadline, electronic votes must be submitted within **Friday 17 April 2020 at 12:00 a.m.**

Registration and providing of advance votes may be done through Atea ASA's website (atea.com/investors/annual-general-meeting). The reference number must be provided when the registration is made. For further information, please see the enclosed registration form or take contact with Nordea Client Relations NO.

Pursuant to the Articles of Association § 10, shareholders that have not sent notification of participation in the General Meeting within the deadline (**Friday 17 April 2020 at 12:00 a.m.**) may be denied such participation.

Shareholders who wish to appear by proxy may use the enclosed proxy form. The Board Chairman is willing to accept such proxies.

Yours sincerely
On behalf of the Board of Directors of Atea ASA



Ib Kunøe
Board Chairman

Attachment 1

Proposal from the Nomination Committee of Atea ASA to the company's Annual General Meeting as of 22 April 2020

Pursuant to its Articles of Association, Atea ASA has a Nomination Committee that shall propose candidates for election to the Board of Directors. Further, the Nomination Committee shall propose remuneration to the Board members. The Nomination Committee's external members are Carl Espen Wollebekk and Karl Martin Stang, who were elected at the annual General Meeting as of 30 April 2019. In addition, Ib Kunøe is a member of the Nomination Committee pursuant to the Articles of Association and his position as Board Chairman.

In relation to this proposal, the Nomination Committee has held one meeting.

Proposal for election of Board members

The shareholder elected Board members have in the preceding period been Ib Kunøe (Board Chairman), Sven Madsen, Morten Jurs, Lisbeth Toftkær Kvan and Saloume Djoudat. The entire Board is up for election. The task of the Nomination Committee is therefore to propose all shareholders' elected Board members for the coming period of two years.

The annual General Meeting in 2015 provided the following guidelines for the Nomination Committee:

The Nominating Committee shall, when proposing candidates to the Board of Directors, try to ensure that the following considerations are taken into account;

- (i) continuity and renewal of the shareholders' representation in the Board of Directors,*
- (ii) a composition of the Board of Directors that ensures a qualified professional support to the administration of the company and*
- (iii) that the Board of Directors has adequate independence to the company's main shareholders to ensure that the Board of Directors' control functions are safeguarded.*

The Nomination Committee has resolved that it will propose that the current Board members be re-elected.

The proposal is made pursuant to an overall judgement. Based on the investigations that the Nomination Committee has performed, hereunder dialog with the company's main shareholders, the administration and the members of the Board, it is clear that the current Board fulfils the considerations that pursuant to the guidelines shall be fulfilled. The Board has also on its own behalf performed an assessment of its work, its competence, the cooperation between the Board members and the cooperation between the Board and the company's top management. Such assessment has provided a very satisfactory result. The Board therefore functions very well as a collegium and both the administration, the main shareholders and the Board itself has expressed that it is important to secure continuity in the Board's work. The Nomination Committee is of the opinion that under the circumstances consideration to continuity is more important than consideration to renewal of the shareholders' representation in the Board.

The Nomination Committee's proposal entails that for the next election period the Board will consist of five shareholders' elected members and three representatives elected by and among the employees. The General Meeting's election does not influence the employee's representation in

the Board.

Statement with respect to the remuneration to Board members for 2019

At the annual General Meeting in 2019 the remuneration to the Board members for the accounting year 2018 was resolved to be NOK 300,000 to the Board Chairman, NOK 150,000 to the other shareholder elected Board members and NOK 100,000 to the employees' representatives.

The Nomination Committee's proposal to the General Meeting is that the Board member's remuneration is maintained for the accounting year 2019.

This proposal was made unanimously.

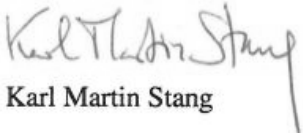
Oslo, 10 March 2020



Ib Kunø



Carl Espen Wollebekk



Karl Martin Stang

Attachment 2

The Board of Director's declaration and guidelines in accordance with Section 6-16a of the Norwegian Public Limited Liability Companies Act

Pursuant to Section 5-6 of the Norwegian Public Limited Liability Companies Act, the General Meeting shall consider the Board of Directors' declaration regarding salaries and remuneration to the executive management.

The General Meeting shall conduct a vote on the Board of Directors' proposal for guidelines for salaries and remuneration to the executive management. The vote of the General Meeting is consultative to the Board, with the exception of benefits mentioned in Section 6-16a, first paragraph, item 3 of the Norwegian Public Limited Liability Companies Act (including grant of equity-linked incentives). For these benefits, the vote is binding for the Board of Directors.

The Board of Directors has given the following declaration:

1. Summary of executive compensation policies

The main principle in the Company's policy for executive compensation is that the executive team shall be offered competitive salary terms, with performance-based compensation tied to business results and shareholder value, in order to achieve the desired competence and incentives within the executive management team.

The Company has a separate Compensation Committee that provides the Board of Directors with recommendations regarding salary and other benefits to the company's executive management. Based on the input from the Compensation Committee, guidelines for executive compensation are established by the Board for the coming year and presented to the General Meeting. According to these guidelines, the salary and other remuneration payable to the CEO is determined by the Board of Directors, while compensation payable to other members of the executive management is determined by the CEO in consultation with the Board Chairman.

The above policy for determining executive compensation was valid during 2019 and remains valid for the coming financial year. A more detailed description of the executive compensation paid in 2019 is provided in Note 7 of the Group financial statements.

The Board of Directors is of the opinion that compensation agreements that were entered into or amended in accordance with the description above in the previous financial year have had a positive impact on the company and its shareholders. This is based on the fact that the company has been able to attract and retain the human resources that are required to fulfil the company's objectives.

2. Guidelines for salaries and other remuneration to the executive management in the coming financial year

a) Fixed salary and cash bonus

Remuneration to the executive management team consists of a fixed salary and performance-based compensation. This performance-based compensation has two forms. First, performance-based compensation consists of a cash bonus which is determined by the business results of the organization under the executive's management.

The cash bonus varies by each individual on the executive team, but in no case exceeds their base salary. The cash bonus of the general manager of each country is based on their organization's

operating profit relative to a target. The cash bonus of executives in the parent company is based on the Group's operating profit relative to a target, and may be supplemented by additional performance metrics related to the specific objectives of their parent company function. All targets based on operating profit are approved by the Board of Directors following an evaluation of market conditions.

b) Equity-linked incentives

Secondly, performance-based compensation is provided through equity-linked incentives in Atea ASA and/or the subsidiaries. Equity-linked incentives, which can be offered for instance in the form of shares, independent subscription rights (warrants) and stock options, provide management with an interest in the ownership of the company and create additional incentives toward building long-term shareholder value.

Stock options are granted to the executive team, as well as the management teams of each country and other key employees (approx. 4% of the total employees). The maximum number of options granted in any given year to existing members of the executive team are: (i) 225.000 options to the CEO, (ii) 50.000 - 150.000 options to each of the other executive team members, depending on the role. If a new executive team member is hired, the maximum number of options which can be granted upon hiring the new executive is three times the applicable maximum for an existing executive team member in the same or similar role.

The following specific limitations apply with respect to grant of stock options in Atea ASA: (i) the stock options vest during a minimum period of three years. The maximum number of options vesting in any given year will not exceed 3 percent of the shares outstanding in the company (in 2019, this was 2.3 percent). (ii) The strike price of the stock options will be set at the market price at the time of grant. The strike price will be adjusted for any dividends paid before exercise. (iii) Stock option grants have a cap of 3 times the market price at the date of grant. If the share price exceeds the cap price, the options may be settled by the company in cash based on the gain calculated at the cap price, providing an absolute limit to the possible gain.

c) Pension, benefits in kind and severance pay

Finally, members of the executive management team participate in the pension scheme of the local subsidiary in which they are employed. In addition, members of the executive management may receive certain limited benefits in kind, including a company car, telephone/internet access, and subscription to journals/newspapers. The terms of employment for the executive management vary with regard to their entitlement to severance or termination payments. The terms of employment for the executive management vary with regard to their entitlement to severance payments. Details regarding individual severance terms are available in Note 7 of the Group financial statements.

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Notice of Annual General Meeting

Annual General Meeting in **Atea ASA** will be held on Wednesday 22 April 2020 at 09:30 a.m. at Thon Hotel Vika Atrium, Munkedamsveien 45, 0250 Oslo, Norway..

Record date 17 April 2020 (the date when shareholding must be recorded in the shareholders register (VPS) in order to be entitled to participate and vote in the Annual General Meeting)

If the above-mentioned shareholder is a legal entity, it will be represented by: _____
 Name of entity representative
 (To grant proxy, use the proxy form below)

Notice of attendance (if attending personally)

The undersigned will attend **Atea ASA's Annual General Meeting on Wednesday 22 April 2020** and vote for in total:

XXX shares

This notice of attendance must be received by Nordea Bank Norge ASA, Issuer Services, no later than **17 April 2020 12:00 CET**.

Notice of attendance may be sent electronically through the company's website www.atea.com or through VPS Investor Services. It may also be sent by e-mail: nis@nordea.com, or post: Nordea Bank Abp, filial i Norge, Issuer Services, PO Box 1166 Sentrum, NO-0107 Oslo, Norway. **Advance votes** may only be cast electronically, through the company's website www.atea.com or through VPS Investor Services. To access the electronic system for notification of attendance and advance voting through the company's website, the above-mentioned reference number and PIN code must be stated. **Please note that due to the coronavirus pandemic, it is recommended that participation in the meeting will not be in person. See details regarding votes in advance and proxies below.**

_____	_____	_____
Place	Date	Shareholder's signature
		(If attending personally. To grant a proxy, use the form below)



Proxy (without voting instructions)

Ref no: **XX**

PIN code: **XX**

This proxy form is to be used for a proxy without voting instructions. To grant a proxy with voting instructions, please go to page 2.

If you are unable to attend the Annual General Meeting in person, this proxy may be used by a person authorised by you, or you may send the proxy without naming the proxy holder. In such case, the proxy will be deemed to be given to the Chairman of the Board of Director's or a person authorised by him.

The proxy form must be received by Nordea Client Relations NO, Issuer Services, no later than **17 April 2020 12:00 CET**.

Notice of attendance may be sent electronically through the company's website www.atea.com or through VPS Investor Services. It may also be sent by e-mail: nis@nordea.com, or post: **Nordea Bank Abp, filial i Norge, Issuer Services, PO Box 1166 Sentrum, NO-0107 Oslo, Norway.** **Advance votes** may only be cast electronically, through the company's website www.atea.com or through VPS Investor Services. To access the electronic system for notification of attendance and advance voting through the company's website, the above-mentioned reference number and PIN code must be stated.

The undersigned _____ hereby grants (tick off one of the two boxes):

- The Chairman of the Board of Director's (or a person authorized by him), or
- _____
 Name of proxy holder (in capital letters)

a proxy to attend and vote for my/our shares at the Annual General Meeting of Atea ASA on 22 April 2020.

_____	_____	_____
Place	Date	Shareholder's signature
		(Signature only when granting proxy)

With regard to rights of attendance and voting we refer to the Public Limited Liability Companies Act, in particular Chapter 5. A written power of attorney dated and signed by the beneficial owner giving such proxy must be presented at the meeting. If the shareholder is a company, please attach the shareholder's certificate of registration to the proxy.

Proxy (with voting instructions)

Ref no: **XX**

PIN code: **XX**

This proxy form is to be used for a proxy with voting instructions. If you are unable to attend the Annual General Meeting in person, you may use this proxy form to give voting instructions. You may grant a proxy with voting instructions to a person authorised by you, or you may send the proxy without naming the proxy holder. In the latter case, the proxy will be deemed to be given to the Chairman of the Board of Director's or a person authorised by him. The proxy must be dated and signed.

The proxy form must be received by Nordea Bank Abp, filial i Norge, Issuer Services., no later than **17 April 2020 12:00 CET**. It may be sent by e-mail: nis@nordea.com, or post: Nordea Bank Abp, filial i Norge, Issuer Services, PO Box 1166 Sentrum, NO-0107 Oslo, Norway.

The undersigned _____ hereby grants (tick off one of the two boxes):

- The Chairman of the Board of Director's (or a person authorised by him), or
- _____
Name of proxy holder (in capital letters)

a proxy to attend and vote for my/our shares at the Annual General Meeting of Atea ASA on 22 April 2020.

The votes shall be exercised in accordance with the instructions below. Please note that if any item below is not voted for (not ticked off), this will be deemed to be an instruction to vote "for" the proposal in the notice. However, if any motion is made from the floor in addition to or as a replacement of the proposals in the notice, the proxy holder may vote or abstain from voting at his discretion. In such case, the proxy holder will vote on the basis of his reasonable understanding of the motion. The same applies if there is any doubt as to how the instructions should be understood. Where no such reasonable interpretation is possible, the proxy holder may abstain from voting.

Agenda for the Annual General Meeting 2020	For	Against	Abstention
1. Election of chairperson for the meeting	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Election of an individual to sign the minutes jointly with the chairperson	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Approval of the notice of the meeting and agenda	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Report from the CEO			
5. Approval of the financial statements and annual report for 2019 for the parent company and Group, including year-end allocations	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Resolution regarding distribution of dividend			
6.1 Power of attorney to the Board of Directors to distribute dividend	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Approval of the auditor's fees	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Adoption of the remuneration to be paid to board members			
8.1 Chairman of the Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.2 Members elected by the shareholders	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.3 Members elected by the employees	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Election of a new Board of Directors			
9.1 Ib Kunøe (Chairman)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.2 Sven Madsen	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.3 Morten Jurs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.4 Lisbeth Toftkær Kvan	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.5 Saloume Djoudat	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. The Board of Director's declaration and guidelines in accordance with Section 6-16a of the Public Limited Liability Companies Act			
10.1 Guidelines for salaries and other remuneration (consultative)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.2 Guidelines for allotment of shares/options	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. The Board of Director's statement of business control pursuant to the Accounting Act's Section 3-3b	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12. Power of attorney to the Board of Directors to increase the share capital in connection with the fulfillment of the company's share option programme	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13. Power of attorney to the Board of Directors to increase the share capital pursuant to Section 10-14 of the Public Limited Liability Companies Act	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14. Power of attorney to the Board of Directors to buy back shares in Atea pursuant to Section 9-4 of the Public Limited Liability Companies Act	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Place _____

Date _____

Shareholder's signature (only for granting proxy with voting instructions) _____

With regard to rights of attendance and voting, reference is made to the Public Limited Liability Companies Act, in particular Chapter 5. A written power of attorney dated and signed by the beneficial owner giving such proxy must be presented at the meeting. If the shareholder is a company, please attach the shareholder's certificate of registration to the proxy.