

Corporate Social Responsibility Overview

Awards & Recognitions

PLATINUM CSR Rating by EcoVadis (2020)

Sustainability Index Fair Trade Award by the Government of Latvia (2020)

GOLD CSR Rating by EcoVadis (2017, 2018 & 2019)

Industry Leader B2B by the Sustainable Brand Index (2018)

Industry Leader for Children's Rights by Global Child Forum & Boston Consulting Group (2016)

Green Role Model of the Year by Gröna Bilister (2016)

Excellent Sustainable Supplier by the Swedish Competition Authority (2015)

Memberships & Signatories

- UN Global Compact
- IT Sustainability Council
- Responsible Business Alliance (RBA)
- Responsible Minerals Initiative (RMI)
- UNGC Nordic Network
- Science-Based Target Initiative
- The Danish Ethical Trading Initiative (DIEH)
- CSR Latvia
- Climate Leadership Coalition (CLC)
- Exponential Roadmap Initiative
- Nobel Peace Center (Partner)
- Network for Sustainable Business (NMC)
- Fossil Free Sweden

Reports & Documents

- Sustainability Report (GRI)
- Carbon Footprint Report (GHG)
- Carbon Disclosure Project (CDP)
- UNGC COP (Advanced)

Policies & Activities

- Atea Code of Conduct
- Compliance Organization
- Whistleblower Hotline
- Data Privacy Policy
- Stakeholder & Materiality Assessment
- Quality Management Systems
- Mandatory Training on Code of Conduct
- Sustainable Products & Services
- Wide range of charitable efforts

Certificates

ISO 9001, 14001, 20000, 27001, 37001, 45001 and 50001 - see [atea.com/corporate-responsibility](https://www.atea.com/corporate-responsibility) where all certificates and reports can be found.

From Atea CSR Report 2020

-28.9%

CO₂ emissions since 2019

453,210

units reused/recycled using Atea's Goitloop in 2020 – a new all time high

100%

of Atea's core business is ISO 14001 certified

71%

of our revenue during 2020 can be considered to be clean*

1,524,041

tons of CO₂e emissions where avoided during 2020

95%

of supply chain is monitored by Atea for compliance

YES

UN Global Compact Signatory (since 2010)

6

identified SDG:s where our business has the greatest impact

3,500+

tons of CO₂ have been climate offset

ALL

employees need to take the mandatory training for compliance with our Code of Conduct



The 2030 Plan

1:1

Achieve a 1:1 ratio between IT units sold vs recovered. For each one we put on the market, we'll take back at least one unit — extending IT lifespan and preserving resources.

50%

Achieve at minimum a 50 % reduction in CO2 emissions at Atea. This includes phasing out fossil fuels, reducing air travel, halving transport emissions and using 100% renewable energy.

TP2B

Achieve Atea's vision as The Place to Be. This entails being an industry leader by continuing to build a diverse, gender-equal workforce where we build the future with IT together.

1M+

Educate and inspire more than 1 million people on the role of IT meeting local and global challenges.

100:1

Make our innovation handprint 100 times larger than our carbon footprint, by leveraging the power of IT, especially in the areas of Digital Workplace, Hybrid Cloud and Information Management.