

Corporate Social Responsibility Overview

Awards & Recognitions

Global 100 by the Corporate Knights (2022)

Carbon Clean 200 by Corporate Knights & As You Sow (2022)

Platinum Rating by EcoVadis (2020-2022)

Climate Leader in Europe by The Financial Times and Statista (2021)

ESG A-rating by the Governance Group (2019-2021)

Industry Leader B2B by the Sustainable Brand Index (2018)

Memberships & Signatories

- UN Global Compact
- IT Sustainability Council
- Responsible Business Alliance (RBA)
- Responsible Minerals Initiative (RMI)
- Circular Electronics Initiative
- Science-Based Target Initiative
- The Danish Ethical Trading Initiative (DIEH)
- CSR Latvia
- Climate Leadership Coalition (CLC)
- Exponential Roadmap Initiative
- Nobel Peace Center (Partner)
- Network for Sustainable Business (NMC)
- Fossil Free Sweden

Reports & Documents

- Sustainability Report (GRI)
- Carbon Footprint Report (GHG)
- Carbon Disclosure Project (CDP)
- UNGC COP (Advanced)

Policies & Activities

- Atea Code of Conduct
- Atea Corporate Governance
- Atea Climate Policy
- Atea Sustainability Focus
- Atea Tax Policy
- Data Privacy Policy
- Whistleblower Hotline Policy
- Mandatory training of Code of Conduct
- Stakeholder & Materiality Assessment
- Wide range of charitable efforts

Certificates

ISO 9001, 14001, 20000, 27001, 37001, 45001 and 50001 - see atea.com/corporate-responsibility where all certificates and reports can be found.

From Atea CSR Report 2021

-42%

CO₂ emissions since 2019
(scope 1 and 2)

436,399

units reused/recycled using
Atea's Goitloop in 2021

ISO 14001

all of Atea's core business certified

67%

of our revenue during 2020 can
be considered to be clean*

1,413,219

tons of CO₂e emissions where
avoided during 2021

#51

overall ranking among the world's
most sustainable companies
(Global 100)

YES

UN Global Compact Signatory
(since 2010)

6

identified SDG:s where our
business has the greatest impact

500+

members of the Atea 100% club
promoting circularity for IT products

ALL

employees need to take the
mandatory training for compliance
with our Code of Conduct

Vision 2030

IT has the potential to be an essential tool for sustainable development and as one of Europe's largest resellers of IT infrastructure, Atea is uniquely positioned to facilitate and accelerate the journey towards sustainable IT. We embrace the responsibility that comes with the multi-year top ratings by external third-parties for our sustainability work and we will leverage our leadership position to spearhead the transition of the industry to a circular economy, advancing equality and diversity and transforming the ability of our customers to reduce their environmental footprint.

Global challenges require a bold vision: one that can turn commitments into meaningful actions and produce lasting results. This allows us to be a step ahead and continue to lead the change. In doing so, we embrace fully what we do best at Atea: **We build the future with IT.**



ATEA

1:1

Achieve a 1:1 ratio between IT units sold vs recovered. For each one we put on the market, we'll take back at least one unit — extending IT lifespan and preserving resources.

-50%

Achieve at minimum a 50% reduction* in climate emissions at Atea. This includes enhancing energy efficiency in our operations, increasing the share of sold reused products, halving transport emissions and using 100% renewable energy.

TP2B

Our vision is to be “The Place to Be” for our employees, customers and partners. A diverse Atea with equal opportunities and a culture where we include and appreciate different experiences, competences and perspectives will make us best equipped to serve our customers.

1M+

We will accelerate on the journey toward sustainable IT by leveraging the purchasing power of 1 million IT users. This we will achieve by increasing the commitment of entire organizations, including ourselves, through our collaboration platforms.

100:1

Make our carbon handprint 100 times larger than our carbon footprint, by leveraging the power of IT solutions.

*Refers to the total reduction of emissions regarding scope 1 + 2 and the same for scope 3 with 2019 as base year.