

Atea stands with Ukraine

Atea condemns Russia's invasion of Ukraine and the humanitarian crisis ensuing from this unlawful act. Our hearts are with all those who are impacted by these tragic events. We stand with the people of Ukraine and the global community in calling for an immediate end to this war and respect for the Ukrainian State's integrity and sovereignty.

In connection with this unfolding tragedy, we are receiving a growing number of inquiries about humanitarian aid, business continuity, cyber security, the protection of our employees and country-of-origin shareholder interests in our company.

Here is how Atea is responding:

- Atea's business is based in the Nordic and Baltic countries. Atea has no employees or operations in Ukraine or Russia.
- There are no material Russian or Belarusian shareholder interests in our company (Atea ASA).
- Atea is providing both financial and operational humanitarian aid to several NGOs in the affected region.
- We have also opened office spaces for Ukrainian refugees and established local donation points at certain locations. Atea will continue to mobilize our people and continue our unwavering support for Ukraine and for humanitarian relief.
- We are deeply committed to ensuring the safety and well-being of all our employees.
- We continue to monitor the situation in eastern Europe and have contingency programs in place to ensure our capability to deliver products and services reliably to our customers.
- Atea continues to engage in close dialogue with our partners to ensure business continuity, monitoring our supply chain for delivery constraints and for social responsibility practices.
- We remain vigilant in ensuring our customers' IT infrastructure remains safe from cyberattacks. We have increased our data traffic monitoring, and we continue to work tirelessly to protect our customers and our own business from unlawful online aggression.
- Atea adheres to all government guidelines in the countries where we operate, including any regulations or sanctions imposed by the EU in connection with these unfolding events.